

Adaptive Bioenergetic Therapies

Executive Director / CEO

EIN 883124254
 UT · NTEE F05
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **David Tate, Executive Director / CEO** (\$213,860) against **every comparable organization** that fit the selection criteria — **783** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **99th** percentile of comparable organizations above the 90th percentile — board review recommended

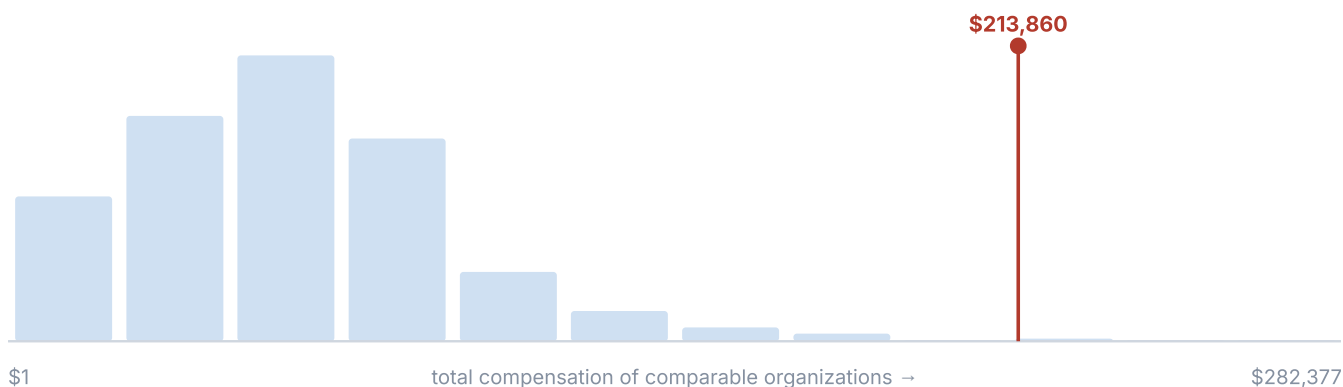
Benchmarked executive: David Tate — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F05).
BUDGET	Total revenue between \$229,385 and \$513,550 — 0.67x to 1.50x the subject's \$342,367 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

783 organizations qualified on sector, size, and geography → **783** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,742	\$34,125	\$57,802	\$77,631	\$100,221	\$213,860
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to UT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Self-discovery 24 Inc	GA	\$342,420	Ceo	\$65,481	\$64,330	2024
Nami Montana	MT	\$342,441	Executive Director	\$94,350	\$99,371	2024
Project White Butterfly	OH	\$342,179	Executive Dir.	\$14,648	\$15,159	2024
The Gino Macchio Foundation Inc	NY	\$342,811	Executive Director	\$89,996	\$79,457	2024
Foundation For Tops Club Inc	WI	\$341,359	President	\$11,130	\$11,357	2024
Kaleidoscope Community	OR	\$341,250	Executive Di	\$133,619	\$121,240	2024
Fishbowl Ministries Inc	CA	\$340,847	President	\$22,434	\$18,927	2024
Collective Action For Safe Spaces	DC	\$340,790	Executive Director	\$98,460	\$84,420	2024
Whole Village Art Therapy Inc	LA	\$344,011	Executive Director	\$2,971	\$3,196	2024
Twin State Christian Counseling Inc	VT	\$340,496	Executive Director	\$84,469	\$80,929	2025
Overton County Anti-drug Coalition Inc	TN	\$344,408	Director	\$100,053	\$102,757	2024
Grit & Grace A Recovery Community Organization Inc	GA	\$339,830	Executive Director	\$60,000	\$58,945	2024
Yuba Harm Reduction Collective	CA	\$339,385	Co-director	\$50,230	\$42,379	2024
Amistad Y Resolana	NM	\$339,114	Executive Director	\$32,500	\$34,154	2024
Sapientia Initiative Inc	NY	\$345,725	Executive Dir.	\$72,681	\$64,170	2024
Travis House Inc	CO	\$338,784	Executive Dir.	\$30,000	\$28,107	2024
Christine Ortoll Recovery	FL	\$346,095	Director/pro	\$81,555	\$80,228	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Virginia Law Enforcement Assistant	VA	\$346,111	Director	\$28,125	\$27,317	2023
Recovery Advocacy Warriors	MI	\$338,556	Executive Di	\$75,250	\$75,889	2024
Augusta Resources For Resilience	VA	\$338,390	Executive Di	\$65,000	\$59,741	2025
Natso Foundation Inc	VA	\$346,497	Executive Director	\$151,169	\$142,612	2024
Community Drug Coalition	NM	\$338,126	Executive Di	\$77,668	\$79,516	2025
Revive Inc	NE	\$346,687	Executive Director	\$43,728	\$47,311	2023
Trauma-informed Utah	UT	\$346,759	Interim Executive Director	\$52,470	\$51,118	2025
Anchored Ministries Corp	KY	\$337,971	President	\$19,200	\$20,750	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to UT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to UT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	783 organizations. Compensation range \$1–\$282,377; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$342,367); for reference, expenses \$316,961 and assets \$25,406.
ROLE MATCH	David Tate, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	48 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	99 th
Total compensation (D + F), as reported (no adjustments)	99 th
Reportable pay only (column D), adjusted	100 th
All sources (D + E + F), adjusted	97 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Tate) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 783 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$213,860 is reasonable (approximately the 99th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.