

Renegade Relief Foundation Inc

Executive Director / CEO

EIN 883154582
 OR · NTEE M12
 FY ending 2025-01-31
 June 9, 2026

This analysis benchmarks the total compensation of **Christopher Tiller, Executive Director / CEO** (\$16,927) against **every comparable organization** that fit the selection criteria — **336** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **54th** percentile of comparable organizations within the typical range

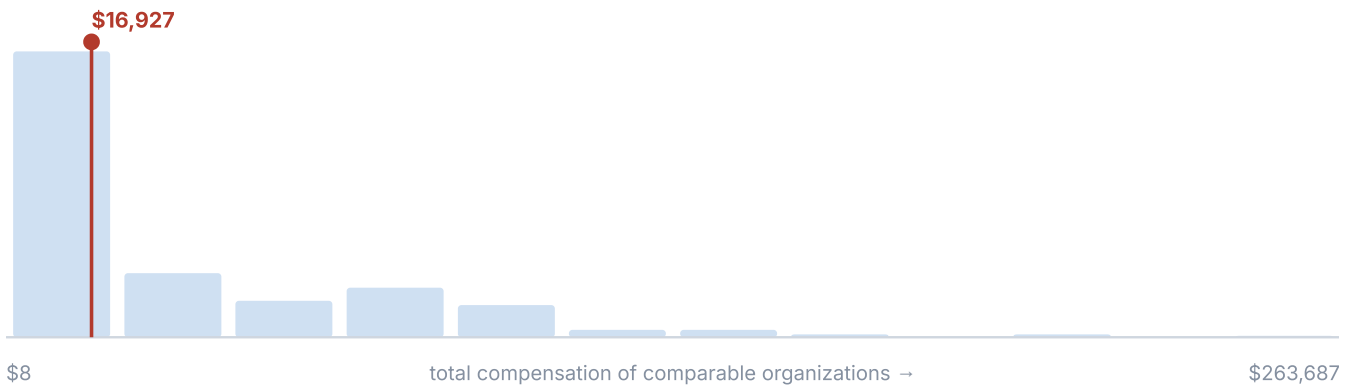
Benchmarked executive: Christopher Tiller — reported title “PRESIDENT AND CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (M12).
BUDGET	Total revenue between \$212,382 and \$475,483 — 0.67x to 1.50x the subject's \$316,989 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (M), nationwide + budget 0.67–1.5x revenue.

336 organizations qualified on sector, size, and geography → **336** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$718	\$2,569	\$13,330	\$53,231	\$89,252	\$16,927
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Belle Plaine Fire Department	MN	\$317,279	President	\$600	\$655	2024
Potsdam Volunteer Fire Department	NY	\$316,461	Warden	\$300	\$292	2025
Wyoming-montana Safety Council	WY	\$318,143	Executive Director	\$78,074	\$90,026	2025
Kings Park Fire Department Inc	NY	\$318,169	Secretary	\$6,000	\$5,993	2024
Bower Hill Volunteer Fire Dept	PA	\$318,223	Trustee	\$1,643	\$1,864	2023
Acadiana Safety Association	LA	\$319,057	Executive Dir.	\$56,542	\$68,817	2024
Upper Scioto Valley Ambulance District	OH	\$319,113	Clerk	\$14,505	\$17,483	2023
Houtzdale Ramey Emergency Medical	PA	\$319,216	Vice President	\$56,464	\$62,238	2024
Hamilton Co Special Tactics And Rescue Service	TN	\$314,333	Chief President	\$6,000	\$6,971	2024
Cooleemee Volunteer Fire Department	NC	\$314,024	President	\$15,911	\$18,172	2024
East Mead Volunteer Fire Company No 1	PA	\$312,458	Manager Of Operations	\$38,675	\$43,889	2023
Savannah Volunteer Fire Company	OH	\$312,384	Chief	\$16,020	\$18,755	2024
Firefighters United For Safety Ethics And Ecology	OR	\$321,631	Executive Director	\$95,791	\$98,325	2024
Clintonville Volunteer Fire	PA	\$311,761	Treasurer	\$3,000	\$3,404	2023
South Dallas Driving Academy	TX	\$322,746	President	\$80,932	\$89,483	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Voluntown Volunteer Fire Company	CT	\$311,097	President	\$12,448	\$12,900	2024
Southwest Ranches Volunteer Fire Rescue Inc	FL	\$310,895	President Fire Chief	\$19,800	\$20,560	2024
Florida Association Of School Safety	FL	\$310,442	Chief Executive Officer	\$58,263	\$62,285	2023
Mountain View Volunteer Fire	NC	\$310,079	Chief	\$1,186	\$1,320	2025
State Firemens And Fire Marshals	TX	\$309,675	Exec Director	\$16,807	\$19,131	2023
Amity Community Volunteer Fire	IN	\$308,429	Board Member	\$1,950	\$2,273	2024
Collaborating Agencies	CA	\$308,270	Executive Dir.	\$72,000	\$70,750	2023
Prichard Volunteer Fire Department	WV	\$308,090	Fire Chief	\$33,265	\$40,987	2023
Devils Lake Volunteer Fire Dept	ND	\$307,857	Secretary	\$1,200	\$1,456	2024
Fountain Rural Fire Association Inc	NC	\$306,965	President	\$156	\$184	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 336 organizations. Compensation range \$8–\$263,687; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$316,989); for reference, expenses \$321,974 and assets \$125,357.

ROLE MATCH	Christopher Tiller, reported title " <i>PRESIDENT AND CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	54 th
Total compensation (D + F), as reported (no adjustments)	56 th
Reportable pay only (column D), adjusted	57 th
All sources (D + E + F), adjusted	53 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Christopher Tiller) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 336 similarly situated organizations (Same NTEE major group (M), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$16,927 is reasonable (approximately the 54th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.