

Partnership For Good Health

Executive Director / CEO

EIN 883376894

OH · NTEE P84

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Sara Doran, Executive Director / CEO** (\$50,000) against **every comparable organization** that fit the selection criteria — **45** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **51st** percentile of comparable organizations

within the typical range

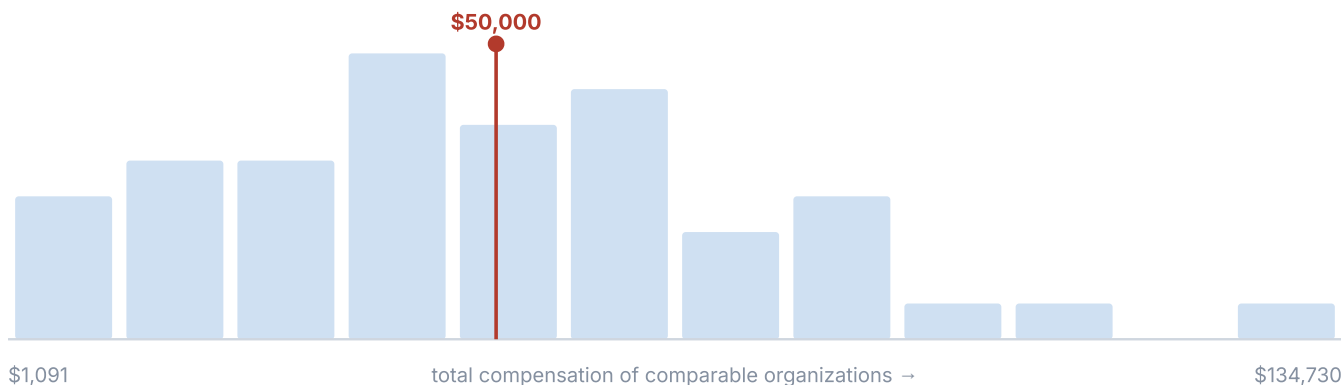
Benchmarked executive: Sara Doran — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P84).
BUDGET	Total revenue between \$170,109 and \$380,842 — 0.67x to 1.50x the subject's \$253,895 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P84), nationwide + budget 0.67–1.5x revenue.

45 organizations qualified on sector, size, and geography → **45** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,228	\$25,467	\$49,732	\$66,994	\$86,289	\$50,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fulaa Lifeline International	VA	\$252,157	Executive Director	\$20,303	\$18,998	2024
Project Alaska Inc	AK	\$250,322	Executive Director	\$76,000	\$70,417	2024
Hola Lakeway	TN	\$248,347	Executive Director	\$31,200	\$32,721	2023
Christian Immigration Advocacy Cent	PA	\$265,637	President	\$34,585	\$32,563	2025
Home For Refugees Usa	CA	\$242,109	Executive Director	\$82,500	\$69,040	2024
Connecticut Worker Center Inc	CT	\$237,703	Executive Officer	\$55,101	\$50,069	2024
Polynesian Association Of Alaska Inc	AK	\$272,041	President & Ceo	\$11,112	\$10,296	2024
Hispanic Alliance Of Southeastern	CT	\$233,962	Executive Dir.	\$48,385	\$45,264	2023
Unitedly	CA	\$232,317	Board President And Ceo	\$80,385	\$67,270	2024
Immigration Services Of Mountain View	CA	\$276,240	President	\$90,692	\$75,896	2024
Korean American Association Of Chicago	IL	\$230,440	Vice President	\$22,300	\$20,699	2025
Overcomers Refugee Services	NH	\$228,857	Executive Di	\$61,966	\$57,089	2023
Newbridges Immigrant Resource	VA	\$279,041	Executive Di	\$70,940	\$66,381	2024
Accent Network	OR	\$280,860	President	\$71,400	\$66,157	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hanmi Family Counseling Center Inc	CA	\$285,923	Ceo	\$19,797	\$16,567	2024
Native American Indian Center Of Central Ohio Inc	OH	\$288,360	Executive Director	\$40,000	\$41,058	2024
Women Empowerment Coalition Of Nyc	NY	\$288,599	Executive Director	\$76,500	\$66,994	2024
Polish American Club Of Deerfield	MA	\$290,149	President	\$4,550	\$4,079	2023
Ramapough Mountain Indians Inc	NJ	\$217,243	Executive Dir.	\$64,000	\$55,378	2024
Hromada	CA	\$214,081	Chief Financial Officer	\$2,000	\$1,723	2023
Immigo	CA	\$294,402	Ceo	\$45,450	\$38,035	2024
Immigration Advocacy &	CT	\$296,904	Executive Dir.	\$37,500	\$35,081	2023
Tu Casa Latina	NV	\$210,517	Executive Director	\$54,188	\$54,195	2023
Centro Del Pueblo Movimiento Indigena Migrante	CA	\$300,186	Executive Director	\$44,750	\$38,555	2023
Khmer Maine	ME	\$300,400	Executive Director	\$54,024	\$52,426	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	45 organizations. Compensation range \$1,091–\$134,730; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$253,895); for reference, expenses \$409,078 and assets \$113,693. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Sara Doran, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	51 st
Total compensation (D + F), as reported (no adjustments)	49 th
Reportable pay only (column D), adjusted	56 th
All sources (D + E + F), adjusted	49 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sara Doran) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 45 similarly situated organizations (Same NTEE sector (P84), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$50,000 is reasonable (approximately the 51st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.