

Richmond Members Corp

Executive Director / CEO

EIN 883396889

NY · NTEE S47

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Robert Bellach, Executive Director / CEO** (\$44,154) against **every comparable organization** that fit the selection criteria — **67** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **49th** percentile of comparable organizations within the typical range

Benchmarked executive: Robert Bellach — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S47).

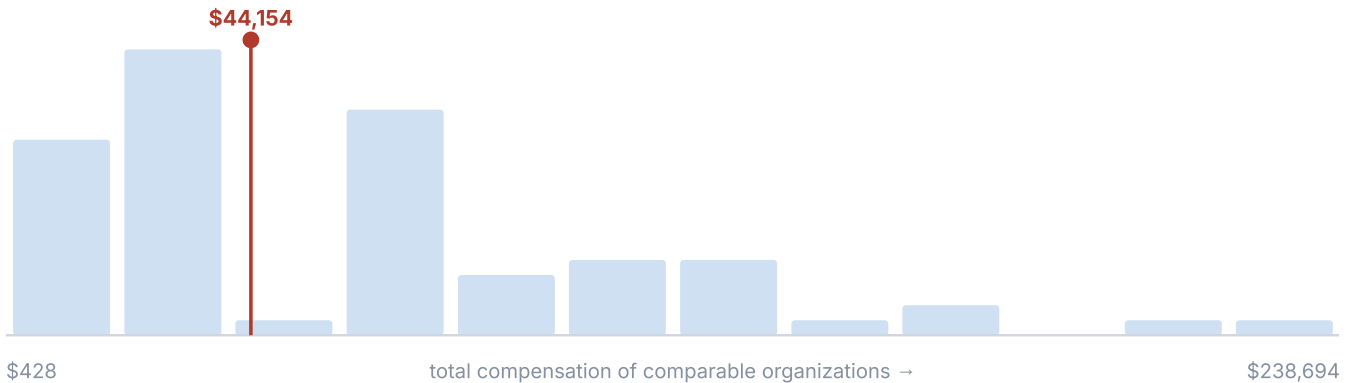
BUDGET Total revenue between \$246,863 and \$552,679 — 0.67x to 1.50x the subject's \$368,453 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S47), nationwide + budget 0.67–1.5x revenue.

67 organizations qualified on sector, size, and geography

→ **67** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,945	\$22,680	\$61,051	\$93,390	\$129,014	\$44,154
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cifc 120 Main Holding Corp	CT	\$370,177	Asst. Secretary	\$12,667	\$13,531	2023
700 Hill Street Inc	LA	\$370,634	President	\$17,281	\$21,680	2023
Logosworks Properties	PA	\$365,873	Ceo	\$106,648	\$121,172	2023
Public Facilities Group	WA	\$372,854	President	\$234,000	\$238,694	2023
Spurwink Properties Inc	RI	\$362,979	Executive Director/cfo	\$29,221	\$31,923	2023
Stacy Foundation Building Inc	FL	\$362,318	Director	\$29,501	\$30,670	2024
Operating Engineers Local 4 Building	MA	\$381,168	Director	\$96,800	\$93,782	2025
Illinois Land Title Association	IL	\$387,379	2nd Vice President	\$1,500	\$1,632	2024
Saunders Properties Of Western New York	NY	\$348,078	President/cmo/ceo	\$37,284	\$37,284	2024
Ufoa Realty Holdings Inc	NY	\$388,998	President	\$9,606	\$9,606	2024
Cair California Title Holding Corp	CA	\$390,162	Ceo	\$9,284	\$8,872	2024
Bais Malka Hasc Llc	NY	\$390,581	Ceo	\$22,612	\$22,029	2025
Lexington-bluegrass Association Of	KY	\$346,282	President	\$1,500	\$1,783	2024
Ucc Realty Holding Company Inc	NJ	\$346,226	Executive Director	\$8,842	\$8,994	2023
Electcrafts Incorporated	CA	\$343,468	President	\$5,327	\$5,090	2024
Service Employees International	MN	\$396,068	President	\$66,844	\$73,094	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Poah Nmhc2 Title Holding Corporation Co	MA	\$337,504	Director/president	\$30,476	\$30,307	2024
Orange Coast Association Of Realtors Inc	CA	\$332,695	Ceo	\$72,220	\$69,013	2024
Institute Of Real Estate Mngmt	CA	\$332,622	Executive Dir.	\$99,700	\$95,273	2024
North Palm Beach County Jewish Community	FL	\$331,149	Chief Executive Officer	\$60,207	\$62,592	2024
Local 5 Holdings Inc	HI	\$406,996	Chair	\$28,166	\$27,907	2024
Camelot Community Care Property	FL	\$407,194	President/ Ceo	\$400	\$428	2023
Institute Of Real Estate Management	MD	\$328,805	Executive Director	\$166,726	\$172,497	2024
Local Union 488 Ibew Building	CT	\$410,560	Business Manager/fin Sec	\$70,615	\$75,435	2023
2722 S King Drive Llc	IL	\$325,000	President	\$82,232	\$89,466	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 67 organizations. Compensation range \$428–\$238,694; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$368,453); for reference, expenses \$562,295 and assets \$9,107,724. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Robert Bellach, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	51 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	49 th
Total compensation (D + F), as reported (no adjustments)	49 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Robert Bellach) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 67 similarly situated organizations (Same NTEE sector (S47), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$44,154 is reasonable (approximately the 49th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.