

Every Kids A Genius Inc

Executive Director / CEO

EIN 883744446

FL · NTEE B20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Sigrid Burket-eckelberry, Executive Director / CEO** (\$30,000) against **every comparable organization** that fit the selection criteria — **152** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **40th** percentile of comparable organizations within the typical range

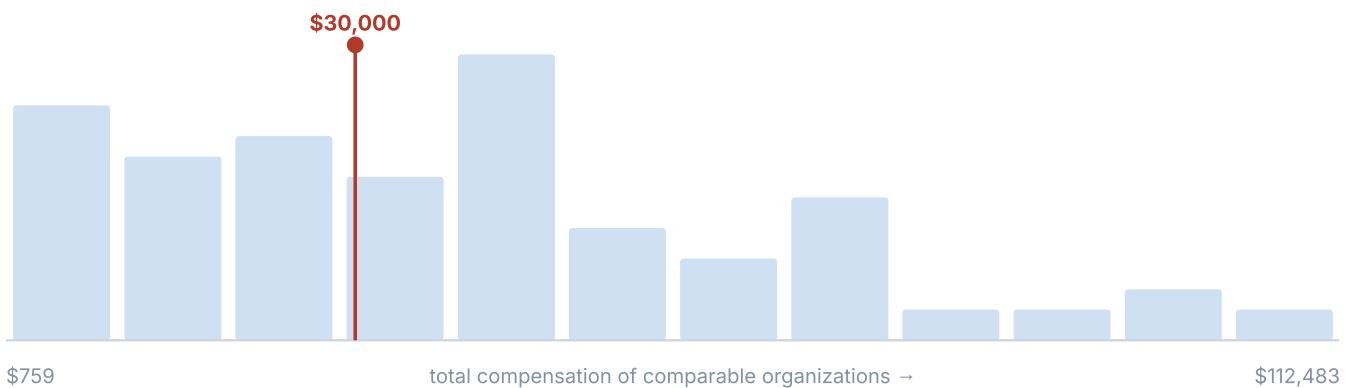
Benchmarked executive: Sigrid Burket-eckelberry — reported title "President, Dir.", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B20).
BUDGET	Total revenue between \$153,202 and \$342,990 — 0.67x to 1.50x the subject's \$228,660 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B20), nationwide + budget 0.67–1.5x revenue.

152 organizations qualified on sector, size, and geography → **152** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$6,431	\$17,768	\$37,054	\$56,149	\$73,874	\$30,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tift County Foundation	GA	\$229,338	Executive Di	\$55,563	\$56,275	2025
Quartzsite Southern Christian Academy	AZ	\$227,630	Treasurer	\$3,383	\$3,277	2025
Mesquite Christian Academy Inc	NV	\$229,787	Principal	\$30,000	\$31,092	2024
Lords Kingdom Academy Inc	FL	\$227,205	President	\$21,950	\$21,320	2024
Dayspring Montessori School	IL	\$231,503	President Secretary And Tre	\$110,105	\$111,920	2024
The Northwest Florida Academy Inc	FL	\$224,775	President	\$52,500	\$52,500	2023
Affirm Leadership Christian Academy Inc	IL	\$233,168	President	\$75,000	\$78,488	2023
Empowered	SD	\$233,316	Executive Di	\$29,867	\$34,081	2024
Potters Hand Christian School	TX	\$233,592	Administrator	\$9,433	\$10,044	2023
Lil Titans Daycare Corp	IN	\$223,470	President	\$49,981	\$56,107	2023
Laramie Christian Academy	WY	\$234,512	Principal	\$18,819	\$20,836	2024
Ascend Micro School	CO	\$235,564	Board Member	\$25,000	\$24,786	2024
Noggin Educational Foundation	TX	\$221,391	President	\$50,000	\$51,714	2024
Path Educational Initiatives	AZ	\$235,948	Director	\$72,000	\$71,594	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Asp2 Steam Academy Inc Nfp	IL	\$236,055	Director	\$13,270	\$13,488	2024
Akaula School	HI	\$236,825	Staff Director/middle School Principal	\$70,000	\$66,713	2023
Montessori Farm School Inc	NC	\$237,988	Head Of Scho	\$63,014	\$67,320	2024
Relay Childrens Center Inc	MD	\$219,030	Program Director	\$43,960	\$42,494	2024
Congregation B'nai Emet Preschool	CA	\$238,683	Secretary	\$50,134	\$44,761	2024
Northvale Preschool	NJ	\$238,745	Pre-k3 Teach	\$34,601	\$31,941	2024
Christian Cottage Prep	TX	\$239,363	Head Of School	\$42,600	\$44,060	2024
Mesa Christian Academy Inc	AZ	\$240,338	President / Ceo	\$23,500	\$23,368	2024
Tergar Schools Inc	VT	\$216,281	Executive Director	\$20,708	\$21,551	2024
Summit Christian School	CO	\$216,159	Head Of School	\$110,000	\$106,246	2025
Berean Christian Academy Inc	ID	\$241,320	President	\$52,800	\$56,577	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **152** organizations. Compensation range \$759–\$112,483; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$228,660); for reference, expenses \$140,589 and assets \$95,554.
ROLE MATCH	Sigrid Burket-eckelberry, reported title " <i>President, Dir.</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	40 th
Total compensation (D + F), as reported (no adjustments)	41 st
Reportable pay only (column D), adjusted	40 th
All sources (D + E + F), adjusted	38 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sigrid Burket-eckelberry) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 152 similarly situated organizations (Same NTEE sector (B20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$30,000 is reasonable (approximately the 40th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.