

# Borrromeo Project Inc

Executive Director / CEO

EIN 883995305

NH · NTEE B90

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Mario Enzler, Executive Director / CEO** (\$131,521) against **every comparable organization** that fit the selection criteria — **365** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **96<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

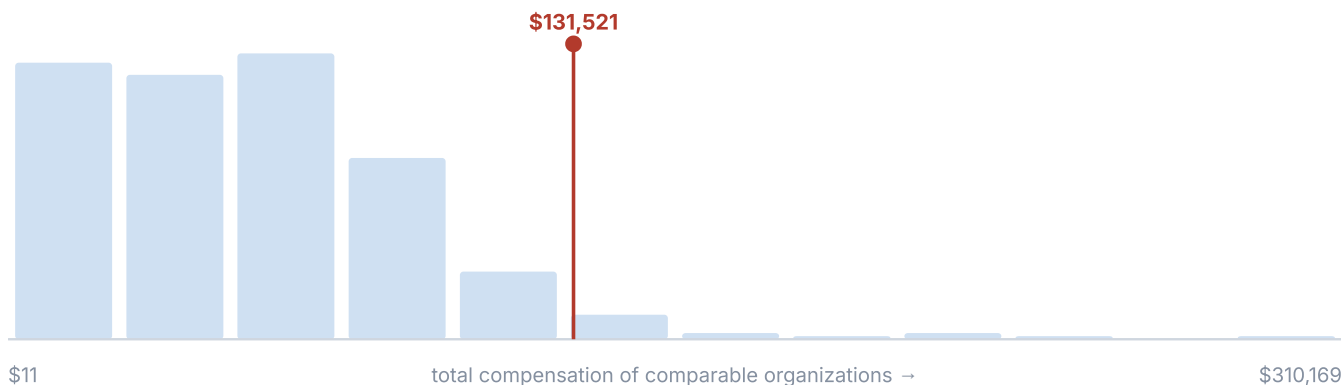
**Benchmarked executive:** Mario Enzler — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B90).
BUDGET	Total revenue between \$157,559 and \$352,746 — 0.67x to 1.50x the subject's \$235,164 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B90), nationwide + budget 0.67–1.5x revenue.

**365** organizations qualified on sector, size, and geography → **365** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$12,577	\$27,651	\$53,270	\$78,762	\$105,029	<b>\$131,521</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Law Schoolyes We Can</a>	CO	\$235,137	Executive Director	\$104,000	<b>\$108,000</b>	2023
<a href="#">Alamo Area Christian Educators Inc</a>	TX	\$235,116	President/di	\$49,950	<b>\$52,560</b>	2024
<a href="#">Cultural Diversity Foundation Inc</a>	NV	\$235,353	President	\$3,010	<b>\$3,174</b>	2024
<a href="#">Acton Academy Dc Foundation</a>	DC	\$235,484	Executive Dir.	\$77,250	<b>\$73,415</b>	2023
<a href="#">Empower Humanity Inc</a>	ID	\$234,407	Board Member	\$25,669	<b>\$28,725</b>	2024
<a href="#">Creative Lives Inc</a>	VT	\$236,202	Executive Di	\$74,000	<b>\$78,350</b>	2024
<a href="#">Puerto Rico Alliance For Companion Animals Inc</a>	PR	\$237,207	Treasurer	\$3,600	<b>\$3,497</b>	2024
<a href="#">Students With A Goal</a>	OH	\$232,969	Executive Director	\$48,654	<b>\$55,809</b>	2023
<a href="#">Forever R Children</a>	OH	\$237,961	Executive Di	\$4,000	<b>\$4,456</b>	2024
<a href="#">Tyler Junior Golf Foundation</a>	TX	\$232,209	Executive Dir.	\$60,600	<b>\$63,766</b>	2024
<a href="#">Yamei Academy Of Excellence</a>	CA	\$232,111	Ceo And Director	\$36,000	<b>\$32,700</b>	2024
<a href="#">Dream It Do It Western New York Inc</a>	NY	\$232,010	President	\$58,263	<b>\$55,381</b>	2024
<a href="#">Mastermindz Afterschool Enrichment Program</a>	PA	\$231,851	President	\$18,602	<b>\$19,513</b>	2024
<a href="#">Empowered Tutoring Inc</a>	WI	\$231,317	President	\$45,321	<b>\$48,506</b>	2025
<a href="#">Witkids Inc</a>	TN	\$239,012	President	\$86,885	<b>\$96,070</b>	2024
<a href="#">Peacemakers Inc</a>	CA	\$239,222	Founding Director	\$13,000	<b>\$12,157</b>	2023
<a href="#">Shermont Manor</a>	MT	\$239,735	Ceo	\$19,661	<b>\$22,294</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cleveland Municipal School District</a>	OH	\$239,927	Director	\$138,367	<b>\$154,161</b>	2024
<a href="#">Global Youth Leadership Center</a>	CA	\$230,262	Founder	\$125,000	<b>\$113,543</b>	2024
<a href="#">Pomona Hope</a>	CA	\$230,104	Executive Dir.	\$60,973	<b>\$55,384</b>	2024
<a href="#">Wings For Learning</a>	TX	\$240,694	Executive Di	\$54,000	<b>\$56,822</b>	2024
<a href="#">The Well Summit Co</a>	AR	\$229,511	Manager	\$23,958	<b>\$28,329</b>	2024
<a href="#">Academy31 Inc</a>	NC	\$240,918	President	\$25,440	<b>\$27,651</b>	2024
<a href="#">Klee Ministry</a>	CA	\$229,215	Chief Executive Officer	\$108,000	<b>\$95,572</b>	2025
<a href="#">Potential Endeavors</a>	MN	\$241,289	President And Treasurer	\$15,000	<b>\$15,592</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	365 organizations. Compensation range \$11–\$310,169; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$235,164); for reference, expenses \$212,932 and assets \$32,398.
ROLE MATCH	Mario Enzler, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	19 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	96 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	97 <sup>th</sup>
Reportable pay only (column D), adjusted	92 <sup>nd</sup>
All sources (D + E + F), adjusted	92 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mario Enzler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 365 similarly situated organizations (Same NTEE sector (B90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$131,521 is reasonable (approximately the 96<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.