

Rise Mhk Corporation

Executive Director / CEO

EIN 884243255

KS · NTEE B24

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Darbey Beam, Executive Director / CEO** (\$10,000) against **every comparable organization** that fit the selection criteria — **75** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19th** percentile of comparable organizations below the typical range for comparable organizations

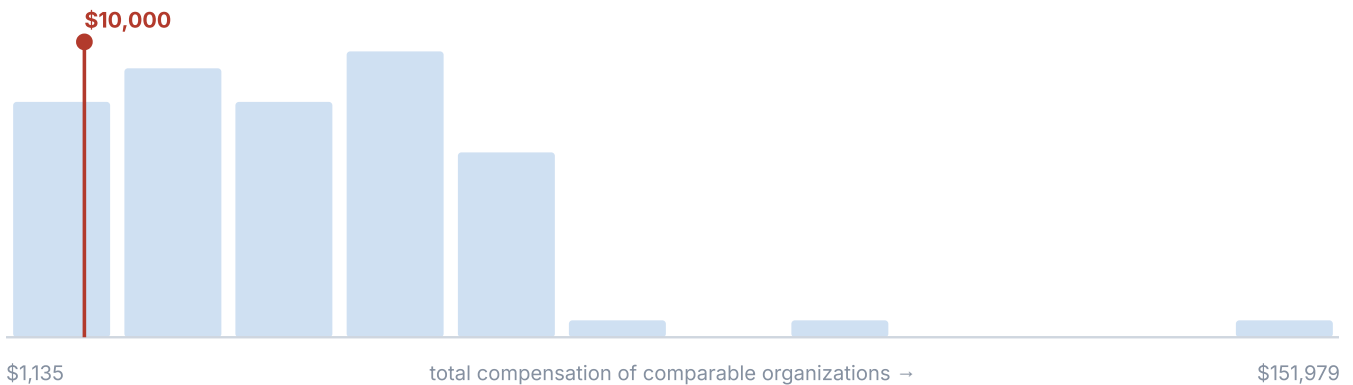
Benchmarked executive: Darbey Beam — reported title “DIR. OF EDUC”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B24).
BUDGET	Total revenue between \$154,985 and \$346,983 — 0.67x to 1.50x the subject's \$231,322 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B24), nationwide + budget 0.67–1.5x revenue.

75 organizations qualified on sector, size, and geography → **75** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,223	\$17,120	\$34,431	\$45,418	\$56,938	\$10,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Lions Tribe Academy	IL	\$233,129	President	\$19,462	\$17,711	2024
Bais Yaakov Bnos Chayil Inc	NJ	\$229,282	Trustee	\$20,000	\$16,529	2024
Kc Academy Sulphur Inc	LA	\$233,813	Pres	\$15,583	\$15,883	2024
Shikabania Corporation	CA	\$224,241	Director	\$4,809	\$3,957	2023
Austin Korean School Inc	TX	\$238,795	Principal	\$2,550	\$2,431	2023
Vanguard Gifted Academy	IL	\$239,584	Head Of School	\$62,315	\$56,707	2024
Cornerstone Haiti	FL	\$222,220	President	\$54,225	\$48,545	2023
Ivy Greene Inc	MS	\$241,054	Executive Dir.	\$20,491	\$20,580	2025
Emmanuel Coastal Academy Inc	FL	\$221,404	President	\$2,050	\$1,836	2023
Lycoming Learning Group	PA	\$242,662	Director Of School	\$58,750	\$55,832	2023
Play School Inc	FL	\$218,741	Executive Director	\$47,173	\$41,020	2024
Montessori School St Clair	IL	\$246,546	Director/age	\$63,000	\$57,331	2024
Hillside Academy Inc	ID	\$215,043	President	\$4,899	\$4,824	2024
South Tulsa Academy Inc	OK	\$214,734	Board Member	\$15,000	\$14,894	2025
Open Door Christian School	PA	\$214,476	Teacher & Assistant Administrator	\$20,736	\$19,141	2024
Desert Springs Christian Academy	NM	\$213,660	Headmaster 7	\$21,524	\$20,876	2025
Childrens Cottage	CA	\$212,633	Executive Dir.	\$65,301	\$50,849	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sunset Sudbury School Inc	FL	\$211,841	President	\$85,000	\$73,913	2024
Mate School	CO	\$208,359	Chairman/pre	\$68,333	\$60,651	2024
River Canyon School Inc	CO	\$255,347	Director	\$47,302	\$43,224	2023
Gods Glory Christian School Inc	FL	\$256,155	President	\$60,000	\$53,715	2023
Excellerated Teaching Academy Inc	FL	\$256,314	Executive Director	\$45,000	\$41,938	2022
Dianova Foundation	CA	\$256,465	Director	\$42,805	\$35,224	2023
Palmyra Christian Academy	MO	\$206,020	Director	\$3,550	\$3,583	2023
Life Point Christian University Inc	AZ	\$205,771	President	\$50,400	\$44,866	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	75 organizations. Compensation range \$1,135–\$151,979; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$231,322); for reference, expenses \$202,212 and assets \$69,080.
ROLE MATCH	Darbey Beam, reported title " <i>DIR. OF EDUC</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 th
Total compensation (D + F), as reported (no adjustments)	19 th
Reportable pay only (column D), adjusted	20 th
All sources (D + E + F), adjusted	19 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Darbey Beam) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 75 similarly situated organizations (Same NTEE sector (B24), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,000 is reasonable (approximately the 19th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.