

# Filo Community Nfp

Executive Director / CEO

EIN 884371631

IL · NTEE X03

FY ending 2023-12-31

June 13, 2026

This analysis benchmarks the total compensation of **Aubrey Wentz, Executive Director / CEO** (\$7,152) against **every comparable organization** that fit the selection criteria — **1842** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 3<sup>rd</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Aubrey Wentz — reported title "Director", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

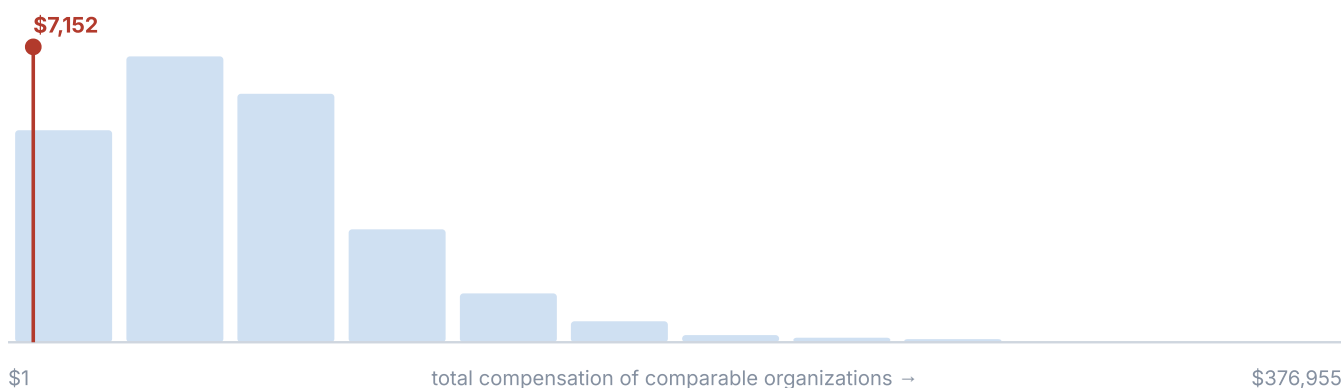
**SECTOR** Organizations sharing the subject's NTEE classification (X03).

**BUDGET** Total revenue between \$296,972 and \$664,864 — 0.67x to 1.50x the subject's \$443,243 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

**1,842** organizations qualified on sector, size, and geography → **1,842** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$16,095	\$33,985	\$59,605	\$88,820	\$121,660	<b>\$7,152</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Institute For Advanced</a>	CA	\$443,206	Executive Dir.	\$137,811	<b>\$121,044</b>	2023
<a href="#">Sisters Of Our Lady Of Perpetual Help</a>	CA	\$443,296	Ceo	\$15,600	<b>\$12,966</b>	2025
<a href="#">Wavestarters A Nonprofit Corporation</a>	VA	\$443,087	Executive Director	\$120,434	<b>\$114,888</b>	2024
<a href="#">Greg Fritz Ministries Inc</a>	OK	\$443,415	President	\$96,000	<b>\$107,524</b>	2023
<a href="#">White Horse Missions</a>	SC	\$442,885	President	\$64,800	<b>\$68,763</b>	2023
<a href="#">Levanta Ministries</a>	TX	\$442,759	President	\$36,000	<b>\$35,579</b>	2024
<a href="#">Common Ground Surf</a>	CA	\$442,703	Executive Di	\$69,437	<b>\$60,989</b>	2023
<a href="#">Agape Freedom Fighters</a>	TN	\$442,694	President	\$102,080	<b>\$103,279</b>	2025
<a href="#">Philadelphia Gospel Movement</a>	PA	\$442,644	Executive Di	\$86,000	<b>\$84,732</b>	2024
<a href="#">The Forgotten Church Inc</a>	OK	\$444,042	President	\$26,000	<b>\$28,286</b>	2024
<a href="#">Little Brothers Friends Of The Elderly</a>	OH	\$442,402	Executive Director	\$71,000	<b>\$74,297</b>	2024
<a href="#">Cana Family Institute</a>	MN	\$444,364	Executive Director	\$18,951	<b>\$19,047</b>	2023
<a href="#">Trinity Broadcasting Of Indiana</a>	TX	\$442,098	Executive Pr	\$10,500	<b>\$10,377</b>	2024
<a href="#">Spiritual Formation Society Of Arizona</a>	AZ	\$442,085	Chair/program Director	\$95,108	<b>\$90,369</b>	2024
<a href="#">See Forward Ministries</a>	KY	\$444,634	President/executive Director	\$56,100	<b>\$59,549</b>	2024
<a href="#">Armor Of Light</a>	PA	\$441,786	Administrator	\$40,039	<b>\$40,614</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Missions Revival Inc</a>	KS	\$441,749	President	\$38,000	<b>\$40,560</b>	2024
<a href="#">Elim Dmv Inc</a>	MD	\$441,739	Sr. Pastor	\$50,000	<b>\$47,548</b>	2023
<a href="#">Ucc Xix Inc</a>	OH	\$441,426	Treasurer	\$50,772	<b>\$53,129</b>	2024
<a href="#">House Of God Holy Church Of The Living God Pillar &amp; Ground</a>	KY	\$441,422	Cheif Apostle	\$32,371	<b>\$34,360</b>	2024
<a href="#">Barnabas Ministries</a>	MI	\$441,363	Secretary	\$22,320	<b>\$23,434</b>	2023
<a href="#">Manna Christian Fellowship</a>	NJ	\$441,255	Executive Director	\$129,266	<b>\$111,089</b>	2025
<a href="#">The Cross Ministry Group</a>	CO	\$441,244	Director	\$41,500	<b>\$39,315</b>	2024
<a href="#">Pch Ministries Inc</a>	IL	\$441,209	Ceo	\$117,391	<b>\$114,023</b>	2024
<a href="#">Ywam Washington Dc</a>	DC	\$445,411	President	\$96,867	<b>\$83,983</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	<b>1842</b> organizations. Compensation range \$1–\$376,955; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$443,243); for reference, expenses \$430,956 and assets \$15,563.
ROLE MATCH	Aubrey Wentz, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	61 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 51 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	3 <sup>rd</sup>
Reportable pay only (column D), adjusted	7 <sup>th</sup>
All sources (D + E + F), adjusted	18 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Aubrey Wentz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 1842 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$7,152 is reasonable (approximately the 3<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.