

Homebound Chesed Inc

Executive Director / CEO

EIN **884402083**

NY · NTEE P52

FY ending 2024-11-30

June 9, 2026

This analysis benchmarks the total compensation of **Menachem Block, Executive Director / CEO** (\$37,500) against the **2000** closest of **3,721** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

Benchmarked executive: Menachem Block — reported title “DIRECTOR OF OPERATIONS”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P52).

BUDGET Total revenue between \$227,585 and \$509,520 — 0.67x to 1.50x the subject's \$339,680 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

3,721 organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$18,230	\$35,267	\$58,767	\$81,060	\$105,711	\$37,500
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ywca Of Lincoln	NE	\$339,689	Executive Director	\$95,566	\$113,749	2024
Northwest Wyoming Family Planning	WY	\$339,614	Executive Di	\$76,363	\$93,165	2023
Lumpkin County Family Connection	GA	\$339,834	Exec Directo	\$43,607	\$47,272	2025
The Wintercare Energy Fund Inc	KY	\$339,524	Executive Director	\$62,966	\$74,863	2024
2not1 Fatherhood & Families	KY	\$339,486	Ceo	\$35,000	\$42,843	2023
Gabriel Project Inc	IN	\$339,428	President And Exec Director	\$29,846	\$35,860	2023
Luna Family Support Services Inc	MD	\$340,004	Executive Director	\$72,000	\$76,693	2023
Churches For Streets Of Hope Inc	MD	\$340,035	Dir. Of Oper	\$57,359	\$59,345	2024
The Center Foundation Inc	NY	\$340,071	President	\$99,251	\$99,251	2024
Needs Of The Community Society	WA	\$340,160	Presidentex Director	\$55,200	\$54,692	2024
Womens Resource Center	NC	\$340,170	Executive Director	\$50,287	\$57,501	2024
Africa Development Promise	CO	\$340,321	Executive Director	\$28,038	\$29,752	2024
Central Outreach Resource And Refer	PA	\$339,015	Ex Dir	\$142,503	\$157,265	2024
Beyond Pregnancy Care Inc	FL	\$338,985	Executive Director	\$70,542	\$73,336	2024
New Beginnings Community Center Inc	NY	\$338,954	President	\$12,100	\$12,100	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Next Move Program	VA	\$340,422	Executive Director & Co-founder	\$78,757	\$86,639	2023
Little Disciples Early Learning	TX	\$338,909	Director	\$86,978	\$93,802	2025
Teachers Supply Closet	SC	\$338,844	Executive Dir.	\$72,347	\$83,525	2024
Jackson Center For Conductive Education	IN	\$338,751	Program Director	\$55,000	\$66,083	2023
Home Is Here Nola	LA	\$338,714	Co-executive Director	\$80,000	\$100,365	2023
Fremont County Alliance Against Dom Viol	WY	\$340,664	Director	\$65,076	\$77,116	2024
Inter-lakes Day Care Center Inc	NH	\$338,670	Executive Director	\$44,170	\$46,468	2023
Autism Family Services Of Nj	NJ	\$338,599	Chief Executive Officer	\$14,749	\$14,573	2024
Holding Hands Resale Shop	MS	\$340,782	Executive Di	\$38,271	\$48,563	2023
Young Audiences Of Northeast Texas Inc	TX	\$340,792	Executive Dir.	\$50,417	\$57,460	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **2000** organizations. Compensation range \$20–\$611,678; filing years 2020–2025.

SIZE BASIS Matched on total revenue (\$339,680); for reference, expenses \$391,522 and assets \$49,794.

ROLE MATCH	Menachem Block, reported title " <i>DIRECTOR OF OPERATIONS</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	130 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	41 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	31 st
Reportable pay only (column D), adjusted	30 th
All sources (D + E + F), adjusted	24 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Menachem Block) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$37,500 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.