

# Bodhivastu Foundation For Enlightened

Executive Director / CEO

EIN 900416840  
 NY · NTEE X50  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Adam Friedensohn, Executive Director / CEO** (\$13,088) against **every comparable organization** that fit the selection criteria — **361** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22<sup>nd</sup>** percentile of comparable organizations below the typical range for comparable organizations

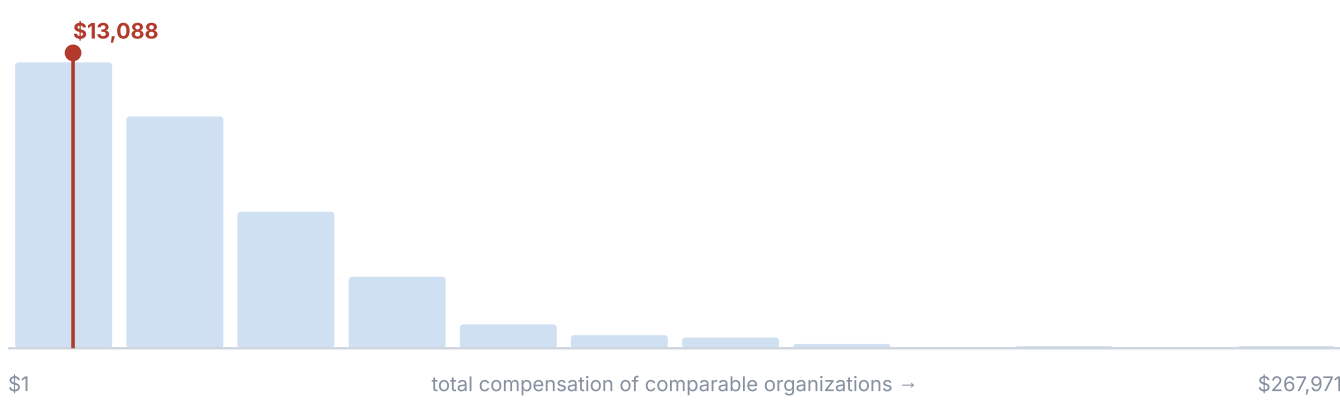
**Benchmarked executive:** Adam Friedensohn — reported title “DIRECTOR- TILL JUNE 2024”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X50).
BUDGET	Total revenue between \$60,444 and \$135,322 — 0.67x to 1.50x the subject's \$90,215 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

**361** organizations qualified on sector, size, and geography → **361** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,821	\$14,757	\$32,017	\$54,282	\$80,217	\$13,088
---------	----------	----------	----------	----------	----------



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">A Kernel Of Wheat Christian Ministries</a>	CA	\$90,074	Treasurer	\$17,000	<b>\$16,245</b>	2024
<a href="#">Lee Interfaith For Empowerment Inc</a>	FL	\$90,409	Lead Organizer	\$16,733	<b>\$17,396</b>	2024
<a href="#">Institute For The Public Understanding Of The Bible</a>	AL	\$89,585	Executive Director & President Of The Board	\$78,400	<b>\$96,500</b>	2023
<a href="#">Triumphant Mercy Ministries Inc</a>	AL	\$89,471	President/di	\$135,000	<b>\$166,168</b>	2023
<a href="#">David's Tent International Inc</a>	CA	\$90,988	Managing Director Ceo	\$51,600	<b>\$49,309</b>	2024
<a href="#">Fit-2-serve Inc</a>	IL	\$89,329	Executive Director	\$41,325	<b>\$44,960</b>	2024
<a href="#">Legacy Of Leadership International</a>	CO	\$89,290	President	\$45,300	<b>\$49,490</b>	2023
<a href="#">Point Of Change Jail And Street Ministry Inc</a>	MD	\$91,148	Founder, Sr. Pastor, Executive Director	\$46,251	<b>\$47,852</b>	2024
<a href="#">Spiritual Counterfeits Project Inc</a>	CA	\$91,159	President	\$48,000	<b>\$44,686</b>	2025
<a href="#">All Will Know Him Inc</a>	FL	\$91,531	Director	\$7,090	<b>\$7,371</b>	2024
<a href="#">Gulfside Association Of The United Methodist Church Inc</a>	MS	\$91,603	Executive Director	\$35,000	<b>\$43,139</b>	2024
<a href="#">St Joseph Of Optina Russian Orthodox Church</a>	VA	\$88,739	Priest	\$15,600	<b>\$17,162</b>	2023
<a href="#">Christian Vision Inc</a>	HI	\$91,692	President	\$12,000	<b>\$11,890</b>	2024
<a href="#">One More Church Inc</a>	IN	\$91,745	Executive Director	\$67,634	<b>\$81,263</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Little Pee Dee Baptist Association</a>	SC	\$88,585	Executive Board Member	\$150	<b>\$173</b>	2024
<a href="#">Heart To Heart Inc A Catholic Media Ministry</a>	IL	\$91,859	Director	\$62,223	<b>\$65,952</b>	2025
<a href="#">Tikvat Am Yisrael Inc</a>	NV	\$91,867	President	\$30,000	<b>\$33,278</b>	2024
<a href="#">Daren Lindley Ministries Inc</a>	TX	\$88,482	President	\$71,852	<b>\$81,889</b>	2023
<a href="#">Christian Television Network Of Mississippi Inc</a>	FL	\$88,353	President	\$7,630	<b>\$8,166</b>	2023
<a href="#">Loxafamosity Ministries Inc</a>	SC	\$88,348	President	\$90,809	<b>\$104,840</b>	2024
<a href="#">Berea Interfaith Task Force For Peace</a>	KY	\$88,255	Vice President	\$31,515	<b>\$37,470</b>	2024
<a href="#">Barrett International Ministries</a>	OH	\$88,009	Pastor	\$21,900	<b>\$26,428</b>	2023
<a href="#">American Housing Foundation I Inc</a>	GA	\$92,457	Dr/president	\$131,107	<b>\$145,885</b>	2024
<a href="#">Church Of Judah Worship Center Inc</a>	AL	\$87,772	President	\$9,000	<b>\$10,760</b>	2024
<a href="#">Abundant Life Community Church</a>	VT	\$92,677	President	\$48,000	<b>\$53,466</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **361** organizations. Compensation range \$1–\$267,971; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$90,215); for reference, expenses \$99,453 and assets \$616,134.
ROLE MATCH	Adam Friedensohn, reported title " <i>DIRECTOR- TILL JUNE 2024</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	25 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	24 <sup>th</sup>
Reportable pay only (column D), adjusted	30 <sup>th</sup>
All sources (D + E + F), adjusted	20 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Adam Friedensohn) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 361 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$13,088 is reasonable (approximately the 22<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

---

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.