

Rew Ministries

Executive Director / CEO

EIN 900454010

NV · NTEE L25

FY ending 2023-10-31

June 9, 2026

This analysis benchmarks the total compensation of **Ralph E Williamson, Executive Director / CEO** (\$97,496) against **every comparable organization** that fit the selection criteria — **157** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **92nd** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Ralph E Williamson — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (L25).

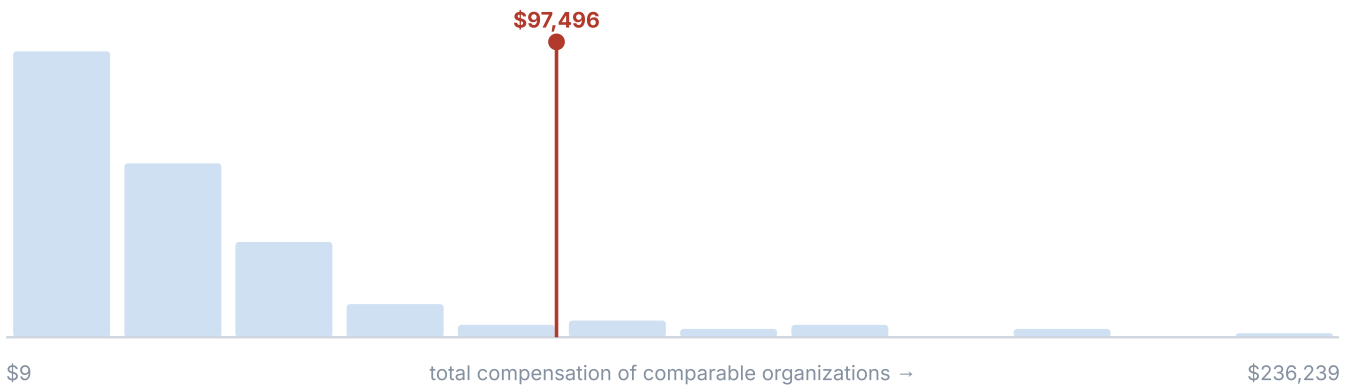
BUDGET Total revenue between \$26,915 and \$60,259 — 0.67x to 1.50x the subject's \$40,173 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (L), nationwide + budget 0.67–1.5x revenue.

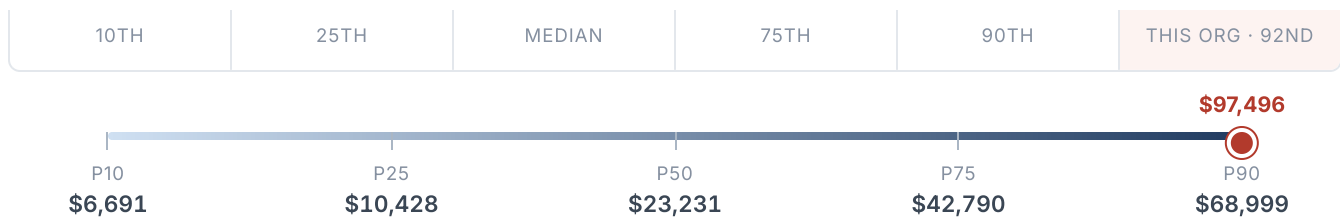
157 organizations qualified on sector, size, and geography

→ **157** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,691	\$10,428	\$23,231	\$42,790	\$68,999	\$97,496
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fmf Housing	MN	\$40,028	Executive Director	\$246,728	\$236,239	2024
We Rise	MD	\$40,463	Executive Director	\$4,000	\$3,624	2024
Hope Network Nonprofit Housing	MI	\$40,704	Executive Director Of Housing	\$152,939	\$152,967	2024
Thurston Housing Development Fund	NY	\$39,574	President/ceo	\$36,309	\$31,793	2024
Cpnj Plainfield Residence Inc	NJ	\$40,839	Ceo - President	\$17,303	\$15,412	2023
Community Residence Programs Inc	NY	\$40,879	Ceo	\$18,651	\$16,814	2023
Adirondack Community Housing Trust	NY	\$39,345	Executive Director	\$24,122	\$21,122	2024
Caring Residential Services Inc	NJ	\$39,320	Pres And Exec Director Ope	\$157,895	\$136,606	2024
Tennessee Valley Realty Llc	TN	\$39,319	President & Ceo	\$11,856	\$12,076	2024
Belair Manor Inc	MD	\$41,169	Executive Director	\$4,329	\$4,038	2023
Prebleway li Inc	OH	\$39,170	President/ceo	\$10,071	\$10,336	2024
Brenner Avenue Of Salisbury	NC	\$41,506	Executive Director	\$44,292	\$44,347	2024
Creative Housing Inc Xi	OH	\$38,823	President	\$9,011	\$9,248	2024
Citywide Supportive Housing Inc	NY	\$38,775	Executive Director	\$29,726	\$26,029	2024
Bridgewell Danvers Housing Corporation	MA	\$38,704	Ceo	\$21,300	\$19,095	2023
Bay View Citizens For Social Justice Inc	VA	\$41,708	Executive Director	\$6,925	\$6,479	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tau Crossing Housing Corporation	WI	\$41,746	President (Thru June 2024)	\$8,312	\$8,412	2024
Ardley Housing Development Fund Corp	NY	\$41,821	Executive Dir.	\$12,106	\$10,601	2024
Valley Of The Sun School Properties Five	AZ	\$41,936	Board Member	\$19,940	\$19,131	2023
Beverly Hills Senior Citizen	CA	\$41,968	President	\$7,252	\$6,068	2024
Forest Park Housing	OH	\$42,017	Ceo	\$14,293	\$14,669	2024
Opportunity Center Hdc Inc	CA	\$38,204	Ceo	\$5,914	\$5,095	2023
Northside Senior Housing Inc	CA	\$38,203	Vice President & Cfo/director	\$120,312	\$103,644	2023
Creative Housing Inc Xii	OH	\$42,208	President	\$8,713	\$9,207	2023
Piney Ridge Apartments Corporation li	VA	\$37,742	Volunteer Director	\$57,939	\$55,810	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NV cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	157 organizations. Compensation range \$9–\$236,239; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$40,173); for reference, expenses \$110,926 and assets \$121,877. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Ralph E Williamson, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 131 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	92 nd
Total compensation (D + F), as reported (no adjustments)	91 st
Reportable pay only (column D), adjusted	97 th
All sources (D + E + F), adjusted	24 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ralph E Williamson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 157 similarly situated organizations (Same NTEE major group (L), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$97,496 is reasonable (approximately the 92nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.