

American Federation Of Government Employees Local 777

Executive Director / CEO

EIN 900526057
 IL · NTEE J40
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Darrell English, Executive Director / CEO** (\$6,490) against **every comparable organization** that fit the selection criteria — **135** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **36th** percentile of comparable organizations within the typical range

Benchmarked executive: Darrell English — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (J40).
BUDGET	Total revenue between \$143,465 and \$321,190 — 0.67x to 1.50x the subject's \$214,127 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (J40), nationwide + budget 0.67–1.5x revenue.

135 organizations qualified on sector, size, and geography → **135** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,091 10TH	\$4,802 25TH	\$11,216 MEDIAN	\$22,003 75TH	\$67,753 90TH	\$6,490 THIS ORG · 36TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
luoe Local 25 Training Fund	NJ	\$214,458	Trustee	\$56,788	\$48,802	2025
Westerly Teachers' Association	RI	\$214,652	President	\$10,350	\$9,553	2025
Umass Faculty Federation Local 1895	MA	\$213,166	President	\$14,144	\$12,928	2023
American Federation Of State County &	NY	\$215,654	President	\$19,600	\$17,499	2024
Sheet Metal Workers Local 441 Ap Trust	AL	\$215,868	Training Coordinator	\$68,891	\$73,532	2024
Association Of County Employees	MA	\$211,936	Grievance Coordinator	\$10,505	\$9,602	2023
International Longshore And Warehouse	OR	\$211,880	President	\$5,581	\$5,121	2024
American Federation Of Teachers	NY	\$211,609	President	\$14,150	\$12,633	2024
Harford County Deputy Sheriff 1989	MD	\$216,810	President	\$13,491	\$12,461	2024
Hacienda La Puente Teachers Assoc	CA	\$217,068	President	\$2,300	\$1,962	2024
Danbury Police Union Hat City Local	CT	\$211,028	President	\$7,416	\$7,073	2023
Vancouver Police Officers Guild	WA	\$210,774	President	\$10,200	\$9,022	2024
The Labor Temple Association Inc	MN	\$217,728	President	\$10,400	\$10,153	2024
International Association Of Sheet Metal Air Rail & Transportation	NE	\$218,104	President	\$10,757	\$11,768	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Federation Of Public Service Employees	CA	\$209,980	Secretary-treas	\$17,400	\$15,283	2023
International Association Of Sheet Metal Air Rail & Transportation	IL	\$209,569	President	\$4,363	\$4,238	2024
Onondaga County Deputy Sheriff	NY	\$220,670	President	\$12,527	\$11,514	2023
International Association Of Sheet Metal Air Rail & Transportation	PA	\$207,305	President	\$4,102	\$4,041	2024
International Association Of	ND	\$221,290	President	\$55	\$59	2024
Winona Education Association	MN	\$221,862	Co President	\$6,000	\$5,858	2024
Local Union No 349 Of The United Brotherhood Of Carpenters And Join	ME	\$222,099	Warden	\$499	\$481	2025
Guild Of Pacific Northwest Employees	WA	\$205,633	President	\$14,260	\$12,614	2024
Carpinteria Association United School	CA	\$223,099	President	\$43,103	\$35,824	2025
Petaluma Staff Nurse Partnership	CA	\$204,364	President	\$46,620	\$40,948	2023
International Association Of Fire Fighters	OH	\$204,135	President	\$7,212	\$7,770	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 135 organizations. Compensation range \$17–\$247,234; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$214,127); for reference, expenses \$127,157 and assets \$100,253. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Darrell English, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	22 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	36 th
Total compensation (D + F), as reported (no adjustments)	33 rd
Reportable pay only (column D), adjusted	41 st
All sources (D + E + F), adjusted	36 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Darrell English) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 135 similarly situated organizations (Same NTEE sector (J40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,490 is reasonable (approximately the 36th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.