

Mayfield Kamper Klub

Executive Director / CEO

EIN 911019012

WA · NTEE N50

FY ending 2025-07-31

June 9, 2026

This analysis benchmarks the total compensation of **Chris Cucchiara, Executive Director / CEO** (\$2,000) against **every comparable organization** that fit the selection criteria — **93** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **11th** percentile of comparable organizations below the typical range for comparable organizations

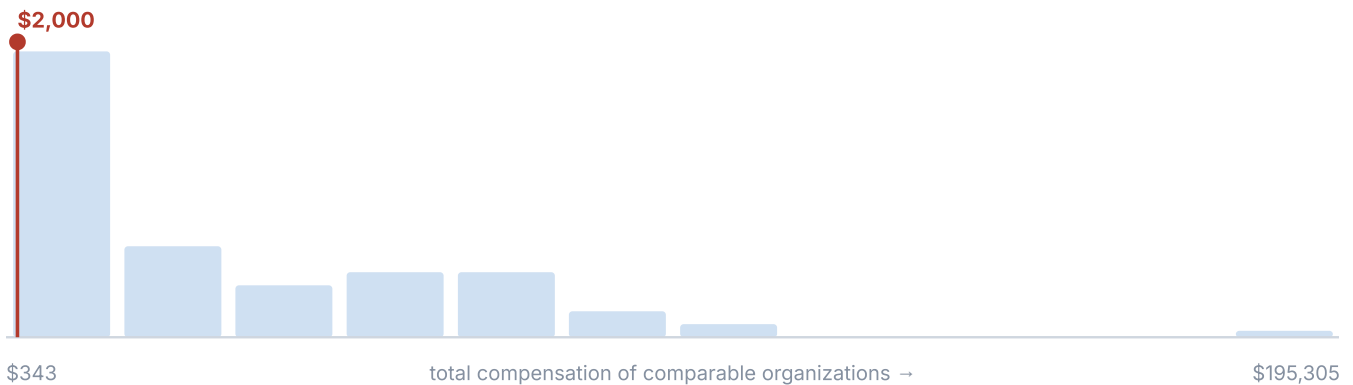
Benchmarked executive: Chris Cucchiara — reported title “VICE PRESIDENT”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N50).
BUDGET	Total revenue between \$192,602 and \$431,199 — 0.67x to 1.50x the subject's \$287,466 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N50), nationwide + budget 0.67–1.5x revenue.

93 organizations qualified on sector, size, and geography → **93** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,028	\$7,091	\$18,705	\$52,717	\$74,796	\$2,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Laguna Coast Volleyball Club	CA	\$290,330	Ceo	\$77,037	\$76,266	2024
Askeo International	WA	\$292,132	—	\$14,001	\$14,371	2024
Warwick Club	NH	\$293,620	President	\$750	\$774	2025
North Jersey Gun Club Inc	NJ	\$294,062	Zultanky	\$21,640	\$22,152	2024
Alexandria Clay Company	VA	\$294,225	Presdient	\$32,500	\$37,039	2023
Krewe Of Pontchartrain Inc	LA	\$279,055	Pres/treas	\$6,000	\$7,575	2024
Scottish Hills Recreational Club	NC	\$296,251	President	\$580	\$707	2023
Harmonie Singing Society	PA	\$296,714	Treasurer	\$8,710	\$9,958	2024
West End Fire Company No 3 Social	PA	\$274,606	President	\$2,388	\$2,730	2024
Indianapolis Bridge Center Inc	IN	\$300,902	Manager	\$26,205	\$32,619	2023
Sportsman Association Of Perry Co	MO	\$301,208	President	\$20,463	\$25,583	2023
Roswell Wine Festival Inc	GA	\$301,854	President	\$78,495	\$90,487	2024
Dc Mamba	DC	\$302,800	President And Ceo	\$31,652	\$32,785	2023
St Boniface Ushers Club	PA	\$270,770	Manager	\$28,363	\$33,385	2023
Wonder Girls Usa Inc	NJ	\$304,677	Ceo	\$48,500	\$49,646	2024
Soul Purpose Of New York Inc	NY	\$307,312	Treasurer/director	\$5,000	\$5,333	2023
Upper Saucon Social Quarters	PA	\$307,910	Bar Manager	\$22,985	\$27,055	2023
Northwest Sports Association	WA	\$266,630	President	\$32,941	\$34,811	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Thompson Rod & Gun Club Inc	CT	\$264,600	Fmr Treasure	\$6,625	\$7,121	2024
Newberry Independent Club	PA	\$311,297	President	\$10,800	\$12,712	2023
Polish Sharpshooters Club	PA	\$262,478	President	\$1,975	\$2,258	2024
Toyota Land Cruiser Association	CO	\$262,453	Treasurer	\$6,000	\$6,596	2024
Gary Sportsmen Club	IN	\$312,840	President	\$500	\$604	2024
Hui Kanaka Powawae	HI	\$261,538	President	\$17,700	\$18,705	2023
Monroe County Public School Athletic	NY	\$315,818	President	\$23,690	\$23,910	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	93 organizations. Compensation range \$343–\$195,305; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$287,466); for reference, expenses \$74,391 and assets \$661,080. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Chris Cucchiara, reported title " <i>VICE PRESIDENT</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	11 th
Total compensation (D + F), as reported (no adjustments)	11 th
Reportable pay only (column D), adjusted	11 th
All sources (D + E + F), adjusted	11 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Chris Cucchiara) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 93 similarly situated organizations (Same NTEE sector (N50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$2,000 is reasonable (approximately the 11th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.