

Southwest Seattle Historical Society

Executive Director / CEO

EIN 911297010

WA · NTEE A82Z

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Elizabeth Rudrud, Executive Director / CEO** (\$60,138) against **every comparable organization** that fit the selection criteria — **41** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **76th** percentile of comparable organizations within the typical range

Benchmarked executive: Elizabeth Rudrud — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A82Z).

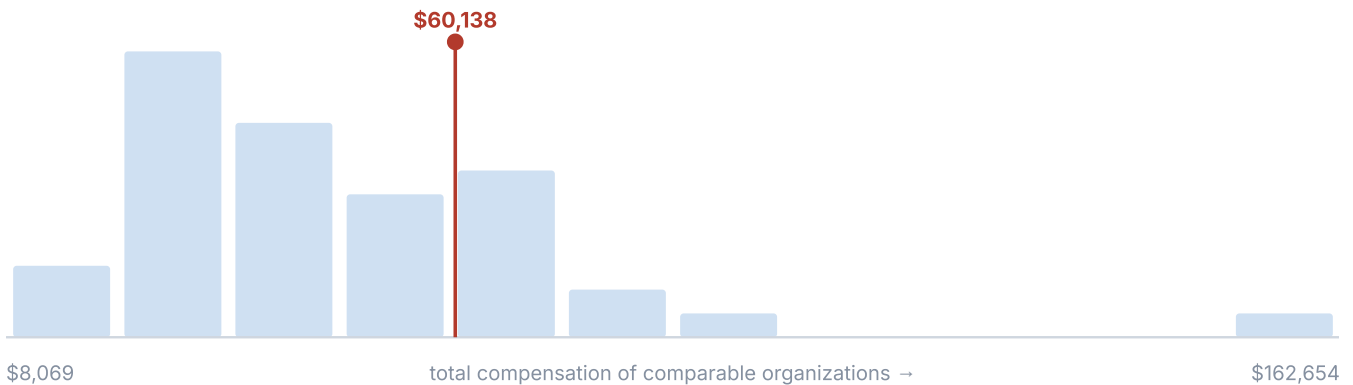
BUDGET Total revenue between \$86,306 and \$193,222 — 0.67x to 1.50x the subject's \$128,815 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A82), nationwide + budget 0.67–1.5x revenue.

41 organizations qualified on sector, size, and geography

→ **41** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$23,557	\$29,501	\$44,994	\$59,835	\$72,371	\$60,138
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dwight D Eisenhower Society	PA	\$132,722	Executive Dir.	\$41,074	\$45,750	2024
Captain Avery Museum Inc	MD	\$124,562	Executive Director	\$46,688	\$50,193	2023
Abraham Lincoln Association	IL	\$133,129	Executive Manager	\$29,125	\$32,926	2023
Codington County Historical Society	SD	\$123,793	Museum Director	\$49,778	\$63,173	2023
Ebenezer Maxwell Mansion Inc	PA	\$121,034	Exec Dir -1/1/23 To 9/12/23	\$45,311	\$51,960	2023
Peterborough Historical Society	NH	\$136,828	Executive Direc	\$68,827	\$70,984	2024
Hillforest Historical Foundation Inc	IN	\$137,979	Executive Director - Left Mid-year	\$28,697	\$33,801	2024
Historic Lexington Foundation	VA	\$119,424	Executive Director	\$22,238	\$23,983	2024
Burnett County Historical Society Inc	WI	\$116,296	Executive Director	\$6,719	\$8,069	2023
Brown County Historical Society	WI	\$143,537	Executive Director	\$61,500	\$71,739	2024
Hunterdon County Historical Society	NJ	\$150,272	Executive Administrator	\$60,000	\$59,835	2024
Swiss Heritage Society Inc	IN	\$105,467	President	\$18,692	\$22,017	2024
Westport Historical Society Inc	CT	\$153,112	Executive Di	\$155,315	\$162,654	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Montgomery Co Historical Society	IN	\$103,557	Exec Directo	\$24,621	\$29,000	2024
Warren County Historical Society	PA	\$155,664	Executive Director	\$39,287	\$45,052	2023
Lewis & Clark National Park Association	OR	\$101,962	Executive Director	\$56,787	\$58,902	2024
Kenilworth Historical Society	IL	\$157,577	Director	\$53,998	\$61,045	2023
Delaware County Historical Society	PA	\$159,182	Acting Executive Director	\$56,000	\$62,375	2024
The Clifton Forge Company	VA	\$161,429	Executive Director	\$26,570	\$29,501	2023
Stevens County Historical Society	MN	\$162,560	Executive Dir.	\$34,226	\$38,890	2023
Gf County Historical Society	ND	\$163,424	Executive Director	\$36,729	\$45,020	2024
The Woman's Club Of Dayton Foundation	OH	\$164,202	Exec Director	\$30,800	\$37,513	2023
Quincy Historical Society	MA	\$164,769	Executive Di	\$20,000	\$20,074	2024
Griffin Spalding Historical Society	GA	\$166,413	Executive Director	\$20,430	\$23,621	2023
Colonial Theater Inc	ME	\$90,527	Executive Director	\$30,000	\$34,544	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	41 organizations. Compensation range \$8,069–\$162,654; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$128,815); for reference, expenses \$168,655 and assets \$936,210.
ROLE MATCH	Elizabeth Rudrud, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	76 th
Total compensation (D + F), as reported (no adjustments)	83 rd
Reportable pay only (column D), adjusted	76 th
All sources (D + E + F), adjusted	76 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Elizabeth Rudrud) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 41 similarly situated organizations (Same NTEE sector (A82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,138 is reasonable (approximately the 76th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.