

Washington Homeschool Organization

Executive Director / CEO

EIN 911430956

WA · NTEE B94Z

FY ending 2024-09-30

June 10, 2026

This analysis benchmarks the total compensation of **Debbie Jurasek, Executive Director / CEO** (\$41,011) against **every comparable organization** that fit the selection criteria — **436** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **65th** percentile of comparable organizations within the typical range

Benchmarked executive: Debbie Jurasek — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B94Z).

BUDGET Total revenue between \$58,957 and \$131,995 — 0.67x to 1.50x the subject's \$87,997 (the band tightens as size grows).

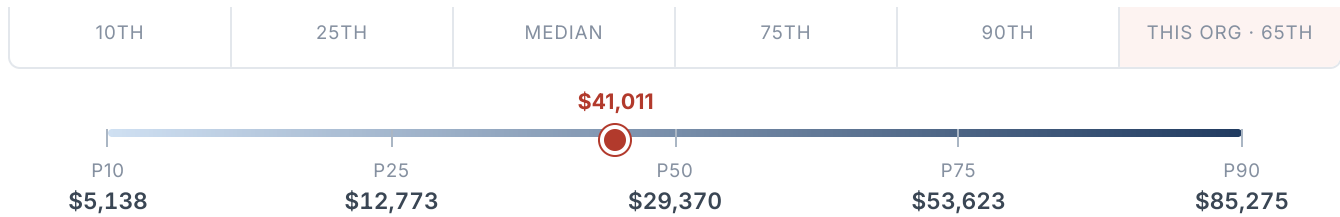
GEOGRAPHY Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

436 organizations qualified on sector, size, and geography → **436** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,138	\$12,773	\$29,370	\$53,623	\$85,275	\$41,011
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nsbr Facilities Inc	LA	\$88,000	President	\$28,073	\$34,527	2024
Linda Lorelle Scholarship Fund	TX	\$87,813	Ceo	\$60,000	\$65,309	2025
Beyond Kids Reading Inc	MA	\$88,220	President/ceo	\$143,520	\$144,051	2024
Hope Academy Holding Company	MN	\$87,721	Treasurer/se	\$12,732	\$13,690	2025
The College Of Exploration	VA	\$87,643	President	\$8,043	\$8,931	2023
Gonzaga University Telecommunications Association	WA	\$88,421	President	\$52,736	\$51,377	2025
Chris Kolenda Saber Six Foundation	WI	\$87,451	Executive Director	\$68,908	\$82,754	2023
Maxmath Tutoring Online Inc Texas Branch	TX	\$87,172	Executive Director	\$5,205	\$5,815	2024
The Ad Club Foundation Inc	MA	\$88,872	President & Director	\$7,941	\$8,206	2023
Secular Communities For Arizona Inc	AZ	\$87,047	Executive Director	\$70,833	\$76,088	2024
Maxmath Tutoring Online South Carolina Branch	SC	\$86,937	Ceo	\$5,205	\$6,065	2024
King's Kids Foundation Inc	AL	\$89,077	Executive Di	\$36,000	\$43,440	2024
Fcps Foundation	CA	\$86,796	Chair	\$30,990	\$30,772	2023
Lake Memorial Library Fund	MS	\$86,722	Trustee	\$18,489	\$23,000	2024
Matthew J Deluca-dominic Olivo	OH	\$89,306	Co-chairman	\$210,111	\$255,904	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maxmath Tutoring Online Maryland Branch Inc	MD	\$86,664	Executive-director	\$5,205	\$5,435	2024
Perry Presbyterian Playschool Inc	GA	\$86,608	Director	\$14,582	\$16,376	2024
Continuing Medical Education Institute	MN	\$89,386	President/director	\$1,500	\$1,704	2023
Sartell-st Stephen Education Foundation	MN	\$86,602	Exec Consultant/pres (Beg 2/2024)	\$10,800	\$11,920	2024
Denver Center For International Studies Foundation	CO	\$86,353	Executive Director	\$54,750	\$58,638	2024
Interweave Inc	NJ	\$89,713	Executive Di	\$43,750	\$43,629	2024
United Association Scholarship Trust	MD	\$86,082	Trustee	\$154,691	\$161,533	2024
Maxmath Tutoring Online Inc New York Branch	NY	\$89,929	Ceo	\$5,188	\$5,236	2024
Bay Area Financial Educ Foundation	CA	\$86,047	Executive Director	\$31,350	\$30,236	2024
The Portsmouth Schools Foundation	VA	\$89,951	Executive Di	\$43,333	\$48,113	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **436** organizations. Compensation range \$539–\$492,874; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$87,997); for reference, expenses \$89,205 and assets \$627,834.
ROLE MATCH	Debbie Jurasek, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	120 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	22 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	65 th
Total compensation (D + F), as reported (no adjustments)	68 th
Reportable pay only (column D), adjusted	78 th
All sources (D + E + F), adjusted	51 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Debbie Jurasek) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 436 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$41,011 is reasonable (approximately the 65th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.