

Daren Lindley Ministries Inc

Executive Director / CEO

EIN 911786717

TX · NTEE X210

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Daren Lindley, Executive Director / CEO** (\$71,852) against **every comparable organization** that fit the selection criteria — **61** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **93rd** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Daren Lindley — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X210).

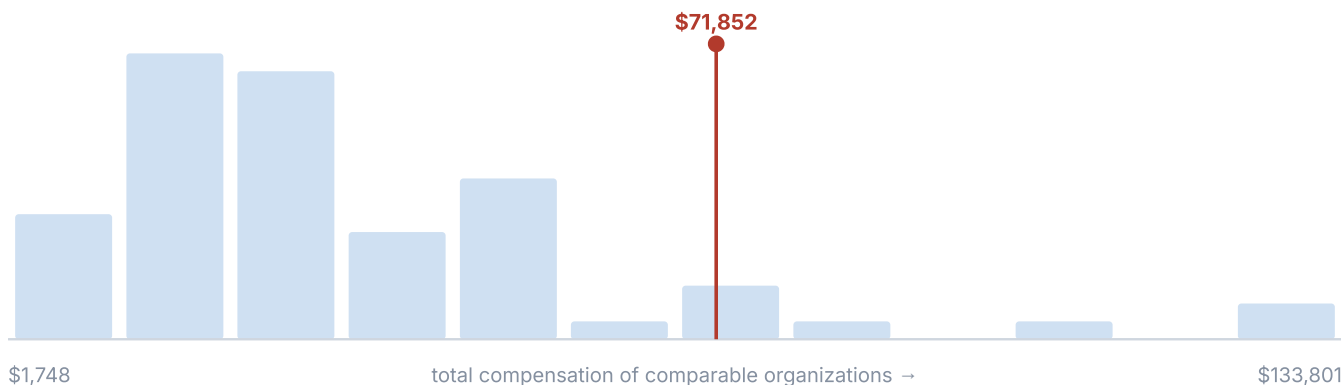
BUDGET Total revenue between \$59,282 and \$132,723 — 0.67x to 1.50x the subject's \$88,482 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

61 organizations qualified on sector, size, and geography

→ **61** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,155	\$19,479	\$31,995	\$46,913	\$68,931	\$71,852
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rob White Ministries Inc	SC	\$85,781	President	\$31,092	\$31,496	2024
Kingdomstrate	CA	\$84,875	President	\$36,665	\$31,650	2023
Abundant Life Community Church	VT	\$92,677	President	\$48,000	\$46,913	2024
San Simeon By The Sound	NY	\$81,588	Cfo	\$14,333	\$12,948	2023
Be Loved And Be Love Inc	AZ	\$81,307	President	\$18,000	\$16,810	2024
Ethiopian Outreach Ministry	PA	\$96,611	Executive Director	\$34,272	\$33,187	2024
New Light Assembly	NY	\$96,756	President	\$18,550	\$16,757	2023
Lutheran Ministry Foundation	NE	\$97,157	Director	\$77,428	\$78,779	2025
Equipped For Life Inc	NC	\$79,046	Chief Execut	\$34,028	\$34,141	2024
Mount Olive Missionary Baptist	FL	\$78,474	Pastor	\$11,026	\$10,355	2023
Church Of The Blessed International	TX	\$98,577	Senior Pastor	\$30,000	\$29,139	2024
Cooperative Baptist Fellowship Of	FL	\$78,220	Coordinator	\$29,913	\$28,092	2023
Wild (Winning In Life Daily) Ministries	MN	\$78,207	President	\$21,900	\$21,013	2024
Manna Ministries Inc	TN	\$77,169	Secretary	\$20,400	\$20,822	2024
Servant Ministries Inc	LA	\$77,136	Assoc. Pastor	\$30,000	\$32,076	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dwight Thompson Ministries Inc	CA	\$100,243	Director / P	\$155,000	\$133,801	2023
Alliance For Transformational	AZ	\$76,514	President	\$113,162	\$105,675	2024
Victory44 International Inc	VA	\$100,737	President	\$22,000	\$21,235	2023
Franklin Ministries	TN	\$101,171	President/director	\$60,000	\$63,049	2023
Ronald E Short Evangelistic Associaton	OK	\$75,118	President	\$47,549	\$50,840	2024
James E Taylor Ministries Inc	TX	\$74,616	President	\$18,000	\$17,033	2025
Jesus Ministries International	TX	\$73,708	Secretary	\$1,800	\$1,748	2024
Globalservant Ministries Inc	AL	\$104,018	Director	\$44,100	\$47,628	2023
North Central Presbytery Of The Cumberland Presbyterian Church	IL	\$104,037	Treasurer, Member Of Board Of Finance And Trustees	\$5,500	\$5,405	2023
Holy Synod Of Saint Athanasius	PA	\$104,400	Officer	\$17,400	\$16,849	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **61** organizations. Compensation range \$1,748–\$133,801; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$88,482); for reference, expenses \$77,540 and assets \$11,332.
ROLE MATCH	Daren Lindley, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	93 rd
Total compensation (D + F), as reported (no adjustments)	92 nd
Reportable pay only (column D), adjusted	97 th
All sources (D + E + F), adjusted	92 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Daren Lindley) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 61 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$71,852 is reasonable (approximately the 93rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.