

The Parkinson Council

Executive Director / CEO

EIN 911803234
 PA · NTEE G12
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Wendy Lewis, Executive Director / CEO** (\$118,511) against **every comparable organization** that fit the selection criteria — **32** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84th** percentile of comparable organizations within the typical range

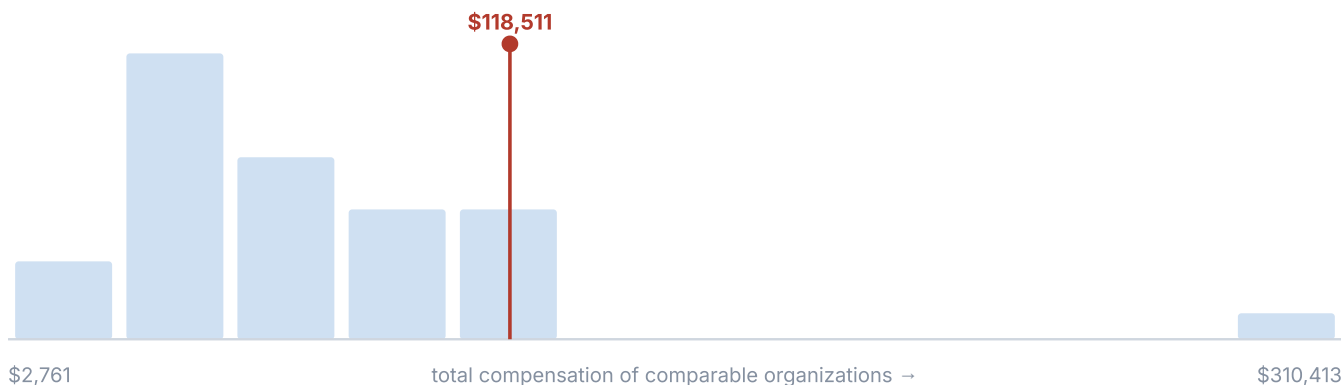
Benchmarked executive: Wendy Lewis — reported title “CHIEF EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G12).
BUDGET	Total revenue between \$281,998 and \$631,341 — 0.67x to 1.50x the subject's \$420,894 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (G12), nationwide + budget 0.67–1.5x revenue.

32 organizations qualified on sector, size, and geography → **32** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$34,635	\$44,544	\$57,883	\$97,597	\$122,182	\$118,511
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wyoming Breast Cancer Initiative	WY	\$432,506	Executive Di	\$71,205	\$78,717	2023
Ms Hope For A Cure Inc	VT	\$402,109	President	\$125,000	\$126,165	2024
Ateam Ministries	AL	\$442,994	President And Director	\$65,800	\$71,283	2024
Limb Preservation Foundation	CO	\$393,251	Executive Di	\$123,760	\$122,515	2023
Minnesota Colorectal Cancer Research	MN	\$453,008	Executive Director	\$52,684	\$53,744	2023
Cure Rtd Foundation	TX	\$388,162	Vp / Treasurer	\$15,000	\$15,046	2024
Meat Fight Inc	TX	\$378,798	Chief Executive Office	\$33,366	\$34,458	2023
Teamsters Local 25 Autism Fund Inc	MA	\$376,689	President	\$55,954	\$50,421	2024
Spierings Cancer Foundation Inc	WI	\$480,050	Executive Director	\$42,858	\$44,884	2024
Connie Dwyer Breast Cancer Foundation	NJ	\$480,065	Executive Director & Secretary	\$60,000	\$53,719	2024
Sawyers Wish	OH	\$343,750	Director Of Developement	\$81,571	\$89,194	2023
Diamond Blackfan Anemia Foundation	NY	\$499,448	Executive Director	\$65,704	\$59,537	2024
Georgia Trauma Foundation Inc	GA	\$504,899	Executive Director	\$80,200	\$83,252	2023
Undiagnosed Diseases Network Foundation	DC	\$328,998	Ceo	\$352,756	\$310,413	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kicks For A Cure Inc	NE	\$328,787	Executive Director	\$45,450	\$49,020	2024
To Celebrate Life	CA	\$513,587	Marktnng/comm	\$62,400	\$54,032	2024
Glut1 Deficiency Foundation Inc	KY	\$514,707	Executive Director	\$50,192	\$54,074	2024
Outrun The Sun Inc	IN	\$324,896	Executive Di	\$112,707	\$119,186	2024
1 Of Us	NC	\$324,059	Executive Di	\$70,000	\$72,529	2024
Kat's Ribbon Of Hope Inc	NY	\$323,602	Operations A	\$3,047	\$2,761	2024
The Joe Martin Als Foundation	NC	\$520,734	President	\$100,000	\$103,613	2024
Renaissance Cancer Foundation	TX	\$534,868	Lead Study Coordinator	\$35,653	\$36,819	2023
Shades Of Pink Foundation	MI	\$540,402	Executive Director	\$35,000	\$36,226	2024
Miles Of Hope Breast Cancer	NY	\$543,574	Executive Director	\$106,571	\$96,568	2024
Parkinson Association Of Central Florida Inc	FL	\$295,008	Executive Director	\$75,000	\$70,652	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 32 organizations. Compensation range \$2,761–\$310,413; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$420,894); for reference, expenses \$543,220 and assets \$484,670.

ROLE MATCH	Wendy Lewis, reported title " <i>CHIEF EXECUTIVE OFFICER</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	84 th
Total compensation (D + F), as reported (no adjustments)	88 th
Reportable pay only (column D), adjusted	81 st
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Wendy Lewis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 32 similarly situated organizations (Same NTEE sector (G12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$118,511 is reasonable (approximately the 84th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.