

Providence Benedictine Nursing Center

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Brett Beck, Executive Director / CEO** (\$38,780) against **every comparable organization** that fit the selection criteria — **57** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **60th** percentile of comparable organizations within the typical range

Benchmarked executive: Brett Beck — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (T11).

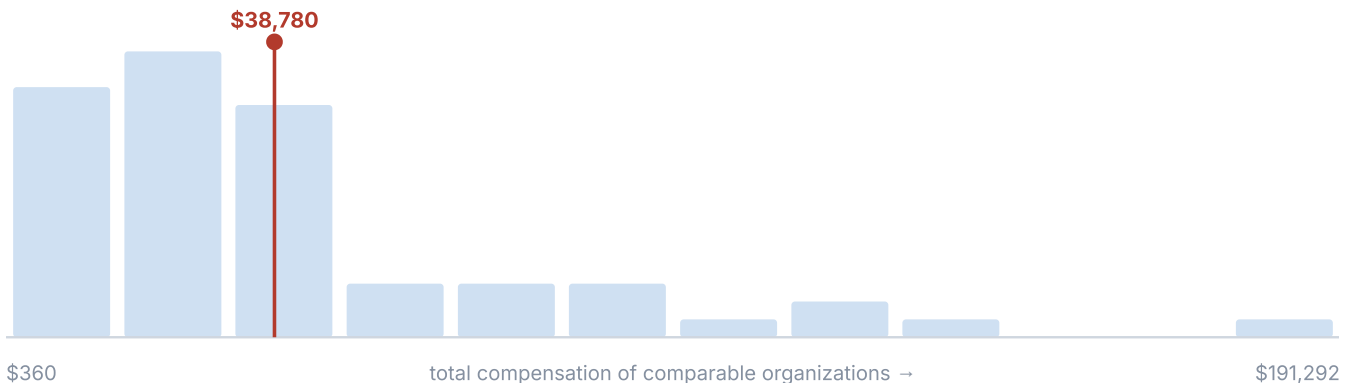
BUDGET Total revenue between \$240,420 and \$538,255 — 0.67x to 1.50x the subject's \$358,837 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (T11), nationwide + budget 0.67–1.5x revenue.

57 organizations qualified on sector, size, and geography

→ **57** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,564	\$16,282	\$29,528	\$46,181	\$87,502	\$38,780
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mental Health Association In Essex	NY	\$359,306	Executive Director	\$10,000	\$9,730	2023
Barnett Family Support Foundation	MI	\$359,690	Treasurer	\$25,219	\$28,030	2023
Bethany Manor Foundation Inc	IA	\$355,620	Ceo	\$8,128	\$9,309	2024
California Foundation For Commerce	CA	\$365,791	President	\$78,818	\$71,186	2024
Pipkin Charitable Foundation	CA	\$366,135	Board Member	\$34,044	\$31,655	2023
Alliance Initiatives Fund Inc	IN	\$367,694	President & Ceo Cfa	\$13,510	\$15,342	2023
Nalc Disaster Relief Foundation	DC	\$347,720	President	\$37,805	\$33,804	2025
Katzman Family Support Foundation	MI	\$344,290	Treasurer	\$26,189	\$28,273	2024
Camphill Soltane Foundation	PA	\$344,082	President	\$19,932	\$21,404	2023
United Way Of Lincoln And Lancaster	NE	\$379,956	Executive Director	\$19,636	\$21,520	2025
Texas Fallen Officer Foundation	TX	\$387,292	President	\$50,805	\$53,155	2024
Toulouse Commercial Inc	LA	\$388,480	Secretary	\$11,380	\$13,107	2024
St John's Community Services Foundation	DC	\$329,005	President & Ceo	\$87,229	\$80,061	2024
Marjorie M & Lawrence R Bradley Endowment Fund	NC	\$318,157	President & Ceo	\$40,250	\$43,499	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Hoffer Family Foundation	AZ	\$400,217	President	\$11,071	\$11,136	2024
Pearlstone Family Fund Inc	MD	\$400,400	President & Public Dir. Until 07/24	\$30,197	\$29,528	2024
Roy Maas' Youth Alternatives Foundation	TX	\$405,649	Chief Executive Officer	\$8,822	\$9,503	2023
Ach Landowner	TX	\$308,576	Ceo	\$25,128	\$27,067	2023
Make-a-wish Foundation Guam	GU	\$416,583	President Ceo	\$72,931	\$70,839	2024
Spencer Wilson Charitable Trust	WY	\$300,545	Trustee	\$108,000	\$120,960	2024
Franklin County Foster Closet	MO	\$297,686	President	\$38,500	\$42,650	2024
Real Estate Charitable Foundation	MO	\$294,355	Executive Director	\$38,697	\$42,869	2024
Hillcrest Healthcare Foundation	TN	\$292,853	President	\$10,586	\$11,638	2024
Peggy & John Garson Family Foundation	OH	\$425,359	Treasurer Thru 10/6/2022	\$40,331	\$45,998	2023
Powerquest Worldwide Ltd	NC	\$426,209	President	\$85,000	\$94,575	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 57 organizations. Compensation range \$360–\$191,292; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$358,837); for reference, expenses \$242,499 and assets \$3,855,059.
ROLE MATCH	Brett Beck, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	45 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	60 th
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	67 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brett Beck) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 57 similarly situated organizations (Same NTEE sector (T11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$38,780 is reasonable (approximately the 60th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.