

Police Activities League Of Southwest Washington

Executive Director / CEO

EIN 912072283
 WA · NTEE O20
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Jesse Jimenez, Executive Director / CEO** (\$83,833) against **every comparable organization** that fit the selection criteria — **95** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59th** percentile of comparable organizations within the typical range

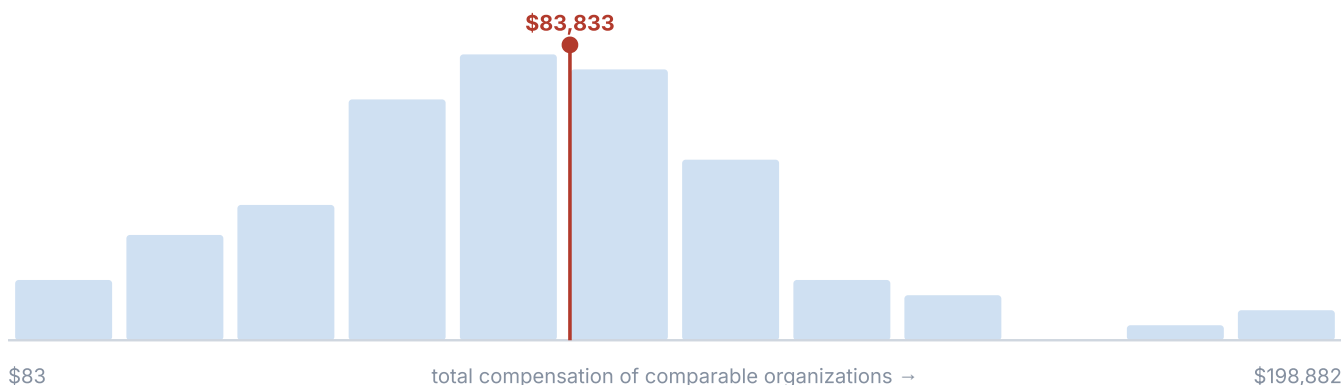
Benchmarked executive: Jesse Jimenez — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O20).
BUDGET	Total revenue between \$329,560 and \$737,821 — 0.67x to 1.50x the subject's \$491,881 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O20), nationwide + budget 0.67–1.5x revenue.

95 organizations qualified on sector, size, and geography → **95** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$30,245 10TH	\$51,465 25TH	\$73,857 MEDIAN	\$95,772 75TH	\$116,749 90TH	\$83,833 THIS ORG · 59TH
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Youth Empowerment Services Inc	TX	\$494,634	Ceo	\$110,031	\$122,936	2024
Infinity Volleyball Club	CO	\$494,885	Executive Director	\$74,924	\$80,244	2024
The Kyle Hyland Foundation	CA	\$501,083	President	\$70,096	\$65,863	2025
Uniondale Community Council Inc	NY	\$501,757	Director	\$60,720	\$61,284	2024
Heart Haven Outreach	IL	\$502,139	Executive Dir.	\$83,923	\$92,154	2024
Neighborhood Bike Works	PA	\$503,511	Executive D	\$76,578	\$85,296	2024
Share The Harvest Food Pantry & Resale Nook Inc	MO	\$508,742	Executive Director	\$54,623	\$64,619	2024
Team New England Youth Academy Inc	MA	\$474,704	President	\$42,500	\$43,917	2023
The Biddy Mason Charitable Foundation	CA	\$467,721	Ceo & President	\$90,000	\$86,803	2024
California Police Activities League	CA	\$516,411	Executive Dir.	\$93,750	\$93,090	2023
Aslan Inc	NJ	\$460,653	Ceo	\$73,180	\$75,134	2023
Hoops And Homework Inc	MA	\$524,830	Executive Di	\$89,808	\$90,140	2024
Principles First Inc	TX	\$458,215	Executive Director/preside	\$63,876	\$71,368	2024
Ontario Youth Sports Inc	OH	\$458,198	Executive Di	\$74,000	\$87,542	2024
Axis Teen Centers	OH	\$457,230	Executive Director	\$80,000	\$94,641	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Akeley Regional Community Center	MN	\$455,371	Executive Dir.	\$67,057	\$76,194	2023
Lapan College & Career Club Inc	AZ	\$529,786	Executive Director	\$22,050	\$23,686	2024
Pack Away Hunger Inc	IN	\$452,957	Executive Di	\$32,333	\$38,084	2024
Cleveland Police Athletic League	OH	\$452,059	Executive Di	\$38,700	\$45,782	2024
Highbridge Voices Corporation	NY	\$531,703	Executive Di	\$97,247	\$101,049	2023
Valo	ME	\$534,648	Executive Director	\$127,850	\$142,992	2024
Tenth Life Cat Rescue	MO	\$448,600	Executive Director	\$65,600	\$77,605	2024
Choices Inc	MA	\$448,576	President	\$46,164	\$47,704	2023
Positive Attitude Youth Center Inc	NC	\$446,069	Executive Di	\$70,000	\$80,786	2024
North End Youth Center Inc	IL	\$443,510	President	\$99,213	\$108,944	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 95 organizations. Compensation range \$83–\$198,882; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$491,881); for reference, expenses \$531,941 and assets \$490,402.

ROLE MATCH	Jesse Jimenez, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 th
Total compensation (D + F), as reported (no adjustments)	67 th
Reportable pay only (column D), adjusted	60 th
All sources (D + E + F), adjusted	59 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jesse Jimenez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 95 similarly situated organizations (Same NTEE sector (O20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$83,833 is reasonable (approximately the 59th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.