

Israel Today Ministries Inc

Executive Director / CEO

EIN 912167159

TX · NTEE X90

FY ending 2024-08-31

June 9, 2026

This analysis benchmarks the total compensation of **Jeffrey D Johnson, Executive Director / CEO** (\$174,101) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100th** percentile of comparable organizations above the 90th percentile — board review recommended

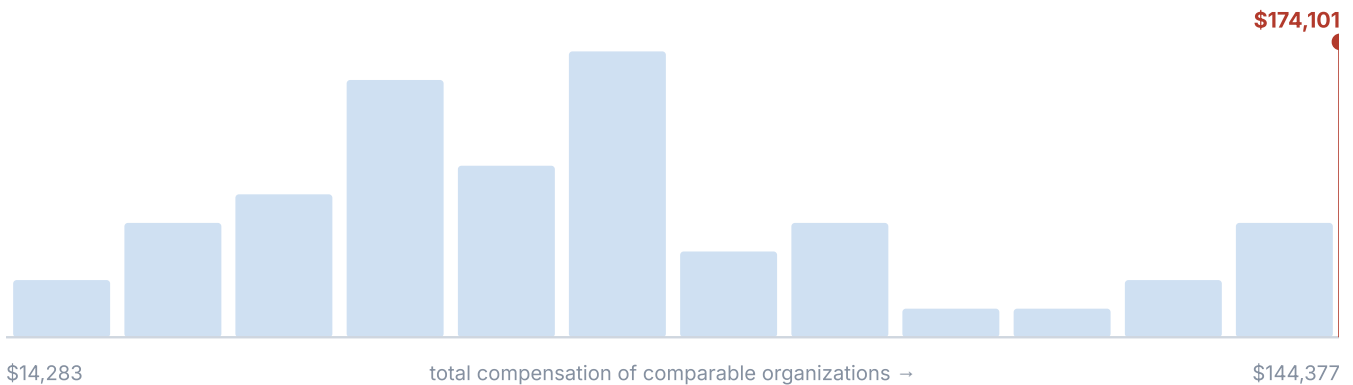
Benchmarked executive: Jeffrey D Johnson — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X90).
BUDGET	Total revenue between \$277,498 and \$621,265 — 0.67x to 1.50x the subject's \$414,177 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X90), nationwide + budget 0.67–1.5x revenue.

51 organizations qualified on sector, size, and geography → **51** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$32,460	\$47,781	\$67,243	\$84,994	\$130,753	\$174,101
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Village Heartbeat	CO	\$411,880	President & Ceo	\$103,591	\$102,234	2023
Sheboygan County Interfaith	WI	\$418,932	Executive Di	\$63,699	\$66,504	2024
Arimborgo Ministries	AZ	\$408,419	President	\$72,500	\$69,703	2024
Fons Vitae Of Kentucky Inc	KY	\$424,939	President	\$62,745	\$69,380	2023
Interfaith Alliance Of Iowa	IA	\$431,795	Executive Di	\$131,900	\$144,377	2024
Jewish Jewels Inc	FL	\$391,760	Director	\$57,463	\$53,965	2024
Kingdomquest Ministries Inc	IN	\$440,477	President	\$109,414	\$118,755	2023
Ucc Xix Inc	OH	\$441,426	Treasurer	\$50,772	\$53,759	2024
The True Vine A Christian Foundation	AL	\$385,452	Managing Director	\$30,056	\$32,460	2024
Rainbow Mission Inc	WA	\$383,177	Executive Director	\$85,889	\$76,873	2024
District Council Treasure Coas	FL	\$446,865	Store Manager	\$42,104	\$39,541	2024
S W A T Ministries Inc	GA	\$449,659	Executive Director	\$28,750	\$28,899	2024
Lanteri Center For Ignatian Spirit	CO	\$376,954	—	\$75,899	\$72,755	2024
Acme Christian Thrift Store & Food Pantry	MI	\$457,086	Director Of Operations	\$47,837	\$50,818	2023
Becoming Foundation Inc	PA	\$460,700	President	\$75,000	\$74,769	2024
Tellasia Ministries Inc	CO	\$466,445	President	\$81,826	\$78,437	2024
Jehovah Jireh Ministries Inc	GA	\$356,952	Ceo	\$63,100	\$63,426	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Unfolding Faith Inc Dominion Leadership Academy	GA	\$475,000	Ceo	\$51,587	\$53,386	2023
Washington County Council Of Churches	MD	\$477,693	Executive Director	\$50,650	\$47,338	2024
One Heart Ministries Inc	GA	\$484,126	Director Of Ministries	\$78,095	\$80,818	2023
City Gates Ministries	WA	\$343,917	President	\$45,019	\$40,293	2024
G R A S P	SC	\$487,188	Executive Dir.	\$46,217	\$48,201	2024
Theres Hope America Inc	GA	\$333,686	Chairmanpresident	\$65,682	\$66,022	2024
Lmbm Inc	OH	\$333,172	Executive Di	\$27,000	\$28,588	2024
Mission Link International	VA	\$498,189	Exec Director	\$42,666	\$42,399	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	51 organizations. Compensation range \$14,283–\$144,377; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$414,177); for reference, expenses \$354,031 and assets \$64,003.
ROLE MATCH	Jeffrey D Johnson, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100 th
Total compensation (D + F), as reported (no adjustments)	100 th
Reportable pay only (column D), adjusted	88 th
All sources (D + E + F), adjusted	98 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeffrey D Johnson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE sector (X90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$174,101 is reasonable (approximately the 100th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.