

Interior And Arctic Alaska Aeronautical Foundation

Executive Director / CEO

EIN 920103455
 AK · NTEE A500
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Rexann Roussel, Executive Director / CEO** (\$29,959) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **68th** percentile of comparable organizations within the typical range

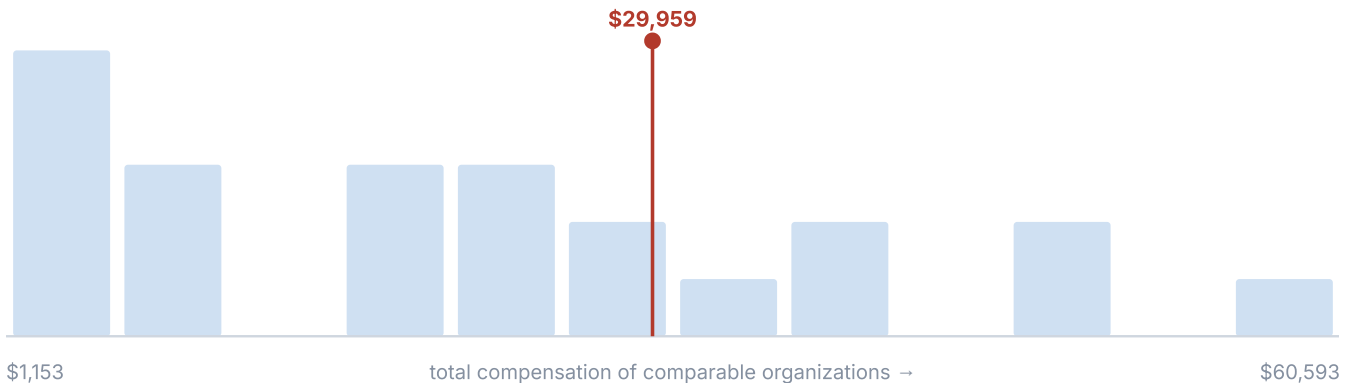
Benchmarked executive: Rexann Roussel — reported title "Operations Director", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A500).
BUDGET	Total revenue between \$43,795 and \$98,049 — 0.67x to 1.50x the subject's \$65,366 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A50), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography → **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,875 10TH	\$6,204 25TH	\$20,921 MEDIAN	\$32,729 75TH	\$47,809 90TH	\$29,959 THIS ORG · 68TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Stanley Museum Inc	ME	\$67,395	Executive Director	\$15,683	\$16,911	2023
Missouri Veterinary Medical	MO	\$70,046	Executive Di	\$3,473	\$3,848	2024
Louholtz Upper Ohio Valley Hall Of	OH	\$60,276	Board Member	\$45,100	\$48,675	2025
Mcduffie Museum Inc	GA	\$58,877	Treasurer	\$1,065	\$1,153	2023
Stoney Hill Foundation Inc	PA	\$58,777	Assistant Executive Director	\$59,628	\$60,593	2025
Oliver Hazard Perry Shipyard	PA	\$58,200	Executive Director/ceo/pre	\$20,630	\$21,519	2024
C Grier Beam Truck Museum	NC	\$73,082	Secretary	\$36,400	\$39,340	2024
Home Of Sliced Bread Corporation	MO	\$75,168	Secretary	\$5,685	\$6,135	2025
Cowboy Hall Of Fame Affiliated Fund Of	OK	\$76,727	Secretary	\$25,864	\$30,669	2023
Camp Ritchie Museum Inc	MD	\$77,205	Director	\$30,330	\$29,659	2024
Basketball Museum Of Illinois Inc	IL	\$79,243	Executive Dir.	\$4,000	\$4,113	2024
Patten Lumbermen's Museum Inc	ME	\$81,354	Secretary/treasurer	\$31,905	\$33,416	2024
Pierre Claeysens Veterans Foundation	CA	\$81,667	President	\$22,500	\$20,322	2024
Rocky Mountain Motorcycle Museum & Hall Of Fame	CO	\$48,949	President	\$16,500	\$16,549	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ukrainian American	MI	\$83,474	Executive Di	\$36,000	\$40,014	2023
Delaware Sports Museum And	DE	\$46,267	Executive Director	\$23,000	\$24,251	2023
The National Museum Of The	PA	\$85,055	Curator & Mu	\$8,875	\$9,531	2023
El Paso Holocaust Museum Foundation	TX	\$86,514	Museum Exec Dir	\$2,227	\$2,399	2023
Western Maine Play Museum	ME	\$88,376	Executive Di	\$22,077	\$23,123	2024
Moclips By The Sea Historical Society	WA	\$88,622	Director/curator	\$4,500	\$4,214	2024
Koshare Indian Museum Inc	CO	\$89,322	Manger	\$50,000	\$50,148	2024
Stuart Heritage Inc	FL	\$96,465	Recording Se	\$6,336	\$6,410	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 22 organizations. Compensation range \$1,153–\$60,593; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$65,366); for reference, expenses \$125,127 and assets \$757,578. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Rexann Roussel, reported title "*Operations Director*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	68 th
Total compensation (D + F), as reported (no adjustments)	68 th
Reportable pay only (column D), adjusted	73 rd
All sources (D + E + F), adjusted	59 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rexann Roussel) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (A50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$29,959 is reasonable (approximately the 68th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.