

Anchorage Concert Foundation Inc

Executive Director / CEO

EIN 920161542
 AK · NTEE T00Z
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Jason Hodges, Executive Director / CEO** (\$10,867) against **every comparable organization** that fit the selection criteria — **567** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Jason Hodges — reported title “ACA - Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T00Z).
BUDGET	Total revenue between \$121,766 and \$272,611 — 0.67x to 1.50x the subject's \$181,741 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (T), nationwide + budget 0.67–1.5x revenue.

567 organizations qualified on sector, size, and geography → **567** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,806	\$21,981	\$39,945	\$63,111	\$90,930	\$10,867
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mvp Foundation	AZ	\$181,500	Executive Director	\$60,000	\$60,356	2023
William B Dickinson Educational Trust	NY	\$181,101	Trustee	\$32,000	\$29,378	2024
Texas Nursery And Landscape Association Foundation	TX	\$182,483	Executive Director	\$17,738	\$18,027	2024
Ann Arbor Spark Foundation	MI	\$182,887	President & Ceo	\$42,697	\$44,774	2024
Isaiah House Inc	CA	\$182,904	President	\$7,700	\$6,955	2023
Bonifacio Place Inc	CA	\$180,523	Ceo	\$47,732	\$43,111	2023
Kelley Family Foundation	OH	\$180,150	Secretary	\$26,221	\$27,488	2025
Cars For Neighbors Inc	MN	\$183,526	Philanthropi	\$32,367	\$33,452	2023
Retired Senior Volunteer Program Of Daviess Co In Inc	IN	\$183,633	Executive Director	\$54,000	\$59,564	2023
Ssm Health At Home Foundation Of	WI	\$183,658	President-post Acute	\$219,796	\$233,211	2024
The Alex Fund Inc	NY	\$179,799	President	\$8,333	\$7,650	2024
Swfl Children's Charities Inc	FL	\$183,837	Executive Director	\$105,385	\$103,552	2023
Bgccf Nmtc Inc	FL	\$184,000	President/ceo (Thru 08/2023)	\$37,813	\$36,089	2024
Philanthropy Delaware	DE	\$184,593	President & Ceo	\$140,200	\$139,469	2024
The Fatherhood Comission Inc	AL	\$184,615	Executive Di	\$72,000	\$81,360	2023
Eaton Rapids Medical Center Foundation	MI	\$184,658	President	\$19,871	\$21,453	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Brighter Journeys	PA	\$178,611	President	\$32,500	\$33,900	2023
The Maqasid Institute	TN	\$185,144	President	\$84,716	\$90,470	2024
Rogers Public Library Foundation	AR	\$178,304	Executive Director	\$44,000	\$50,248	2024
Bay Area Chamber Foundation Inc	FL	\$185,200	President/ceo	\$35,289	\$33,681	2024
The Care Collaborative Inc	MA	\$185,282	Executive Director	\$25,904	\$23,649	2024
Grant Hamill Foundation Inc	IN	\$178,070	Executive Director	\$36,996	\$39,638	2024
Gleaners Of South Lake County Inc	IN	\$185,696	Dir/treas.	\$17,865	\$19,706	2023
Eden Incorporated	IL	\$185,739	Intl Director	\$42,600	\$42,549	2024
Continental Divide Color Guard Circuit	CO	\$185,947	Treasurer	\$1,000	\$974	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 567 organizations. Compensation range \$100–\$1,108,378; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$181,741); for reference, expenses \$259,572 and assets \$5,572,820. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Jason Hodges, reported title "ACA - Executive Director", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	173 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	27 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 th
Total compensation (D + F), as reported (no adjustments)	13 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	75 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jason Hodges) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 567 similarly situated organizations (Same NTEE major group (T), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,867 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.