

National Center For Justice And Liberty

Executive Director / CEO

EIN 920245439

IL · NTEE R60

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Daniel Suhr, Executive Director / CEO** (\$118,059) against **every comparable organization** that fit the selection criteria — **23** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **83rd** percentile of comparable organizations within the typical range

Benchmarked executive: Daniel Suhr — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (R60).

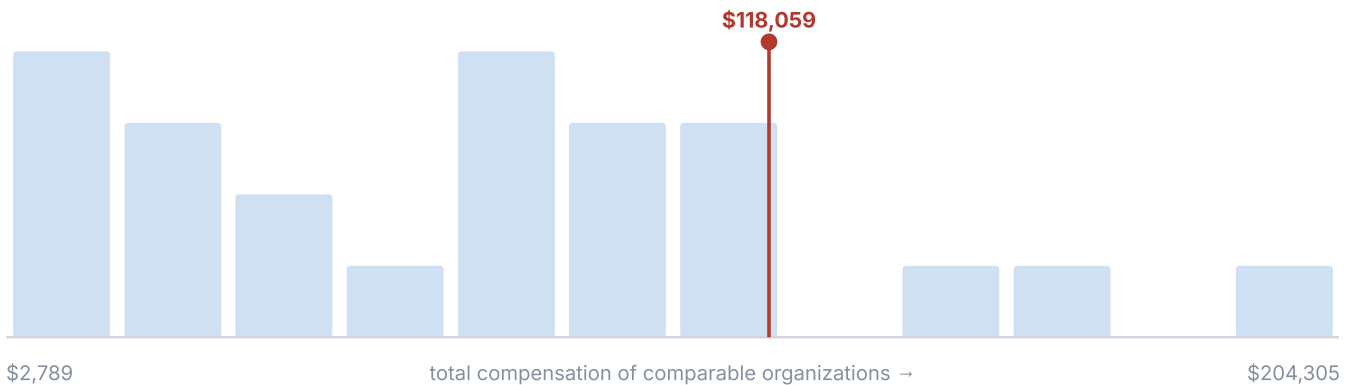
BUDGET Total revenue between \$312,509 and \$699,648 — 0.67x to 1.50x the subject's \$466,432 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (R60), nationwide + budget 0.67–1.5x revenue.

23 organizations qualified on sector, size, and geography

→ **23** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,008	\$33,080	\$77,466	\$106,001	\$142,378	\$118,059
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
American Firearms Coalition	OH	\$468,236	Secretary	\$38,000	\$42,148	2023
American Values Action	VA	\$475,903	President	\$81,000	\$79,552	2024
Maryland Rise Inc	MD	\$448,800	Former Executive Director	\$52,272	\$51,177	2023
National Whistleblower Center	DC	\$439,947	Executive Dir.	\$182,358	\$162,773	2024
Skylight Engagement Inc	NY	\$497,627	Executive Dir.	\$82,225	\$75,577	2024
Human & Civil Rights Organizations	MA	\$505,816	Executive Di	\$84,750	\$77,466	2024
Advocates For Trans Equality	NY	\$424,852	Executive Director	\$21,038	\$19,337	2024
Florida Impact Inc	FL	\$414,959	President/ce	\$92,240	\$90,744	2023
Epc Action Foundation	NV	\$407,462	Vp/gc Thru 3/24, President From 3/24	\$200,380	\$204,305	2024
Calling All Crows Inc	MA	\$529,796	Former Exec Dir	\$130,000	\$118,826	2024
Surveillance Technology Oversight	NY	\$532,329	Executive Director	\$108,741	\$102,901	2023
National Council On Civil Advocacy Inc	DC	\$389,315	Executive Officer	\$86,194	\$79,209	2023
Constitutional Rights Foundation Of	CA	\$379,628	Executive Director	\$64,266	\$56,447	2024
Lagniappe Law Lab	LA	\$560,147	Executive Director	\$100,500	\$115,889	2023
Global Americans Inc	NY	\$580,449	Executive Director	\$20,000	\$18,926	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ohioans To Stop Executions	OH	\$583,166	Exec Directo	\$21,023	\$22,649	2024
Michigan Voting Rights Foundation	MI	\$595,000	Treasurer/secretary	\$2,580	\$2,789	2023
Rocky Mountain Innocence Center	UT	\$604,231	Executive Di	\$138,333	\$148,266	2023
Zachor Legal Institute	MT	\$324,448	President	\$30,000	\$32,894	2024
Advocates For The Environment Inc	CA	\$609,395	Executive Director	\$127,500	\$109,101	2025
Ceasefire Pennsylvania	PA	\$322,328	Executive Di	\$11,954	\$12,484	2023
North Brooklyn Coalition Against	NY	\$638,004	Executive Di	\$35,154	\$33,266	2023
Cramer Childrens Center Inc	AL	\$692,578	Executive Director	\$85,943	\$94,442	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	23 organizations. Compensation range \$2,789–\$204,305; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$466,432); for reference, expenses \$518,117 and assets \$43,748.
ROLE MATCH	Daniel Suhr, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	83 rd
Total compensation (D + F), as reported (no adjustments)	78 th
Reportable pay only (column D), adjusted	78 th
All sources (D + E + F), adjusted	74 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Daniel Suhr) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 23 similarly situated organizations (Same NTEE sector (R60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$118,059 is reasonable (approximately the 83rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.