

Goose Flights Inc

Executive Director / CEO

EIN 920274591
 FL · NTEE P52
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Samantha Siragusa, Executive Director / CEO** (\$42,614) against the **2000** closest of **3,537** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **40th** percentile of comparable organizations within the typical range

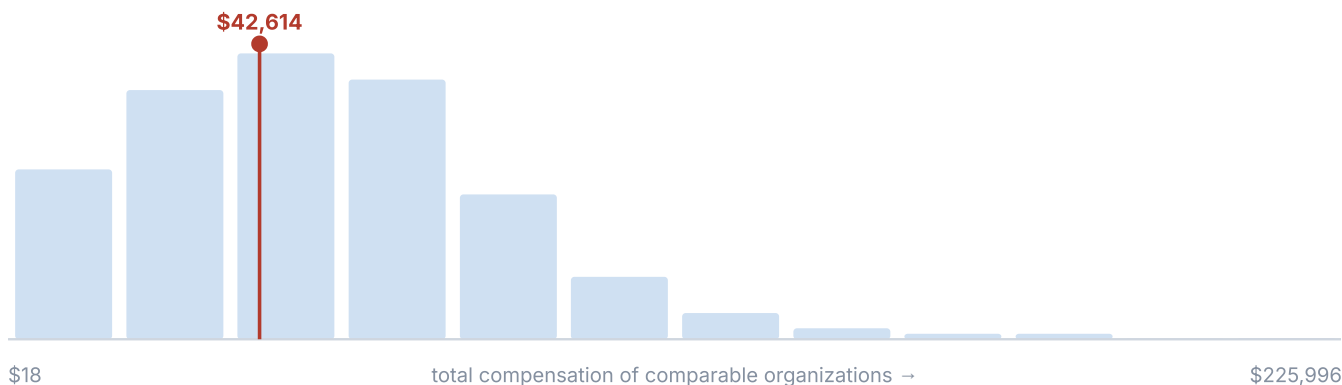
Benchmarked executive: Samantha Siragusa — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P52).
BUDGET	Total revenue between \$194,247 and \$434,883 — 0.67x to 1.50x the subject's \$289,922 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

3,537 organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$13,656	\$30,322	\$50,920	\$71,419	\$92,869	\$42,614
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Greater Spartanburg Ministries Inc	SC	\$289,922	Exec. Dir.	\$104,645	\$112,876	2024
Carries Kids Inc	ND	\$289,877	Pres/exec Di	\$112,290	\$127,410	2024
Caring Voices	CO	\$289,998	Program Coornator/ Direct Care Staff	\$21,888	\$21,700	2024
Vine And Fig Tree	VA	\$290,001	Vice Preside	\$80,000	\$82,224	2023
Gsuc Child Development And Learning	NY	\$289,841	Center Director	\$18,269	\$17,573	2023
Love Heals Free Clinic Inc	ID	\$290,024	Executive Dir.	\$120,000	\$135,886	2023
Crescent Cities Charities Inc	MD	\$289,816	President	\$4,550	\$4,528	2023
Mississippi Urban League	MS	\$290,056	Ceo	\$108,000	\$128,041	2023
Christian Medical Ministries Inc	FL	\$290,062	Executive Di	\$59,048	\$57,354	2024
Bananas Foster Inc	GA	\$289,758	Executive Director	\$60,000	\$62,377	2024
East Grand Community Services	MO	\$289,731	Executive Di	\$31,498	\$35,512	2023
A Touch From Above Lsm Inc	CA	\$290,140	Treasurer	\$12,000	\$10,437	2025
Polish American Club Of Deerfield	MA	\$290,149	President	\$4,550	\$4,352	2023
The Forward Foundation	TX	\$290,161	President	\$128,807	\$133,221	2024
Living Well Inc	OK	\$289,602	Executive Director	\$24,000	\$26,620	2025
Harvest House Inc	FL	\$290,251	Executive Director	\$62,683	\$60,885	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
A New Beginning For Women And Children	KY	\$289,579	Director	\$40,000	\$45,746	2023
Sankofa House Inc	GA	\$290,339	President	\$39,912	\$40,424	2025
Dupont Circle Village	DC	\$290,350	Executive Director	\$109,000	\$98,898	2024
Justice For Orphans Inc	NY	\$289,490	Executive Dir.	\$54,299	\$50,731	2024
Dream It Forward Foundation Inc	GA	\$289,481	Executive Director	\$62,400	\$66,788	2023
Dry Dock Corporation	CA	\$290,465	Executive Director And Treasurer	\$59,700	\$54,875	2023
Christian Institute Of Human Relations	PA	\$289,342	Secretary	\$29,915	\$30,845	2024
People Partners Foundation	CA	\$289,337	Executive Director	\$84,931	\$75,827	2024
Legacies Empowered Inc	OH	\$290,517	Executive Director	\$38,896	\$42,595	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	2000 organizations. Compensation range \$18–\$225,996; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$289,922); for reference, expenses \$317,834 and assets \$113,134.
ROLE MATCH	Samantha Siragusa, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	133 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	39 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	40 th
Total compensation (D + F), as reported (no adjustments)	42 nd
Reportable pay only (column D), adjusted	43 rd
All sources (D + E + F), adjusted	36 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Samantha Siragusa) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$42,614 is reasonable (approximately the 40th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.