

Long Beach Church Collective

Executive Director / CEO

EIN 920609249

CA · NTEE X02

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Eric Marsh, Executive Director / CEO** (\$28,809) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17th** percentile of comparable organizations below the typical range for comparable organizations

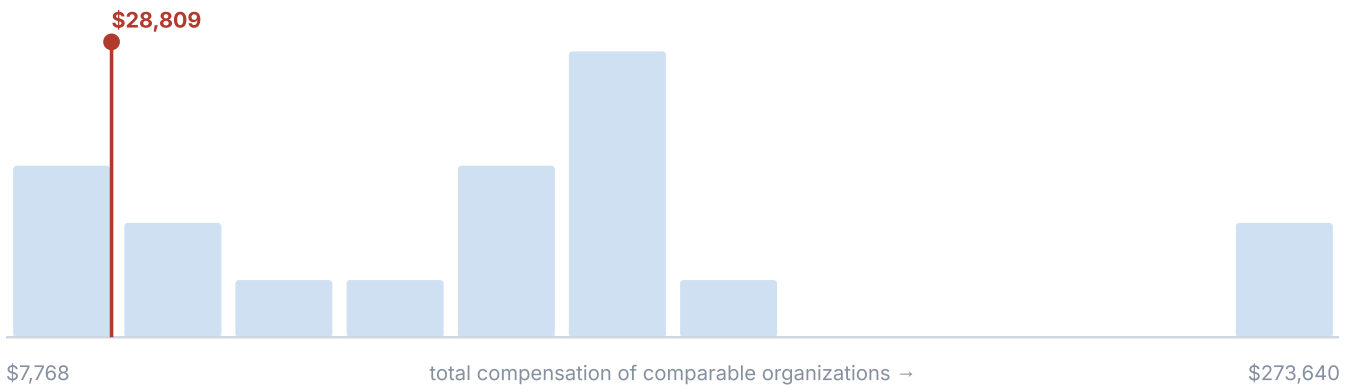
Benchmarked executive: Eric Marsh — reported title "Executive Dir.", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X02).
BUDGET	Total revenue between \$278,433 and \$623,358 — 0.67x to 1.50x the subject's \$415,572 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X02), nationwide + budget 0.67–1.5x revenue.

18 organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,969	\$51,571	\$116,562	\$123,088	\$190,745	\$28,809
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Corpus Inc	GA	\$411,062	Founder And President	\$235,000	\$273,640	2024
The Tod Bush Leadership Center	TX	\$423,713	Founder	\$133,491	\$159,209	2023
Education Fellowship Initiative	GA	\$398,375	Officer	\$110,000	\$131,870	2023
New Church Initiatives Inc	TX	\$396,827	Treasurer	\$6,706	\$7,768	2024
Deeper Still	TN	\$438,120	President	\$97,510	\$118,699	2024
Trueworks Houston	TX	\$387,274	Executive Director & Secretary	\$12,000	\$14,311	2023
Institute For Urban Initiatives	CA	\$380,295	Secretary	\$90,000	\$92,658	2023
Childrens Ministry Resources	WA	\$352,129	President	\$44,200	\$47,182	2023
Oak Ridge Ministries Inc	TX	\$488,176	Ceo/director	\$102,984	\$119,300	2024
Christian Training And Missionary Fellowship Inc	KY	\$334,681	President	\$35,606	\$44,301	2024
Eddrick High Ministries Inc	GA	\$321,669	President	\$54,000	\$64,736	2023
Concordia Center For The Family	MI	\$532,882	Executive Director/president	\$97,797	\$116,900	2024
The Institute For Discipleship Training	TN	\$297,040	President & Ceo	\$94,592	\$118,548	2023
Dualreach	CA	\$284,813	President	\$108,900	\$106,093	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Assoc Of Bus Admins Of Christian Colleges	MI	\$549,428	Executive Director	\$226,986	\$264,329	2025
Cadre International	IL	\$550,763	Executive Di	\$109,221	\$124,351	2024
Norristown Hospitality Center	PA	\$602,249	Executive Dir.	\$100,637	\$116,223	2024
Big Heart Ministries	TX	\$622,551	President	\$14,399	\$16,680	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	18 organizations. Compensation range \$7,768–\$273,640; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$415,572); for reference, expenses \$322,507 and assets \$438,475.
ROLE MATCH	Eric Marsh, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	17th
Total compensation (D + F), as reported (no adjustments)	17th

Reportable pay only (column D), adjusted

17th

All sources (D + E + F), adjusted

17th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Eric Marsh) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (X02), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$28,809 is reasonable (approximately the 17th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.