

Look Unto Jesus Ministries

Executive Director / CEO

EIN 921055439
 MS · NTEE X20
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Maurice Bender Singh, Executive Director / CEO** (\$24,665) against **every comparable organization** that fit the selection criteria — **826** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

Benchmarked executive: Maurice Bender Singh — reported title "PRESIDENT/TR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

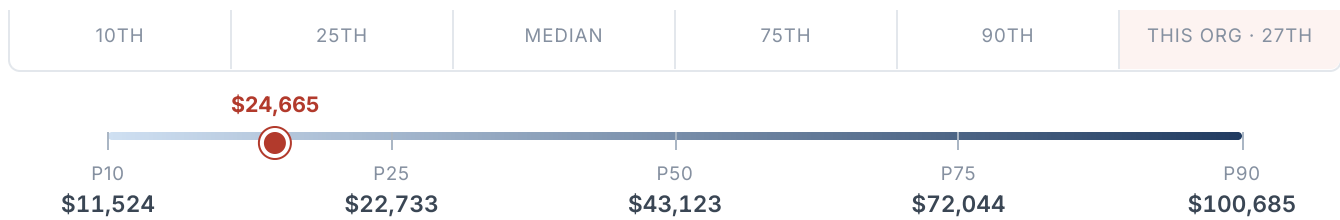
SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$140,886 and \$315,418 — 0.67x to 1.50x the subject's \$210,279 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

826 organizations qualified on sector, size, and geography → **826** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,524	\$22,733	\$43,123	\$72,044	\$100,685	\$24,665
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Middle East Christian Network Inc	LA	\$210,300	President And Board Member	\$21,600	\$20,742	2024
Iglesia Biblica Peniel	MD	\$210,356	Pastor	\$41,283	\$33,660	2024
St Christine Christian Services	MI	\$210,164	Executive Di	\$35,760	\$33,141	2023
7117 Ministries Inc	FL	\$210,451	Executive Dir.	\$51,131	\$43,128	2023
Authentic Movement	TN	\$210,496	President	\$64,700	\$59,311	2024
Be The Edge Fort Wayne Inc	IN	\$210,034	Chief Minist	\$144,881	\$133,245	2024
Share Redemption Ministries	MT	\$209,989	Executive Di	\$57,100	\$52,295	2025
Light For The Nations Inc	GA	\$210,590	Ceo	\$36,000	\$32,501	2023
Rethink 315	MO	\$209,964	Executive Director	\$109,012	\$103,668	2023
Arch Ministries	OH	\$209,863	President	\$31,200	\$28,819	2024
Dover Christian Church Inc	DE	\$210,782	Pastor	\$17,680	\$15,098	2024
Biblical Leadership For Excellence Inc	TX	\$209,687	Executive Director	\$82,000	\$71,535	2024
Return Ministries Usa	MO	\$209,391	International Director	\$19,997	\$19,017	2023
Oyate Concern Inc	SD	\$209,360	Former Field Director	\$44,362	\$42,698	2024
Past The Wishing Ministries	MN	\$211,242	Executive Director	\$29,000	\$25,729	2023
Kevin Cooley Ministries Inc	AL	\$209,145	President	\$37,166	\$36,051	2023
Trexo Dmm Inc	TX	\$208,903	Director	\$149,605	\$134,367	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cyber Civil Rights Initiative Inc	FL	\$211,684	Executive Director	\$80,000	\$67,478	2023
U-turn For Christ - Colorado	CO	\$211,717	President	\$45,600	\$38,133	2024
Lifeline International Inc	SC	\$211,786	President	\$158,111	\$143,853	2024
Reach Asia Ministries Inc	TX	\$208,646	President/ceo	\$45,500	\$39,694	2024
Ministerio Catedral De Adoracao Inc	NY	\$211,978	Director	\$20,250	\$16,430	2023
Sanctioned Love	OR	\$212,097	President	\$17,094	\$13,845	2024
Engage 360 Ministries Inc	NC	\$212,105	Executive Officer	\$72,000	\$64,880	2024
Hart Ministries	CA	\$212,140	Chairman	\$13,000	\$9,790	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	826 organizations. Compensation range \$48–\$412,747; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$210,279); for reference, expenses \$183,411 and assets \$29,324.
ROLE MATCH	Maurice Bender Singh, reported title " <i>PRESIDENT/TR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	15 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 19 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	24 th
Reportable pay only (column D), adjusted	32 nd
All sources (D + E + F), adjusted	27 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Maurice Bender Singh) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 826 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$24,665 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.