

Silver State Education Foundation

Executive Director / CEO

EIN 921235018

NV · NTEE B82

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jeffrey Geihs, Executive Director / CEO** (\$55,500) against **every comparable organization** that fit the selection criteria — **211** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **61st** percentile of comparable organizations

within the typical range

Benchmarked executive: Jeffrey Geihs — reported title “CHIEF EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B82).

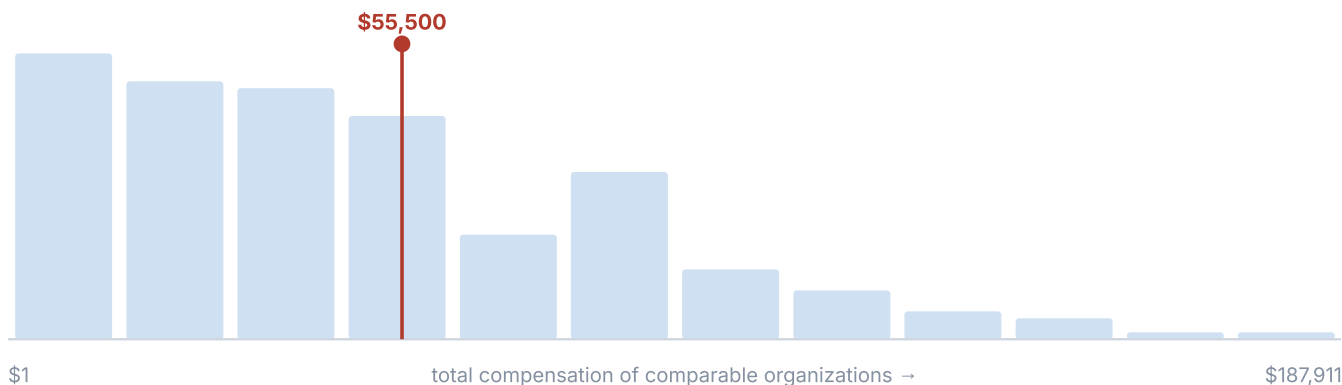
BUDGET Total revenue between \$202,525 and \$453,415 — 0.67x to 1.50x the subject's \$302,277 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

211 organizations qualified on sector, size, and geography

→ **211** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,078

\$21,118

\$44,918

\$74,835

\$106,024

\$55,500



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Don Diego Scholarship Foundation	CA	\$302,102	Executive Dir.	\$58,467	\$50,367	2024
School District Of Raytown Ed Foundation	MO	\$302,850	Executive Director	\$44,000	\$47,866	2023
University Club Foundation Inc	DC	\$303,280	Executive Director	\$47,573	\$41,648	2024
Mason Isd Scholarship Foundation	TX	\$300,662	Director	\$2,320	\$2,315	2024
Maine School Of Science And	ME	\$304,316	Executive Di	\$112,142	\$112,027	2024
Wisconsin Troopers' Benevolent	WI	\$300,169	Secretary/treasurer	\$540	\$563	2024
Nurse Practitioner Healthcare Foundation	WA	\$304,532	President	\$24,000	\$21,436	2024
American College Of Surgeons Foundation	IL	\$304,707	Foundation Execut. Dir (As Of 6/23)	\$8,867	\$8,697	2024
Wisconsin Credit Union Foundation Inc	WI	\$299,368	Director	\$44,784	\$46,660	2024
Kids Unlimited Inc	FL	\$298,632	President	\$70,000	\$65,604	2024
American Public Transportation	DC	\$298,069	President And Ceo, Apta	\$68,023	\$61,310	2023
Habele Outer Island Education Fund	SC	\$307,215	Executive Di	\$135,000	\$144,655	2023
Florida Bankers Educational Foundation	FL	\$307,325	Executive Director	\$24,193	\$22,089	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dartmouth Dragon Foundation Inc	NH	\$297,223	Exec Directo	\$96,000	\$91,046	2023
Myintuition Corp	MA	\$307,731	Chief Tech O	\$73,250	\$63,975	2025
Barnes-jewish St Peters & Progress	MO	\$295,910	Director/president	\$69,196	\$75,275	2023
Project Read	UT	\$309,463	Executive Director	\$51,450	\$52,533	2024
Florida Transportation Builders	FL	\$309,821	Director	\$92,956	\$89,692	2023
Connecticut Association Of Realtors	CT	\$310,981	Ex-officio Member	\$26,686	\$25,699	2023
Rey Feo Scholarship Foundation	TX	\$311,155	Executive Director	\$43,680	\$44,877	2023
Joseph L Wolcott Scholarship Fund	OH	\$292,973	Treasurer	\$6,563	\$6,756	2025
Frank Chapman Memorial Institute Inc	NY	\$312,374	Founder	\$27,500	\$24,791	2024
Central Valley Scholars	CA	\$312,387	Director	\$36,040	\$31,047	2024
Eagle Foundation	PA	\$290,481	Executive Di	\$53,988	\$55,298	2023
Navy League Foundation	VA	\$290,370	Nlus Ceo	\$30,248	\$29,137	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NV cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	211 organizations. Compensation range \$1–\$187,911; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$302,277); for reference, expenses \$313,823 and assets \$10,199.
ROLE MATCH	Jeffrey Geihs, reported title "CHIEF EXECUTIVE OFFICER", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	62 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	61 st
Total compensation (D + F), as reported (no adjustments)	61 st
Reportable pay only (column D), adjusted	68 th
All sources (D + E + F), adjusted	40 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeffrey Geihs) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 211 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$55,500 is reasonable (approximately the 61st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.