

1st Street Church

Executive Director / CEO

EIN 921487640
 CO · NTEE X20
 FY ending 2024-07-31
June 9, 2026

This analysis benchmarks the total compensation of **Alex Stadler, Executive Director / CEO** (\$16,203) against **every comparable organization** that fit the selection criteria — **43** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 9th percentile of comparable organizations

below the typical range for comparable organizations

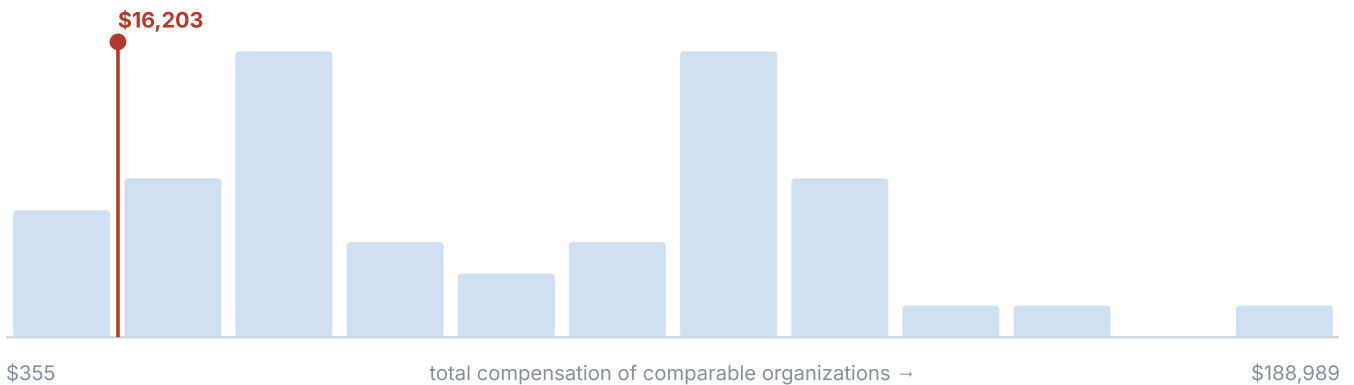
Benchmarked executive: Alex Stadler — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (X20).
- BUDGET** Total revenue between \$240,615 and \$538,692 — 0.67x to 1.50x the subject's \$359,128 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (X20) + CO + budget 0.67–1.5x revenue.

43 organizations qualified on sector, size, and geography → **43** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,673	\$35,829	\$73,696	\$101,464	\$122,750	\$16,203
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rocky Mountain Police Chaplains	CO	\$355,724	Executive Director	\$24,000	\$24,709	2023
Digital Great Commission Ministries	CO	\$362,781	President	\$42,766	\$44,029	2023
Hamere Noh Kidane Mehret Tigrayan Orthodox Church	CO	\$368,370	Prist	\$36,000	\$37,063	2023
Solid Rock Baptist Church	CO	\$372,568	Agyei-mensah	\$22,755	\$23,427	2023
Frontier Labourers For Christ	CO	\$375,320	Interim Executive Director	\$89,382	\$89,382	2024
Behrman Ministries Inc	CO	\$376,217	Pres/treasurer	\$33,602	\$34,595	2023
Upon The Rock	CO	\$336,966	President/tr	\$41,400	\$41,400	2024
Reclaim Ministries Inc	CO	\$385,307	President	\$100,800	\$100,800	2024
House Of Israel Intl Ministries Inc	CO	\$332,689	Chairman And President	\$124,145	\$124,145	2024
Church Reform & Revitalization Inc	CO	\$387,866	Director	\$75,000	\$77,215	2023
Be The Gift Incorporated	CO	\$390,793	Corporate President / Ceo	\$96,702	\$96,702	2024
The Refuge	CO	\$395,203	Cofounder	\$345	\$355	2023
Treasure Mountain Bible Camp	CO	\$322,791	Board Member/camp Director	\$19,200	\$19,767	2023
Kalapa Media Inc	CO	\$395,489	Executive Director	\$19,650	\$19,650	2024
Activ8 Sports Inc	CO	\$404,800	President	\$100,000	\$100,000	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Journey Quest Inc	CO	\$405,780	Executive Dir.	\$85,167	\$85,167	2024
Whole Heart Ministries Inc	CO	\$308,371	Executive Dir.	\$99,198	\$102,128	2023
One Hope Of Northern Colorado	CO	\$411,659	President	\$111,431	\$114,722	2023
Msc Family Restoration Center	CO	\$304,046	President/ Exec. Director	\$107,432	\$107,432	2024
Cityunite	CO	\$299,157	Executive Di	\$109,874	\$109,874	2024
Mercygift	CO	\$298,228	President	\$143,000	\$143,000	2024
Trinity Outreach International Inc	CO	\$293,776	Pres/chairman	\$188,989	\$188,989	2024
Laflin Life Foundation Inc	CO	\$426,424	President	\$134,842	\$138,825	2023
Contemplative Outreach Of Colorado	CO	\$434,875	Administrato	\$40,000	\$40,000	2024
The Cross Ministry Group	CO	\$441,244	Director	\$41,500	\$41,500	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 43 organizations. Compensation range \$355–\$188,989; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$359,128); for reference, expenses \$166,141 and assets \$186,373. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Alex Stadler, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	9 th
Total compensation (D + F), as reported (no adjustments)	9 th
Reportable pay only (column D), adjusted	12 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Alex Stadler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 43 similarly situated organizations (Same NTEE sector (X20) + CO + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$16,203 is reasonable (approximately the 9th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.