

Cause Reports Inc

Executive Director / CEO

EIN 922509999

CA · NTEE T05

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Taylor Ready, Executive Director / CEO** (\$99,293) against **every comparable organization** that fit the selection criteria — **823** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **80th** percentile of comparable organizations within the typical range

Benchmarked executive: Taylor Ready — reported title “EXECUTIVE DIRECTOR & SECRETARY”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (T05).

BUDGET Total revenue between \$268,000 and \$600,000 — 0.67x to 1.50x the subject's \$400,000 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (T), nationwide + budget 0.67–1.5x revenue.

823 organizations qualified on sector, size, and geography → **823** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$13,271

\$30,407

\$60,987

\$92,222

\$129,285

\$99,293



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Hoffer Family Foundation	AZ	\$400,217	President	\$11,071	\$11,976	2024
Granville County United Way Inc	NC	\$400,255	Executive Di	\$114,306	\$132,855	2024
Henrik Lundqvist Foundation Inc	NJ	\$400,275	Executive Dir.	\$50,000	\$50,216	2024
Pearlstone Family Fund Inc	MD	\$400,400	President & Public Dir. Until 07/24	\$30,197	\$31,756	2024
Riverside County Physicians Memorial	CA	\$400,463	Ceo	\$50,138	\$48,700	2024
The Dragon Kim Foundation	CA	\$399,009	Chair-founder	\$113,679	\$110,418	2024
Iowa Area Development Group Community	IA	\$398,999	Ceo	\$95,538	\$117,668	2024
The Jane And Arthur Flippo Endowment	VA	\$398,946	Treasurer	\$57,284	\$62,216	2024
Merlin's Magic Wand Foundation	CA	\$398,879	Foundation Manager	\$71,322	\$69,276	2024
Kol Yehuda Inc	NY	\$401,362	President	\$74,378	\$77,834	2023
Hemophilia Foundation Of Md Inc	MD	\$398,532	Executive Director	\$89,234	\$93,841	2024
Viroqua Area Foundation	WI	\$398,516	Treasurer	\$3,000	\$3,524	2024
Ohio Credit Union Foundation	OH	\$398,325	President	\$79,571	\$97,600	2023
Truong Buu Diep Foundation	CA	\$398,318	Chief Executive Officer	\$91,000	\$86,111	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
One Equal Heart Foundation	WA	\$402,021	Executive Director	\$102,175	\$105,938	2023
The John And Clara Brady Family	LA	\$397,568	Director	\$58,114	\$71,981	2024
United Way Of Lewis County	WA	\$402,487	Executive Director	\$89,600	\$92,900	2023
The Viaquest Foundation	OH	\$397,274	Executive Director	\$72,853	\$89,360	2023
Small Difference Foundation	TX	\$397,258	Executive Director	\$15,624	\$18,099	2023
Ruth's Way Inc	MA	\$402,755	Director	\$45,500	\$44,806	2025
United Way Of Southern Maryland	MD	\$402,859	Executive Director	\$105,551	\$111,001	2024
Danville Public School Foundation Inc	IL	\$396,949	Executive Director	\$42,840	\$46,153	2025
Kauai North Shore Community	HI	\$403,438	Executive Di	\$95,986	\$96,666	2024
The Next Chapter Foundation Inc	CO	\$396,464	President	\$66,904	\$72,163	2024
United Way Of Yavapai County Inc	AZ	\$396,236	Executive Director	\$40,861	\$45,509	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **823** organizations. Compensation range \$22–\$1,897,823; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$400,000); for reference, expenses \$398,634 and assets \$41,171.
ROLE MATCH	Taylor Ready, reported title "EXECUTIVE DIRECTOR & SECRETARY", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	211 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	23 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	80 th
Total compensation (D + F), as reported (no adjustments)	84 th
Reportable pay only (column D), adjusted	71 st
All sources (D + E + F), adjusted	59 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Taylor Ready) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 823 similarly situated organizations (Same NTEE major group (T), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$99,293 is reasonable (approximately the 80th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.