

Clean Energy Ventures

Executive Director / CEO

EIN 923095191

OH · NTEE C35

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Mark Patton, Executive Director / CEO** (\$55,133) against **every comparable organization** that fit the selection criteria — **39** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **31st** percentile of comparable organizations

within the typical range

Benchmarked executive: Mark Patton — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (C35).

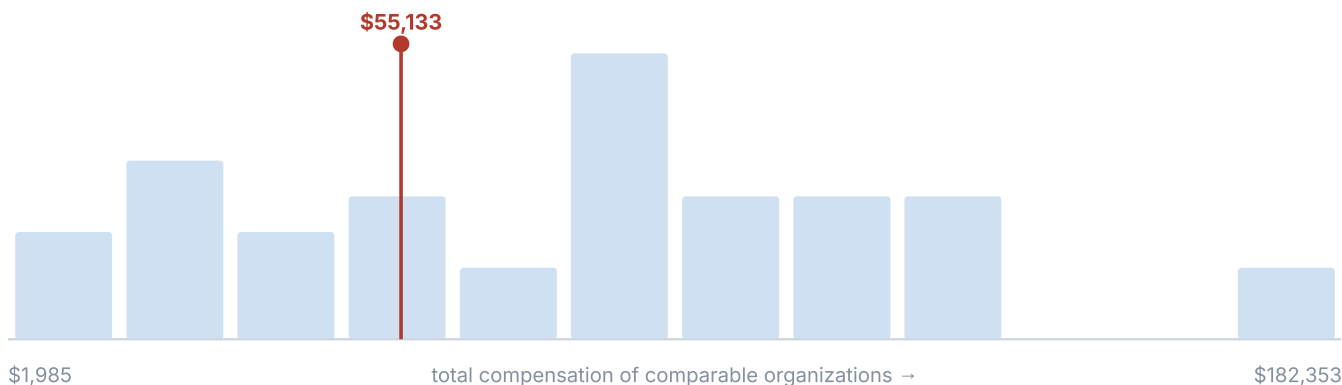
BUDGET Total revenue between \$299,307 and \$670,092 — 0.67x to 1.50x the subject's \$446,728 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (C35), nationwide + budget 0.67–1.5x revenue.

39 organizations qualified on sector, size, and geography

→ **39** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$23,479

\$41,313

\$79,670

\$108,040

\$133,304

\$55,133



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Four Corners Office For Resource Eff	CO	\$438,494	Executive Director	\$62,922	\$58,648	2023
Smart Energy Consumer Collaborative	GA	\$458,027	Deputy Director	\$105,313	\$99,977	2024
Efficiency Valuation Organization	DC	\$429,723	Executive Director	\$146,752	\$121,587	2024
Massenergize Inc	MA	\$468,469	Executive Director	\$100,730	\$85,462	2024
Energy Smart Colorado Inc	CO	\$471,593	Executive Di	\$105,706	\$98,525	2023
Missouri Energy Initiative	MO	\$421,763	Executive Di	\$122,100	\$122,100	2024
Electrification Coalition Alliance Inc	DC	\$421,500	Executive Director	\$38,801	\$32,147	2024
Slo Climate Coalition	CA	\$418,019	Albers	\$105,499	\$83,794	2025
Us Research Impact Alliance Corp	WV	\$406,795	Executive Director	\$173,262	\$182,353	2023
Climate And Energy Project Inc	KS	\$492,409	Executive Di	\$87,272	\$91,647	2023
Smart Buildings Center Education Program	WA	\$400,015	Executive Director	\$26,536	\$22,431	2024
Southern Star Medical Research Institute	TX	\$396,384	Trustee/chairman & Pres	\$190,400	\$179,822	2024
Mason County Climate Justice	WA	\$391,936	President	\$13,546	\$11,450	2024
Alternative Energy Resources Org	MT	\$507,861	Executive Director	\$59,074	\$61,898	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Climate Collaborative	WA	\$378,511	Executive Director	\$142,585	\$124,088	2023
Tennessee Advanced Energy Business	TN	\$378,450	Executive Di	\$2,000	\$1,985	2024
Blue Planet Foundation	HI	\$377,633	Executive Director	\$30,885	\$26,107	2024
Green Light New Orleans	LA	\$368,293	Executive Dir.	\$99,000	\$102,924	2024
Clean Energy Districts Of Iowa	IA	\$368,249	Board Member	\$5,305	\$5,647	2023
Iowa Business For Clean Energy	IA	\$526,784	Executive Di	\$82,119	\$84,893	2024
National Energy Assistance Directors	DC	\$528,238	Executive Director	\$160,593	\$133,054	2024
Frack Action Fund Inc	NY	\$354,000	Executive Director	\$120,000	\$102,379	2024
Cleantech Leaders Roundtable	MA	\$547,838	Executive Director Until 8/31/24	\$89,001	\$75,511	2024
Tulsa Bike Share Inc	OK	\$338,763	Executive Dir.	\$73,620	\$78,799	2023
Energy Action Network Inc	VT	\$334,745	Executive Director	\$141,329	\$134,306	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 39 organizations. Compensation range \$1,985–\$182,353; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$446,728); for reference, expenses \$309,220 and assets \$1,458,364.

ROLE MATCH Mark Patton, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	31 st
Total compensation (D + F), as reported (no adjustments)	28 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	97 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark Patton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 39 similarly situated organizations (Same NTEE sector (C35), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$55,133 is reasonable (approximately the 31st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.