

Women In Technology Of Northwest Arkansas

Executive Director / CEO

EIN 923986331
 AR · NTEE P01
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Tiffany Benitez, Executive Director / CEO** (\$43,500) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

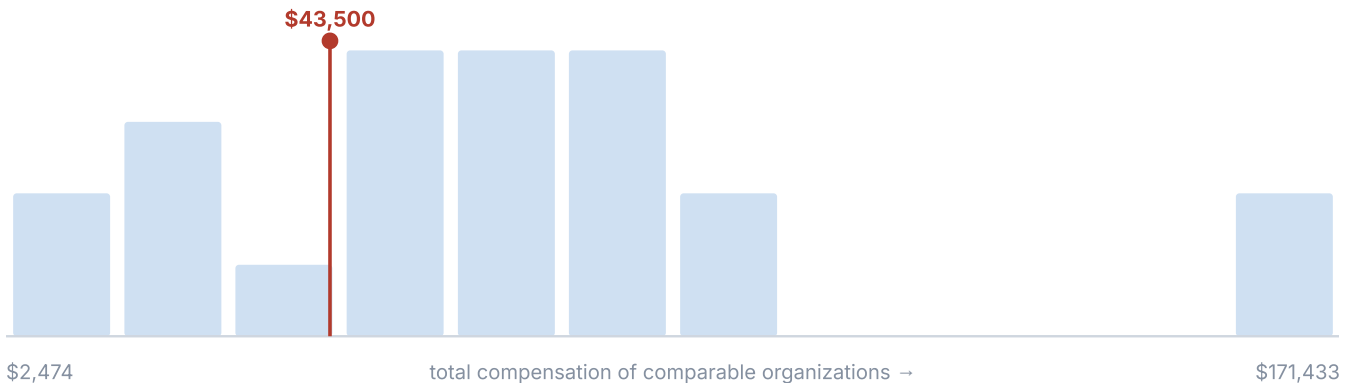
Benchmarked executive: Tiffany Benitez — reported title “PRESIDENT & FOUNDER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P01).
BUDGET	Total revenue between \$151,861 and \$339,988 — 0.67x to 1.50x the subject's \$226,659 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P01), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography → **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$20,022 10TH	\$37,524 25TH	\$60,675 MEDIAN	\$74,735 75TH	\$94,769 90TH	\$43,500 THIS ORG · 27TH
-------------------------	-------------------------	---------------------------	-------------------------	-------------------------	------------------------------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Casa Of Laramie County	WY	\$217,929	Executive Di	\$60,982	\$59,810	2023
Farmily	NV	\$215,106	Executive Director	\$61,006	\$54,402	2024
Rockland Community Services Inc	NY	\$211,235	Executive Director	\$2,989	\$2,474	2023
The Truth Project Inc	TX	\$243,200	Founder And Ceo	\$69,151	\$61,539	2024
Our Voice Nuestra Voz	LA	\$197,087	Executive Director	\$175,000	\$171,433	2024
The Clock Inc	IL	\$194,146	Executive Di	\$60,231	\$52,679	2024
Mississippians Against Human Trafficking	MS	\$267,157	Executive Director	\$50,000	\$51,005	2023
Organizacion Latina Trans In Texas	TX	\$269,622	Executive Director	\$103,712	\$95,021	2023
Youmominc	FL	\$273,158	President	\$16,061	\$13,423	2024
The Family Action Of Tennessee Inc	TN	\$177,541	President/secretary	\$82,368	\$77,025	2024
Inclusion Zone	DC	\$177,412	Executive Director	\$92,494	\$72,209	2024
Pregnancy Center Solutions	TX	\$176,261	Ceo	\$23,750	\$21,136	2024
Triumphant Hands Inc	NY	\$287,036	Executive Director	\$91,508	\$73,564	2024
The Groundswell Group Inc	NY	\$287,248	Chief Execut	\$93,450	\$75,125	2024
The Health & Housing Consortiuminc	NY	\$294,677	Executive Director	\$111,762	\$92,500	2023
Families In Action For Justice	CA	\$300,000	Ceo	\$28,210	\$22,311	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Prism United	AL	\$152,086	Executive Director	\$48,335	\$46,455	2024
Tri-lakes Center For Independent	NY	\$307,890	Executive Di	\$42,974	\$34,547	2024
Mapp Inc	CT	\$309,595	President	\$77,090	\$66,203	2023
Travel Unity Inc	NY	\$310,772	Executive Director	\$211,104	\$169,707	2024
Chicago Refugee Coalition	IL	\$320,192	Executive Dir.	\$22,750	\$19,898	2024
Justice For Girls Coalition Of Washington State	WA	\$329,017	Executive Director	\$89,036	\$73,012	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	22 organizations. Compensation range \$2,474–\$171,433; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$226,659); for reference, expenses \$149,216 and assets \$84,650.
ROLE MATCH	Tiffany Benitez, reported title " <i>PRESIDENT & FOUNDER</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	27 th
Reportable pay only (column D), adjusted	27 th
All sources (D + E + F), adjusted	23 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tiffany Benitez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (P01), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$43,500 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.