

Grants Pass Museum Of Art

Executive Director / CEO

EIN 930745985
 OR · NTEE A510
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Hyla Lypson, Executive Director / CEO** (\$43,000) against **every comparable organization** that fit the selection criteria — **32** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **31st** percentile of comparable organizations

within the typical range

Benchmarked executive: Hyla Lypson — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A510).

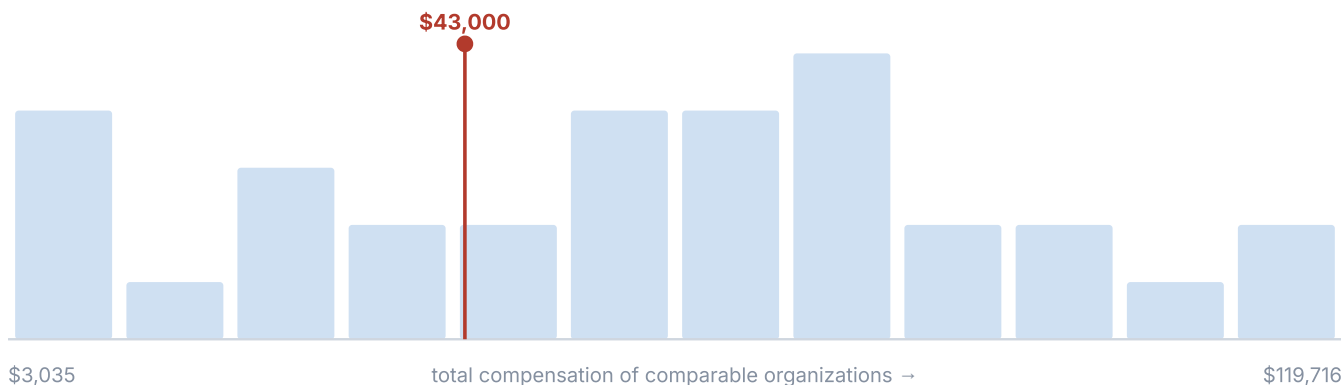
BUDGET Total revenue between \$176,366 and \$394,849 — 0.67x to 1.50x the subject's \$263,233 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A51), nationwide + budget 0.67–1.5x revenue.

32 organizations qualified on sector, size, and geography

→ **32** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,060

\$32,372

\$60,195

\$77,368

\$93,223

\$43,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Caroline County Council Of Arts Inc	MD	\$261,426	Former Executive Director	\$47,975	\$48,298	2024
Arlington Artists Alliance	VA	\$253,157	Exec Dir	\$61,352	\$63,789	2024
Robert & Ellen Haan Museum Of	IN	\$276,084	Administrati	\$28,138	\$32,896	2023
Soo Visual Arts Center Inc	MN	\$249,179	Executive Director	\$69,549	\$76,187	2023
Cedarburg Art Museum & Society Inc	WI	\$280,277	Executive Director	\$68,199	\$76,696	2024
Liberty Arts Inc	NC	\$281,926	Executive Di	\$5,250	\$5,841	2024
George & Leah Mckenna Museum Of African American Art	LA	\$236,523	Office Manager	\$66,950	\$79,385	2024
Monroe-walton Center For The Arts Inc	GA	\$235,995	Executive Dir.	\$44,294	\$47,958	2024
Ridgefield Guild Of Artists	CT	\$233,111	Executive Director	\$29,800	\$30,087	2024
Journeys In Education Inc	NH	\$293,577	Executive Director	\$34,692	\$34,494	2024
Trustees Of The Tw Wood Gallery	VT	\$294,965	Executive Director	\$65,769	\$71,284	2024
Sculpture Trails Inc	IN	\$230,668	Treasurer	\$3,504	\$3,979	2024
Cue Art Foundation	NY	\$297,378	Executive Direc	\$121,244	\$117,976	2024
International Art Museum Of America	CA	\$311,017	Director	\$12,408	\$11,878	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hmong Museum Of Minnesota	MN	\$211,158	Executive Director	\$29,714	\$30,801	2025
Key West Art Center Inc	FL	\$201,246	2nd Vice Pre	\$3,000	\$3,035	2024
Wharton Esherick Museum	PA	\$330,251	Executive Director	\$111,483	\$119,716	2024
Bozeman Art Museum	MT	\$332,259	Executive Director	\$49,000	\$56,877	2024
Mitte Cultural District	TX	\$332,344	Executive Dir.	\$75,000	\$83,173	2023
Rourke Art Gallery Museum	MN	\$194,018	Executive Director	\$50,000	\$54,773	2023
Randolph County Community Arts Council	WV	\$183,754	Executive Director	\$51,156	\$58,106	2025
Bellefonte Art Museum For Centre County	PA	\$182,079	Director	\$58,000	\$62,283	2024
Offcenter Community Arts Project	NM	\$348,177	Executive Director	\$62,423	\$74,433	2023
Waterworks Visual Arts Center Inc	NC	\$348,857	Executive Di	\$76,743	\$85,388	2024
Dixie Center For The Arts Inc	LA	\$350,701	Executive Director	\$78,706	\$93,324	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	32 organizations. Compensation range \$3,035–\$119,716; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$263,233); for reference, expenses \$300,693 and assets \$480,507.
ROLE MATCH	Hyla Lypson, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	31 st
Total compensation (D + F), as reported (no adjustments)	31 st
Reportable pay only (column D), adjusted	31 st
All sources (D + E + F), adjusted	28 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Hyla Lypson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 32 similarly situated organizations (Same NTEE sector (A51), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$43,000 is reasonable (approximately the 31st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.