

Oregon Mozart Players

Executive Director / CEO

EIN 930812789
 OR · NTEE A68Z
 FY ending 2025-06-30
 June 10, 2026

This analysis benchmarks the total compensation of **Brian Mcwhorter, Executive Director / CEO** (\$25,000) against **every comparable organization** that fit the selection criteria — **163** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **26th** percentile of comparable organizations within the typical range

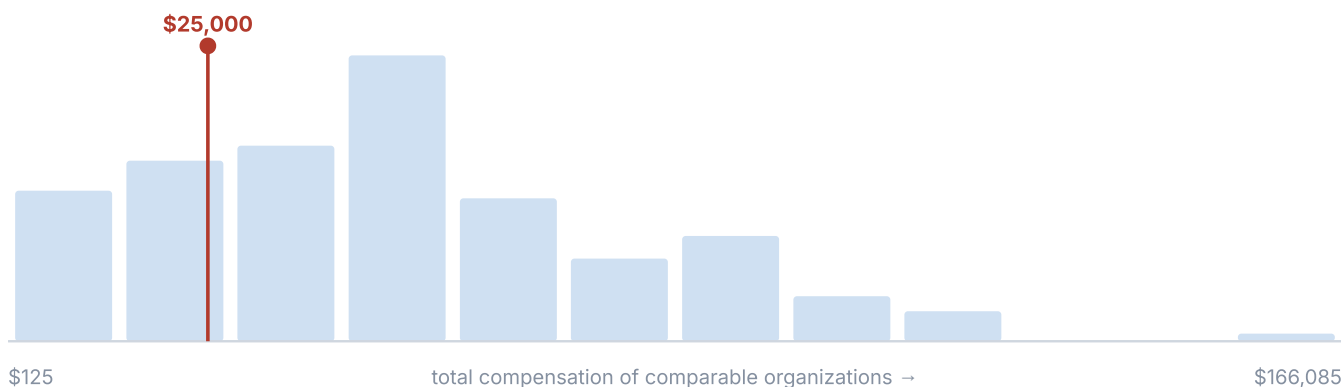
Benchmarked executive: Brian Mcwhorter — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

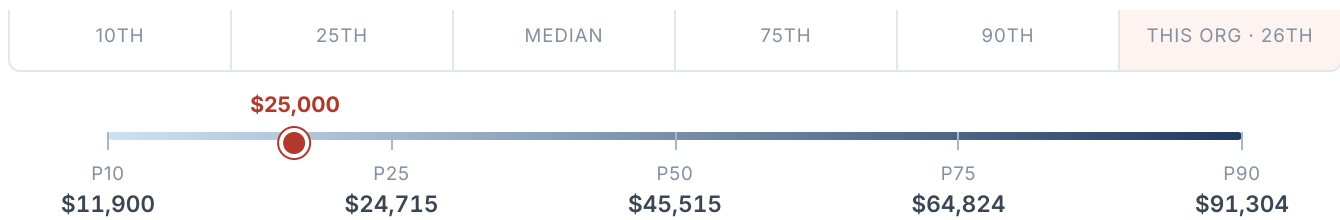
SECTOR	Organizations sharing the subject's NTEE classification (A68Z).
BUDGET	Total revenue between \$158,503 and \$354,858 — 0.67x to 1.50x the subject's \$236,572 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A68), nationwide + budget 0.67–1.5x revenue.

163 organizations qualified on sector, size, and geography → **163** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,900	\$24,715	\$45,515	\$64,824	\$91,304	\$25,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bach Beethoven & Brahms Society Of Boston Inc	MA	\$236,272	Director	\$1,803	\$1,745	2025
Okc Improv Foundation	OK	\$236,224	Executive Director	\$22,125	\$26,928	2024
St Louis Classical Guitar	MO	\$237,684	Executive Director	\$66,462	\$80,106	2023
Pappy Martin Legacy Jazz Collective Inc	NY	\$235,048	Executive Director	\$19,200	\$19,743	2023
Songfest Inc	OH	\$238,320	President	\$71,250	\$83,412	2024
Music Is Art	NY	\$238,547	Executive Director	\$69,216	\$69,132	2024
Dallas Bach Society	TX	\$238,812	Executive Director	\$20,000	\$22,767	2023
Ten Sleepless Knights Inc	VI	\$239,048	President	\$8,380	\$8,856	2023
Queen Bee Music Association	NM	\$239,253	Executive Dir.	\$38,457	\$45,719	2024
The Mundi Project	UT	\$239,581	Executive Di	\$46,910	\$53,067	2024
Ansonia Music Outreach Organization Inc	NY	\$240,243	President	\$44,974	\$44,920	2024
Sound Impact	VA	\$240,775	Secretary	\$32,945	\$36,199	2023
Poss Music Works Nfp	IL	\$240,849	Executive Director	\$20,000	\$21,173	2025
Crescendo Inc	CT	\$241,857	Founding And Artistic Director	\$30,000	\$31,091	2024
The Tidewater Winds	VA	\$228,993	Executive Di	\$52,499	\$57,684	2023
Asociacion Suzuki De Puerto Rico Inc	PR	\$244,801	Administrator	\$35,132	\$36,062	2024
Music Heals International	CA	\$245,634	Founder/exec	\$44,550	\$42,521	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Colorado Music Bridge	CO	\$245,716	Co-exec Director	\$18,000	\$19,641	2023
Campbell Learning Center Inc	TX	\$246,185	Director	\$58,994	\$67,154	2023
Asheville Music School Sound Education	NC	\$247,759	Ex Officio	\$43,403	\$48,292	2025
Taiko Community Alliance	CA	\$224,568	Executive Director	\$38,967	\$37,192	2024
Oklahoma Philharmonic Affiliated Fund Of	OK	\$223,708	Secretary	\$25,864	\$32,408	2023
Wisconsin Music Educators	WI	\$223,664	Executive Di	\$40,081	\$47,635	2023
City Park Jazz Inc	CO	\$223,582	Executive Di	\$22,500	\$23,847	2024
Contemporaneous Inc	NY	\$249,614	Director	\$30,057	\$30,020	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	163 organizations. Compensation range \$125–\$166,085; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$236,572); for reference, expenses \$287,530 and assets \$584,369.
ROLE MATCH	Brian Mcwhorter, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	26 th
Total compensation (D + F), as reported (no adjustments)	27 th
Reportable pay only (column D), adjusted	26 th
All sources (D + E + F), adjusted	26 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brian Mcwhorter) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 163 similarly situated organizations (Same NTEE sector (A68), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$25,000 is reasonable (approximately the 26th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.