

Lapine Chamber Of Commerce Inc

Executive Director / CEO

EIN 930855100
 OR · NTEE S46
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Ann Gawith, Executive Director / CEO** (\$33,833) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **20th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Ann Gawith — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S46).

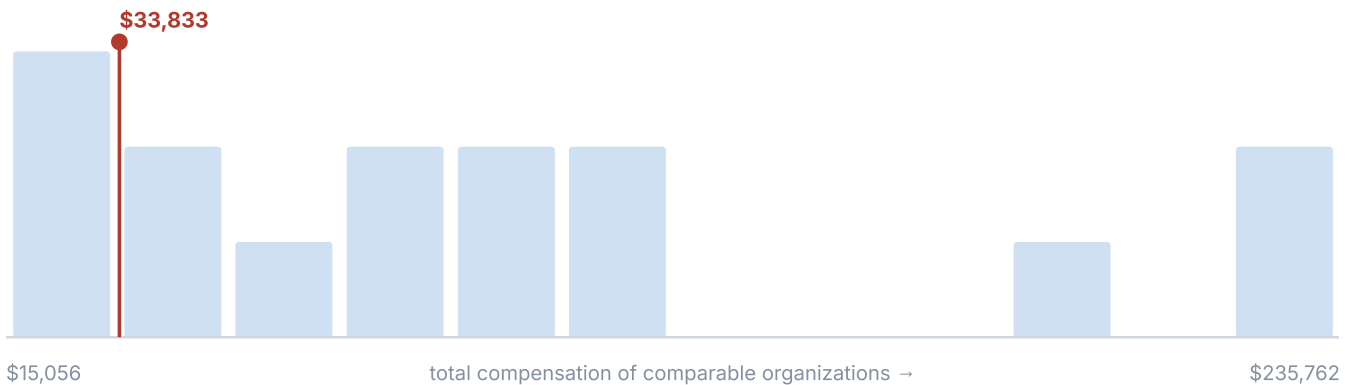
BUDGET Total revenue between \$152,049 and \$340,408 — 0.67x to 1.50x the subject's \$226,939 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S46), nationwide + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography

→ **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,237	\$49,726	\$76,567	\$120,426	\$212,847	\$33,833
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Georgia Automotive Manufacturers	GA	\$223,224	President & Ceo	\$84,000	\$93,356	2024
Great Lakes Sports Commission	MI	\$221,743	Executive Director	\$206,650	\$235,762	2024
Supplier Compliance Audit Network	AR	\$221,225	Executive Di	\$58,500	\$72,682	2024
Texas E-health Alliance	TX	\$244,542	Ceo	\$200,000	\$227,663	2023
Advanced Energy Economy Texas	TX	\$203,051	Board Member	\$69,250	\$76,567	2024
Ciecdciw Safety Institute	CA	\$254,555	Director	\$193,992	\$190,623	2023
Bakery Confectionery Tobacco	TN	\$192,600	President	\$12,587	\$15,056	2023
American Dairy Coalition Inc	WI	\$181,256	Executive Di	\$51,213	\$59,118	2024
Queen Creek Chamber Of Commerce	AZ	\$282,411	President	\$85,000	\$93,025	2023
Petroleum Industry Data Exchange	TX	\$288,350	President & Director Post 12/20/24	\$18,000	\$19,902	2024
Project First Rate	IL	\$295,209	Executive Director	\$112,170	\$118,748	2025
Society For Pediatric Interventional	CO	\$295,763	Executive Director	\$24,286	\$25,740	2024
American Council Of Engineering	ME	\$157,043	Executive Director	\$46,530	\$50,172	2025
Association Of Mail & Business Centers	OH	\$155,286	Operations Exec	\$42,093	\$49,279	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ohio Association Of Physician Assistants	OH	\$305,495	Executive Director	\$104,300	\$122,104	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$15,056–\$235,762; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$226,939); for reference, expenses \$240,714 and assets \$61,236.
ROLE MATCH	Ann Gawith, reported title <i>"Executive Director"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	20 th
Total compensation (D + F), as reported (no adjustments)	20 th
Reportable pay only (column D), adjusted	20 th
All sources (D + E + F), adjusted	20 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ann Gawith) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (S46), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$33,833 is reasonable (approximately the 20th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.