

Landon Pediatric Foundation

Executive Director / CEO

EIN 931097216

CA · NTEE G980

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Chris Landon, Executive Director / CEO** (\$81,000) against **every comparable organization** that fit the selection criteria — **76** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **87th** percentile of comparable organizations within the typical range

Benchmarked executive: Chris Landon — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (G980).

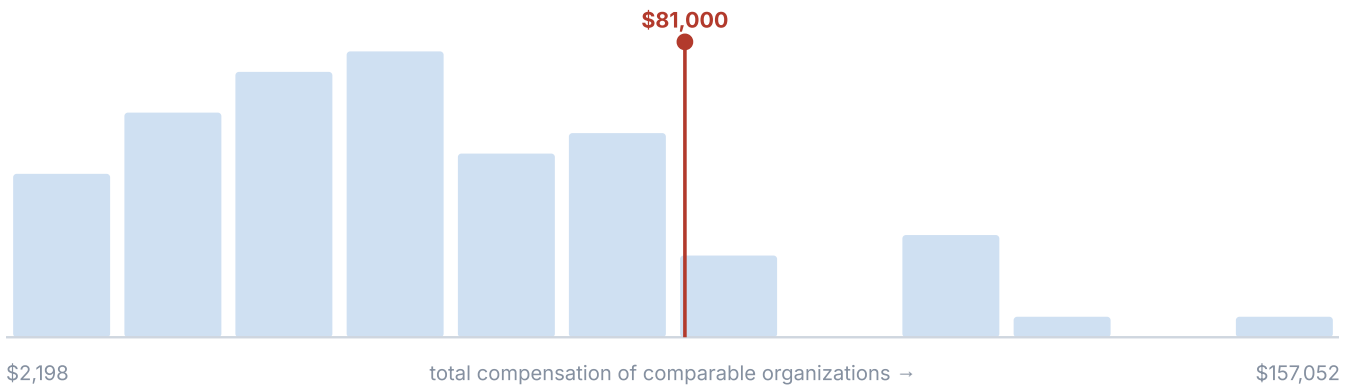
BUDGET Total revenue between \$75,584 and \$169,219 — 0.67x to 1.50x the subject's \$112,813 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

76 organizations qualified on sector, size, and geography

→ **76** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,754	\$27,641	\$48,694	\$67,810	\$89,891	\$81,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
University Clinical Neurologists Inc	IN	\$112,636	Board Member	\$1,800	\$2,198	2023
Prep4gold	VA	\$113,127	Executive Director	\$63,093	\$68,525	2024
Global Aging Institute	VA	\$113,500	President & Treasurer	\$103,000	\$111,868	2024
The Airway Revolution	NY	\$113,534	Executive Di	\$60,000	\$60,987	2024
Field Neurosciences Institute	MO	\$113,997	Ex-officio/regional President & Ceo	\$55,181	\$67,684	2023
Iowa Radio Reading Information Service	IA	\$114,004	Executive Director	\$55,470	\$68,320	2024
Carroll County Memorial Hospital	MO	\$111,566	President/ceo - Ccmh	\$30,331	\$37,203	2023
My Xxy	AZ	\$114,604	Ceo	\$32,000	\$34,618	2024
Autism Opened Door Project	TN	\$115,307	Secretary	\$44,049	\$52,082	2024
South Carolina Ovarian Cancer Foundation	SC	\$110,142	Executive Director	\$41,174	\$49,745	2023
Shattuck Partners Inc	MA	\$109,761	Executive Director	\$35,949	\$37,411	2023
American Council Of The Blind	OH	\$109,566	Executive Di	\$43,000	\$51,229	2024
Early Alzheimers Foundation Inc	NY	\$116,073	President	\$78,144	\$81,775	2023
Macular Degeneration Foundation Inc	NV	\$116,476	President Ceo	\$62,000	\$71,971	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Louisiana Health Information	LA	\$116,893	Ceo	\$34,500	\$41,630	2025
Snis Foundation	VA	\$117,124	Executive Director Snis	\$22,155	\$24,062	2024
Fund A Mom Inc	NY	\$119,065	Executive Director	\$38,368	\$38,999	2024
Virginia Association Of Workers For The	VA	\$106,184	Director	\$9,600	\$10,157	2025
Livlyme Foundation	CO	\$105,282	Director	\$48,000	\$55,487	2022
Massachusetts Health Information	MA	\$105,006	Administrative Director/cl	\$66,928	\$67,652	2024
Greater Detroit Agency For The Blind And	MI	\$121,510	Executive Director	\$103,000	\$116,504	2025
Ryan Mcelroy Childrens Cancer	NY	\$121,548	Executive Di	\$20,000	\$20,329	2024
Epilepsy Services Foundation Inc	FL	\$122,900	Executive Director	\$59,213	\$62,571	2024
Be A Tiger Foundation	NJ	\$125,481	Director	\$12,000	\$12,408	2023
Breast Cancer Aid & Research Institute	AZ	\$125,675	President	\$4,593	\$4,968	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **76** organizations. Compensation range \$2,198–\$157,052; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$112,813); for reference, expenses \$215,716 and assets \$454,136. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Chris Landon, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	87 th
Total compensation (D + F), as reported (no adjustments)	89 th
Reportable pay only (column D), adjusted	87 th
All sources (D + E + F), adjusted	82 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Chris Landon) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 76 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$81,000 is reasonable (approximately the 87th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.