

Clinica Medical Nuestra Senora De

Executive Director / CEO

EIN 931104289

OR · NTEE E30

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Valeria Manning, Executive Director / CEO** (\$54,450) against **every comparable organization** that fit the selection criteria — **53** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **38th** percentile of comparable organizations within the typical range

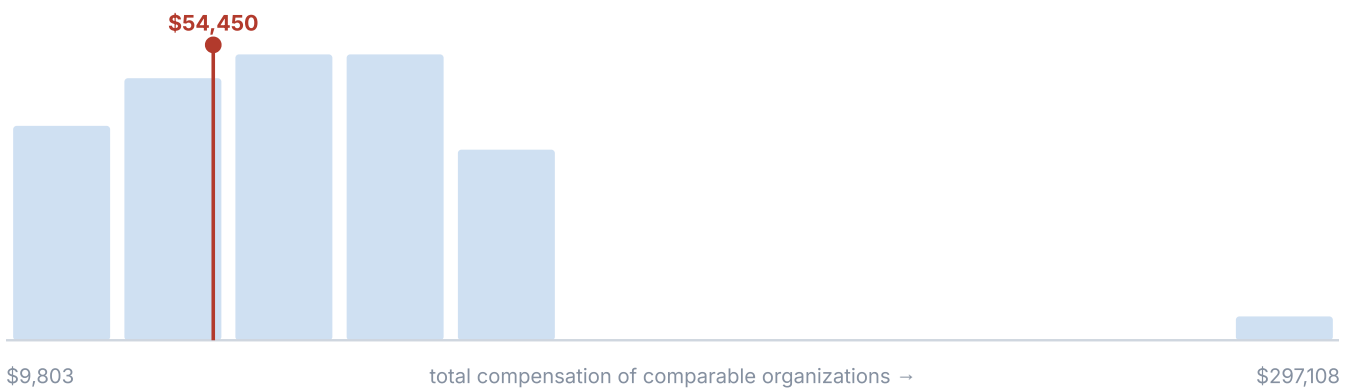
Benchmarked executive: Valeria Manning — reported title “ADMINISTRATOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E30).
BUDGET	Total revenue between \$297,570 and \$666,202 — 0.67x to 1.50x the subject's \$444,135 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E30), nationwide + budget 0.67–1.5x revenue.

53 organizations qualified on sector, size, and geography → **53** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$21,702	\$43,408	\$68,479	\$90,426	\$112,926	\$54,450
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Savie Health	CA	\$441,661	Executive Director	\$68,233	\$63,446	2024
Delta Dental Of New Jersey Foundation Inc	NJ	\$437,482	Vp/asst Treasurer - Trustee	\$99,357	\$95,525	2024
Life Connections Counseling Center Inc	FL	\$430,849	Executive Director	\$92,031	\$93,098	2024
Dungeness Valley Health & Wellness	WA	\$458,237	Executive Director	\$42,854	\$42,536	2023
Kansas City Medical Society Foundation	KS	\$427,998	Chief Executive Officer	\$107,110	\$128,285	2023
Palmetto Community Health Care	SC	\$425,977	Executive Dir.	\$50,340	\$58,222	2023
Prasad Children's Dental Health Program	NY	\$422,273	Program Administrator	\$21,946	\$21,355	2024
Laverna Terrace Housing Corporation	IL	\$469,999	President & Ceo, Ascension	\$25,705	\$28,016	2023
Hollywood Sunset Free Clinic	CA	\$477,033	Executive Director	\$66,477	\$63,639	2023
New Creation Healing Center Inc	NH	\$407,476	Coo/secretar	\$68,871	\$68,479	2024
Gillett Area Ambulance Service Inc	WI	\$485,246	President	\$14,410	\$16,685	2023
Services Maximizing Independent Living	AZ	\$398,142	Interim Ex Dir	\$89,590	\$92,780	2024
Nizhoni Smiles Inc	NM	\$395,891	President	\$55,804	\$64,631	2024
Compassion Outreach Center Inc	OK	\$495,255	Medical Director	\$19,475	\$23,092	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Connecticut Foundation For Dental	CT	\$498,595	Executive Dir.	\$112,356	\$113,439	2024
Kentuckiana Center For Education Health	KY	\$506,959	Chairman	\$109,702	\$126,915	2024
Unseen Hand Medicine From Anti	ME	\$378,980	President	\$82,500	\$88,957	2024
Partners In Exceptional Care	IA	\$375,334	Foundation Director	\$35,760	\$43,408	2023
Reach Medical Pllc	NY	\$371,970	President & Ceo	\$35,853	\$35,917	2023
Tbhc Medical Testing Services Pc	NY	\$517,876	President	\$10,075	\$9,803	2024
Cahaba Valley Health Care Inc	AL	\$527,343	Executive Director	\$68,100	\$79,223	2024
Su Clinica Familiar Medical Foundation	TX	\$532,216	Chief Executive Officer	\$18,145	\$19,545	2024
Mobile Outreach Alliance	CO	\$532,972	President And Ceo	\$36,000	\$37,172	2024
The Tooth Truck Inc	MO	\$533,992	President & Ceo	\$17,966	\$20,491	2024
Volunteers In Medicine - San Diego Inc	CA	\$349,566	Executive Director	\$80,750	\$75,085	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **53** organizations. Compensation range \$9,803–\$297,108; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$444,135); for reference, expenses \$388,710 and assets \$453,465.
ROLE MATCH	Valeria Manning, reported title "ADMINISTRATOR", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	14 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	38 th
Total compensation (D + F), as reported (no adjustments)	43 rd
Reportable pay only (column D), adjusted	43 rd
All sources (D + E + F), adjusted	17 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Valeria Manning) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 53 similarly situated organizations (Same NTEE sector (E30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$54,450 is reasonable (approximately the 38th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.