

# Fall River Administrators

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **George Ackley, Executive Director / CEO** (\$6,000) against **every comparable organization** that fit the selection criteria — **63** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **30<sup>th</sup>** percentile of comparable organizations within the typical range

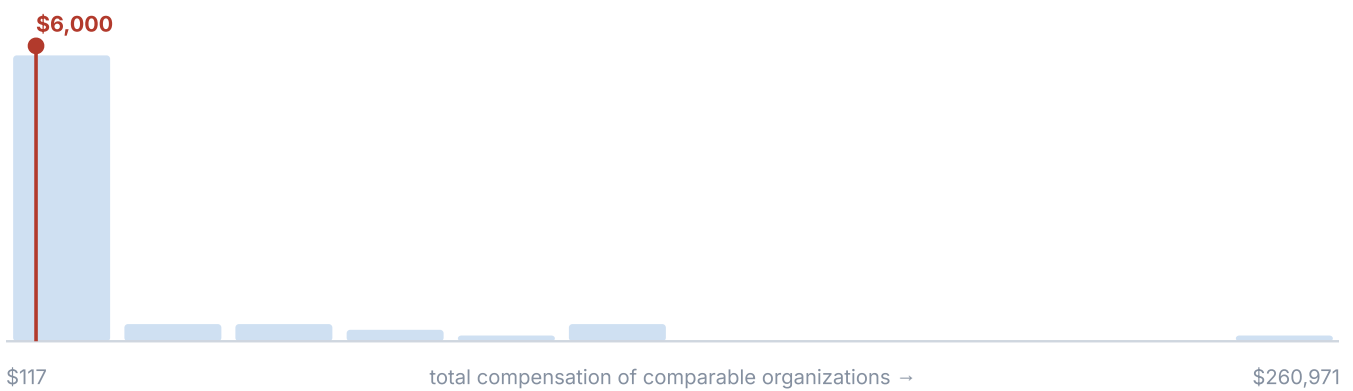
**Benchmarked executive:** George Ackley — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (J40).
BUDGET	Total revenue between \$95,314 and \$213,390 — 0.67x to 1.50x the subject's \$142,260 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (J40), nationwide + budget 0.67–1.5x revenue.

**63** organizations qualified on sector, size, and geography → **63** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$3,660	\$5,431	\$9,152	\$18,358	\$66,071	\$6,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to RI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Deaconess Medical Staff Office</a>	WA	\$142,371	Emergency & Ethics Committee Chairs	\$6,375	<b>\$6,128</b>	2023
<a href="#">Security Police Association Of Neva</a>	NV	\$141,322	Preisdent	\$5,203	<b>\$5,299</b>	2025
<a href="#">Santa Monica Municipal</a>	CA	\$143,403	President	\$6,000	<b>\$5,563</b>	2023
<a href="#">Miracosta College Faculty Assembly</a>	CA	\$140,749	Vice President	\$2,500	<b>\$2,194</b>	2025
<a href="#">Metropolitan Dade County Solid Wast</a>	FL	\$139,310	President	\$6,750	<b>\$6,613</b>	2024
<a href="#">Northeast District Council Of The Opcmia</a>	NY	\$139,071	Fund Administrator	\$60,518	<b>\$55,561</b>	2025
<a href="#">Employees Association Of</a>	CA	\$135,902	President	\$6,500	<b>\$5,853</b>	2024
<a href="#">Laborers Local 754</a>	NY	\$148,769	Trustee	\$54,706	<b>\$53,077</b>	2023
<a href="#">San Mateo County Probation And Detention</a>	CA	\$148,806	President	\$3,500	<b>\$3,152</b>	2024
<a href="#">Union Electrical Workers Inc</a>	DE	\$134,122	Director	\$104,863	<b>\$110,243</b>	2023
<a href="#">Assoc Of Prof Police Officers</a>	IL	\$151,134	President	\$5,865	<b>\$6,191</b>	2023
<a href="#">United Union Of Roofers</a>	MA	\$132,418	President As Of 11/2024	\$125	<b>\$117</b>	2024
<a href="#">Hudson Valley Community College Faculty Association Inc</a>	NY	\$130,500	President	\$10,000	<b>\$9,424</b>	2024
<a href="#">United Brotherhood Of Carpenters</a>	TN	\$157,157	President	\$363	<b>\$388</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Westchester &amp; Putnam Plumbers &amp; Steamfit</a>	NY	\$157,388	Trustee	\$112,619	<b>\$109,264</b>	2023
<a href="#">Professional Personnel Of Van Dyke</a>	MI	\$159,395	Negotiator Exec.board	\$6,502	<b>\$6,818</b>	2025
<a href="#">The Steamfitting Industry Labor Management Cooperation Committee</a>	NY	\$161,422	Executive Administrator	\$70,808	<b>\$68,699</b>	2023
<a href="#">Des Moines Police Bargaining Unit Assn</a>	IA	\$122,040	President	\$5,400	<b>\$6,166</b>	2024
<a href="#">Seiu Local 721 Training Trust Fund</a>	CA	\$163,512	Trustee Chair	\$35,478	<b>\$31,949</b>	2024
<a href="#">Independent Soft Drink Workers</a>	OH	\$163,962	President	\$14,406	<b>\$16,383</b>	2023
<a href="#">Sheet Metal Workers Local No 3</a>	NE	\$164,742	Financial Secretary	\$64,438	<b>\$72,279</b>	2024
<a href="#">Sacramento County Administrative</a>	CA	\$166,621	President	\$13,600	<b>\$11,931</b>	2025
<a href="#">Faculty Association Of Monmouth</a>	NJ	\$166,674	President	\$6,000	<b>\$5,442</b>	2025
<a href="#">North Castle Police Benevolent Assoc Inc</a>	NY	\$117,223	President	\$4,800	<b>\$5,236</b>	2021
<a href="#">Afge Tsa Local 1230</a>	CA	\$167,733	President	\$5,006	<b>\$4,508</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to RI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to RI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	63 organizations. Compensation range \$117–\$260,971; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$142,260); for reference, expenses \$97,851 and assets \$96,799.
ROLE MATCH	George Ackley, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	30 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	29 <sup>th</sup>
Reportable pay only (column D), adjusted	44 <sup>th</sup>
All sources (D + E + F), adjusted	30 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (George Ackley) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 63 similarly situated organizations (Same NTEE sector (J40), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$6,000 is reasonable (approximately the 30<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.