

Baitul Abrar Inc

Executive Director / CEO

EIN 932268136
 NY · NTEE X40
 FY ending 2023-12-31
June 13, 2026

This analysis benchmarks the total compensation of **Anas J Uddin, Executive Director / CEO** (\$33,000) against **every comparable organization** that fit the selection criteria — **434** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **50th** percentile of comparable organizations within the typical range

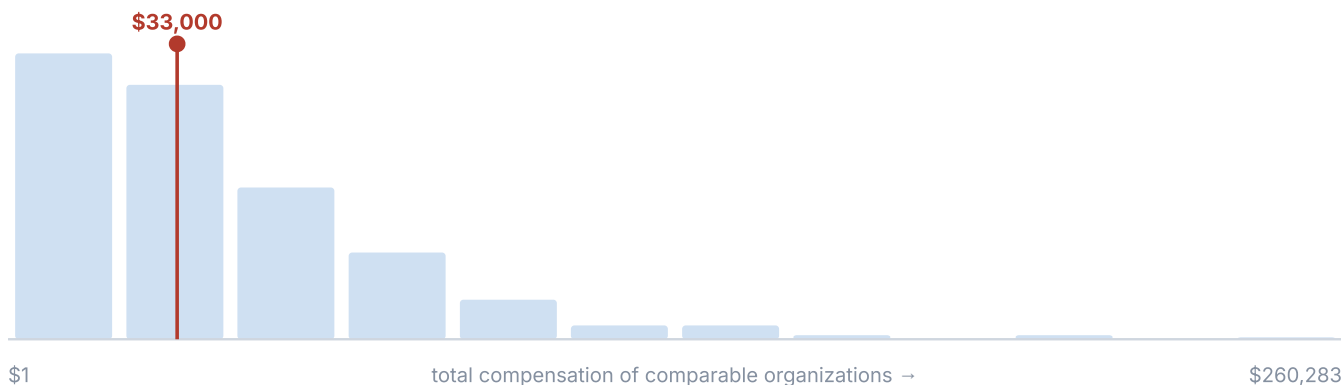
Benchmarked executive: Anas J Uddin — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X40).
BUDGET	Total revenue between \$67,749 and \$151,677 — 0.67x to 1.50x the subject's \$101,118 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

434 organizations qualified on sector, size, and geography → **434** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,121	\$16,925	\$33,036	\$56,323	\$80,624	\$33,000
---------	----------	----------	----------	----------	-----------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Franklin Ministries	TN	\$101,171	President/director	\$60,000	\$69,795	2023
Iglesia Luz De Esperanza	CA	\$101,226	Chief Executive Officer	\$11,624	\$11,108	2023
The Retired Ministers Homes Board Inc	LA	\$100,816	Sec/treasurer	\$7,200	\$8,521	2024
Victory44 International Inc	VA	\$100,737	President	\$22,000	\$23,507	2023
The W D Tyree Ministries	VA	\$100,735	President	\$40,800	\$43,596	2023
New Life International Mission Inc	FL	\$101,525	Director	\$12,994	\$13,121	2024
Firstlight International	PA	\$101,654	President	\$17,280	\$18,523	2024
Church Growth International	MO	\$100,502	President	\$3,916	\$4,590	2023
Debre Genet Kidus Amanuel And Kidane Mehret Orthodox Church	PA	\$100,469	Head Priest And Executive Director	\$18,100	\$19,402	2024
Dwight Thompson Ministries Inc	CA	\$100,243	Director / P	\$155,000	\$148,117	2023
Biblical Family Ministries Inc	PA	\$100,237	Director	\$33,144	\$36,577	2023
Youth Striving For Excellence	TN	\$100,232	Treasurer	\$2,660	\$2,928	2025
Awakening To God Ministries	NC	\$100,222	Director, Pr	\$35,387	\$40,464	2023
Fellowship Of Global Learners	MD	\$100,181	Director	\$30,000	\$30,148	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The India Mission For Evangelism Inc	AZ	\$102,138	President Since 3-2023	\$7,950	\$8,218	2024
Awakening Vajra International	CA	\$102,333	Chairman	\$25,970	\$24,817	2023
G3 Experience Inc	TX	\$102,448	President	\$54,000	\$59,778	2023
Robert And Susan R Hurwitz Family	OH	\$99,500	Treasurer Thru 10/27/22	\$40,331	\$47,273	2023
Inner Vision Spiritual Life Maintenance Inc	MD	\$102,772	President	\$18,635	\$18,727	2024
A Faithful Presence	TX	\$99,319	Executive Director	\$69,600	\$74,836	2024
Trinity Foundation	TN	\$99,010	President And Director	\$72,999	\$84,916	2023
Christian Television Network Of South Carolina Inc	FL	\$98,924	President	\$7,630	\$7,932	2023
Church Of The Blessed International	TX	\$98,577	Senior Pastor	\$30,000	\$32,257	2024
Breakthrough Ministries Inc	TN	\$103,936	President	\$37,130	\$41,952	2024
Apologetics Resources Center Inc	AL	\$103,964	Director	\$61,999	\$71,996	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	434 organizations. Compensation range \$1–\$260,283; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$101,118); for reference, expenses \$77,516 and assets \$23,602.
ROLE MATCH	Anas J Uddin, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	50 th
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	58 th
All sources (D + E + F), adjusted	46 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Anas J Uddin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 434 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$33,000 is reasonable (approximately the 50th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.