

Uaw Center For Manufacturing A Green

Executive Director / CEO

EIN 932510458
 CA · NTEE J22
 FY ending 2024-07-31
 June 10, 2026

This analysis benchmarks the total compensation of **Priyanka Mohanty, Executive Director / CEO** (\$59,707) against **every comparable organization** that fit the selection criteria — **87** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **24th** percentile of comparable organizations below the typical range for comparable organizations

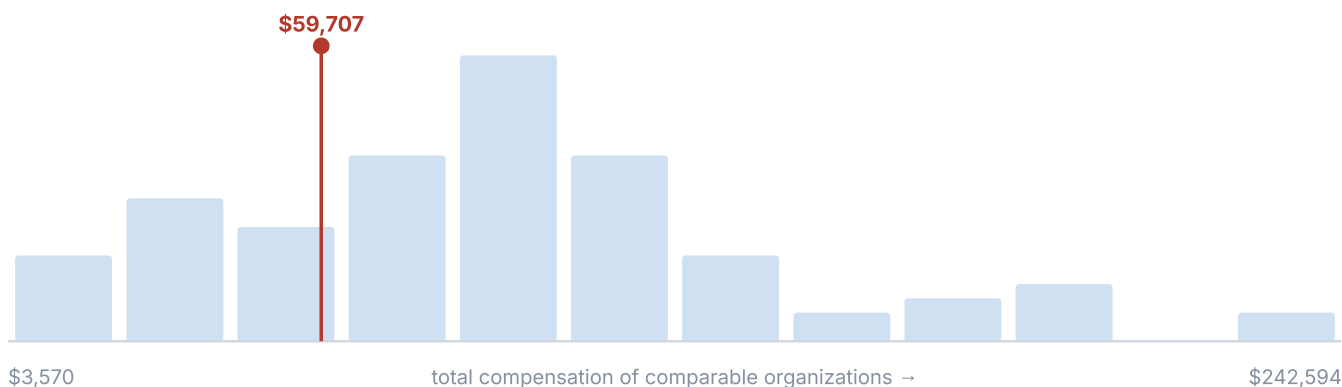
Benchmarked executive: Priyanka Mohanty — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (J22).
- BUDGET** Total revenue between \$283,204 and \$634,039 — 0.67x to 1.50x the subject's \$422,693 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (J22), nationwide + budget 0.67–1.5x revenue.

87 organizations qualified on sector, size, and geography → **87** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$29,600	\$61,023	\$87,511	\$109,693	\$163,066	\$59,707
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Puzzle Piece Pastries	GA	\$422,873	Director	\$49,831	\$58,025	2024
United Methodist College	VA	\$412,993	Dean And Exec Director	\$105,060	\$114,447	2025
Torch 180	MI	\$405,826	President	\$63,250	\$75,605	2024
Ironworkers 549 Joint Apprentic Training Fund	WV	\$405,210	President	\$64,084	\$80,355	2024
Conexion Inc	MA	\$404,349	Executive Director	\$137,960	\$143,570	2024
Southwest Alabama Workforce	AL	\$441,919	Executive Di	\$199,033	\$242,594	2025
Technical Training & Safety	ND	\$442,568	Exec Directo	\$85,696	\$106,102	2025
New Century Foundation	VA	\$443,191	President	\$81,424	\$93,735	2023
Attleboro Area School To Career	MA	\$401,358	Executive Direc	\$25,568	\$25,922	2025
Lafayette Electrical Joint Apprenticeship & Training Committee	IN	\$444,967	Training Coordinator	\$70,005	\$85,494	2024
Jobs Of Hope Inc	CO	\$446,303	Executive Director	\$65,849	\$75,282	2023
United Plant & Production Workers	NY	\$448,179	Fund Admin	\$92,072	\$99,197	2023
Plumbers & Pipefitters Apprenticeship	WY	\$450,707	Training Director	\$195,160	\$242,016	2024
Reach Out First Inc	NC	\$394,049	Executive Director	\$71,366	\$85,397	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Homeaid Austin Inc	TX	\$454,432	Executive Director	\$90,017	\$104,279	2024
Young Leaders Council	TN	\$388,792	Executive Director	\$88,250	\$107,426	2024
Propel Network Inc	NY	\$381,193	Educational Consultant	\$83,000	\$86,857	2024
We Are Hope Inc	WI	\$466,247	Executive Director	\$67,173	\$81,243	2024
Urban Ed Inc	DC	\$379,011	President	\$106,855	\$108,591	2024
Heartfelt Tidbits Inc	OH	\$378,304	Executive Di	\$80,500	\$98,740	2024
Embodywise	CA	\$469,938	President	\$22,000	\$22,650	2023
Hampton Roads Electrical Joint Apprent	VA	\$473,472	Director	\$119,460	\$133,577	2024
Valley Contractors Workforce Foundation	CA	\$474,500	Executive Dir.	\$78,974	\$78,974	2024
Youth Design Center Inc	NY	\$475,323	Executive Director	\$126,955	\$132,854	2024
The Rocky Mountain Mining Institute	CO	\$475,435	Executive Director	\$152,652	\$169,513	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 87 organizations. Compensation range \$3,570–\$242,594; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$422,693); for reference, expenses \$77,133 and assets \$345,560. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Priyanka Mohanty, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	24 th
Total compensation (D + F), as reported (no adjustments)	28 th
Reportable pay only (column D), adjusted	31 st
All sources (D + E + F), adjusted	21 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Priyanka Mohanty) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 87 similarly situated organizations (Same NTEE sector (J22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$59,707 is reasonable (approximately the 24th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.