

Stockton Rotary Endowment

Executive Director / CEO

EIN 942801451
 CA · NTEE S82Z
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Matthew Grizzle, Executive Director / CEO** (\$1,200) against **every comparable organization** that fit the selection criteria — **1712** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 1st percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Matthew Grizzle — reported title "Secretary", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S82Z).
BUDGET	Total revenue between \$198,091 and \$443,488 — 0.67x to 1.50x the subject's \$295,659 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

1,712 organizations qualified on sector, size, and geography → **1,712** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,385	\$44,034	\$78,509	\$109,830	\$151,686	\$1,200
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Society For Pediatric Interventional	CO	\$295,763	Executive Director	\$24,286	\$27,682	2024
Foundation For Jewish Life At Dartmouth	NH	\$295,770	Director	\$31,571	\$33,760	2025
Midwest Manufacturers' Association	MN	\$295,776	Executive Director	\$79,255	\$95,842	2023
The Pendleton Inc	WV	\$295,448	Administrator	\$24,451	\$31,470	2024
Hillsboro Economic Development Corp	ND	\$295,915	Business Manager	\$8,093	\$10,869	2023
Local 78 Realty Corp	NY	\$295,276	Business Manager	\$115,647	\$124,223	2024
Waterford Community Fair Association	PA	\$296,064	Treasurer	\$6,000	\$7,323	2023
Tooley Comm Development Group Inc	FL	\$296,089	Chairman	\$70,000	\$80,478	2023
United Human Services Of Se Alaska	AK	\$296,107	Vice Preside	\$12,000	\$13,638	2024
Project First Rate	IL	\$295,209	Executive Director	\$112,170	\$127,708	2025
Jeffersonville Urban Enterprise	IN	\$295,205	Executive Director	\$5,000	\$6,267	2024
Willow Springs Community Foundation	MO	\$295,121	Executive Director	\$53,300	\$67,106	2024
Griggs-steele Empowerment Zone Inc	ND	\$296,295	President	\$360	\$470	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Houghton Jones Neighborhood Task Force Inc	MI	\$296,350	Office Manager	\$23,247	\$28,523	2024
Community Solutions 519 Rockaway	NY	\$294,876	Chief Program Officer	\$38,607	\$41,469	2024
Families First Of Monroe County Inc	WI	\$296,528	Executive Director	\$54,765	\$69,996	2023
Downtown Eugene Inc	OR	\$294,786	Secretary	\$27,500	\$29,575	2025
District 2 Community Council	MN	\$296,580	Executive Director	\$64,480	\$75,737	2024
Haines City Economic Development Council	FL	\$296,614	President	\$157,200	\$175,546	2024
Maryland Affordable Housing Coalition	MD	\$294,509	Executive Director	\$138,085	\$157,992	2023
Spectrum Of Findlay Inc	OH	\$294,496	Executive Di	\$13,750	\$17,823	2023
Meliora Partners Inc	IA	\$296,891	Executive Director	\$24,000	\$33,478	2022
Charles County Chamber Of Commerce	MD	\$296,977	President &	\$90,000	\$100,020	2024
International Biometrics	DC	\$294,211	Managing Director	\$150,000	\$161,092	2023
Benton Economic Partnership Inc	MN	\$297,127	Executive Dir.	\$134,525	\$158,011	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	1712 organizations. Compensation range \$1-\$798,456; filing years 2021-2025.
SIZE BASIS	Matched on total revenue (\$295,659); for reference, expenses \$141,292 and assets \$5,214,580. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Matthew Grizzle, reported title " <i>Secretary</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	207 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	64 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	1 st
Total compensation (D + F), as reported (no adjustments)	1 st
Reportable pay only (column D), adjusted	12 th
All sources (D + E + F), adjusted	1 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Matthew Grizzle) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1712 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67-1.5× revenue).

3. The authorized body determined that total compensation of \$1,200 is reasonable (approximately the 1st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.