

Buddhist Peace Fellowship

Executive Director / CEO

EIN 943011277
 CA · NTEE X50Z
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Hun Taing, Executive Director / CEO** (\$879) against **every comparable organization** that fit the selection criteria — **377** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 1st percentile of comparable organizations

below the typical range for comparable organizations

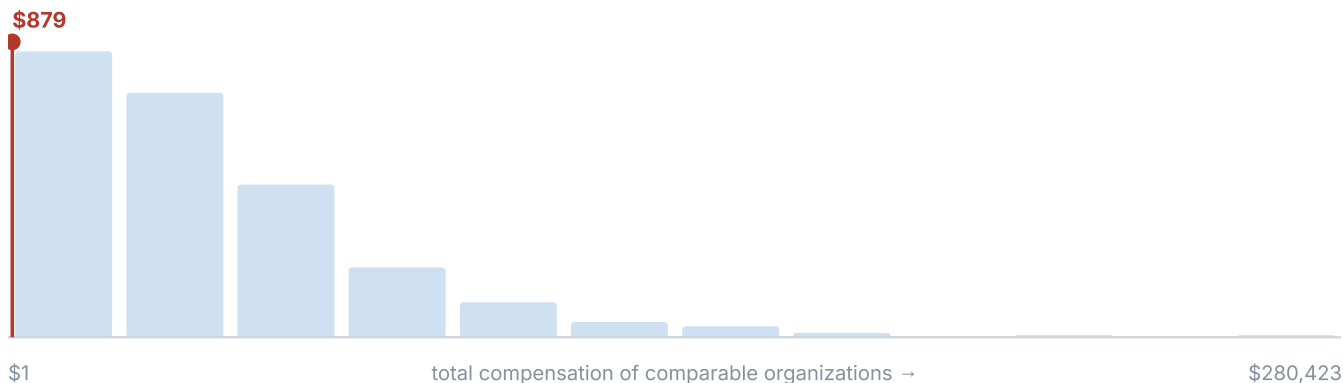
Benchmarked executive: Hun Taing — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X50Z).
BUDGET	Total revenue between \$62,725 and \$140,430 — 0.67x to 1.50x the subject's \$93,620 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

377 organizations qualified on sector, size, and geography → **377** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,573	\$17,000	\$35,391	\$58,965	\$84,842	\$879
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Song And Spirit Inc	MI	\$93,739	Vice President	\$38,100	\$45,542	2024
Iglesia Cristiana La Familia De Dios Corp	GA	\$93,312	Pastor	\$63,334	\$73,748	2024
Partners In Christ	TN	\$93,259	Executive Director	\$35,000	\$43,864	2023
Todd Bailey Ministries Inc	CO	\$94,353	President	\$35,600	\$39,532	2024
Washington Prayer Coalition	VA	\$92,843	Director	\$9,000	\$10,064	2024
Fellowship Of The Inexhaustible Cup	VA	\$92,814	Manager	\$8,500	\$9,504	2024
Omkwm	CA	\$92,709	Cfo	\$36,000	\$36,000	2024
Korean Christian Broadcasting	CA	\$94,535	Cfo	\$36,000	\$37,063	2023
Sandra Hancock Ministries Inc	TN	\$92,685	President	\$1,800	\$2,191	2024
Abundant Life Community Church	VT	\$92,677	President	\$48,000	\$55,950	2024
American Housing Foundation I Inc	GA	\$92,457	Dr/president	\$131,107	\$152,664	2024
Gap Kingdom Ministries	VA	\$95,003	Pastor & Director	\$2,985	\$3,436	2023
Happy Caldwell Ministries Inc	AR	\$95,305	President	\$85,000	\$110,647	2024
The Theosophy Company	CA	\$95,337	Trustee	\$31,200	\$31,200	2024
Tikvat Am Yisrael Inc	NV	\$91,867	President	\$30,000	\$34,825	2024
Heart To Heart Inc A Catholic Media Ministry	IL	\$91,859	Director	\$62,223	\$69,016	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
One More Church Inc	IN	\$91,745	Executive Director	\$67,634	\$85,039	2023
Christian Vision Inc	HI	\$91,692	President	\$12,000	\$12,442	2024
Gulfside Association Of The United Methodist Church Inc	MS	\$91,603	Executive Director	\$35,000	\$45,143	2024
All Will Know Him Inc	FL	\$91,531	Director	\$7,090	\$7,713	2024
Spiritual Counterfeits Project Inc	CA	\$91,159	President	\$48,000	\$46,763	2025
Point Of Change Jail And Street Ministry Inc	MD	\$91,148	Founder, Sr. Pastor, Executive Director	\$46,251	\$50,076	2024
Youth On The Move Usa Inc	FL	\$96,166	President	\$36,000	\$40,322	2023
Light Of The World Evangelization	IL	\$96,199	Executive Di	\$70,000	\$77,643	2025
David's Tent International Inc	CA	\$90,988	Managing Director Ceo	\$51,600	\$51,600	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 377 organizations. Compensation range \$1–\$280,423; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$93,620); for reference, expenses \$464,003 and assets \$440,499. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Hun Taing, reported title *"President"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 27 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 14 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	1 st
Total compensation (D + F), as reported (no adjustments)	1 st
Reportable pay only (column D), adjusted	10 th
All sources (D + E + F), adjusted	1 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Hun Taing) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 377 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$879 is reasonable (approximately the 1st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.