

Education Alliance Of Washoe County Inc

Executive Director / CEO

EIN 943177739
 NV · NTEE B95Z
 FY ending 2023-06-30
 June 13, 2026

This analysis benchmarks the total compensation of **Kendall Inskip, Executive Director / CEO** (\$138,223) against the **2000** closest of **3,228** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **95th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Kendall Inskip — reported title "FORMER EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B95Z).
BUDGET	Total revenue between \$319,750 and \$715,858 — 0.67x to 1.50x the subject's \$477,239 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

3,228 organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$14,723	\$35,097	\$59,026	\$84,011	\$114,279	\$138,223
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Center For Science Technology And Leadership Development Inc	NC	\$477,267	Executive Director	\$79,500	\$79,599	2024
Drma Foundation	OH	\$477,170	Secretary/treas	\$1,074	\$1,102	2024
New L E A P S Academy Inc	FL	\$477,057	President	\$20,900	\$19,025	2024
Ridgefield Boosters	WA	\$477,422	Treasurer	\$5,538	\$4,680	2025
The Perquimans County Schools	NC	\$477,048	Secretary/tr	\$31,683	\$30,905	2025
Red Fox Community School Inc	VT	\$477,511	Head Of School	\$75,000	\$73,150	2024
Vocation Ministry	TX	\$477,577	President	\$84,167	\$83,994	2023
Hispanic Heritage Scholarship Fund Inc	FL	\$476,823	Executive Director	\$95,000	\$86,479	2024
The Midas Collaborative Inc	MA	\$477,798	Executive Di	\$101,487	\$90,982	2023
African American Officers Development Network	GA	\$477,826	Ceo	\$105,310	\$102,606	2024
Arcadian Fellowship Church Inc	MD	\$476,640	Vice President	\$60,000	\$54,356	2024
Houghton Main Street Foundation	DC	\$477,847	Director	\$2,000	\$1,701	2024
Rcs Building Corporation	CO	\$477,851	President	\$2,453	\$2,280	2024
Maine Resilience Building Network	ME	\$477,878	Executive Di	\$113,253	\$113,136	2023
Well Beyond Academics Inc	CA	\$476,527	Ceo	\$83,865	\$70,173	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Jimmy Swaggart Bible College	LA	\$476,519	President	\$150,000	\$164,779	2023
Mindpeace Cincinnati	OH	\$478,220	Executive Director	\$120,640	\$123,817	2024
The Legacy Institute	WA	\$476,213	President	\$65,000	\$56,391	2024
Tech Valley Center Of Gravity Inc	NY	\$478,374	Facilities D	\$63,150	\$56,929	2023
The Manor Inc	MI	\$475,915	President & Ceo	\$43,254	\$44,540	2023
Columbia-greene Community	NY	\$475,912	Secretary	\$918	\$828	2023
Warren Alvarado Oslo Public School Education Foundation	MN	\$475,891	Chairman	\$1,200	\$1,183	2023
College Affordable Inc	MA	\$478,589	Executive Director/clerk	\$171,553	\$149,383	2024
Child's Play Learning Center Inc	TX	\$478,657	Secretary & Asst Program Director	\$336	\$335	2023
Cottonwood Alc Inc	MT	\$475,815	President	\$70,674	\$71,919	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NV cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **2000** organizations. Compensation range \$123–\$469,617; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$477,239); for reference, expenses \$427,952 and assets \$299,334.

ROLE MATCH	Kendall Inskip, reported title " <i>FORMER EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	199 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	68 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	95 th
Total compensation (D + F), as reported (no adjustments)	93 rd
Reportable pay only (column D), adjusted	92 nd
All sources (D + E + F), adjusted	88 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kendall Inskip) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$138,223 is reasonable (approximately the 95th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.