

Until There Is A Cure

Executive Director / CEO

EIN 943181306
 CA · NTEE G114
 FY ending 2024-05-31
 June 9, 2026

This analysis benchmarks the total compensation of **Nora Hanna, Executive Director / CEO** (\$100,000) against **every comparable organization** that fit the selection criteria — **346** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **74th** percentile of comparable organizations within the typical range

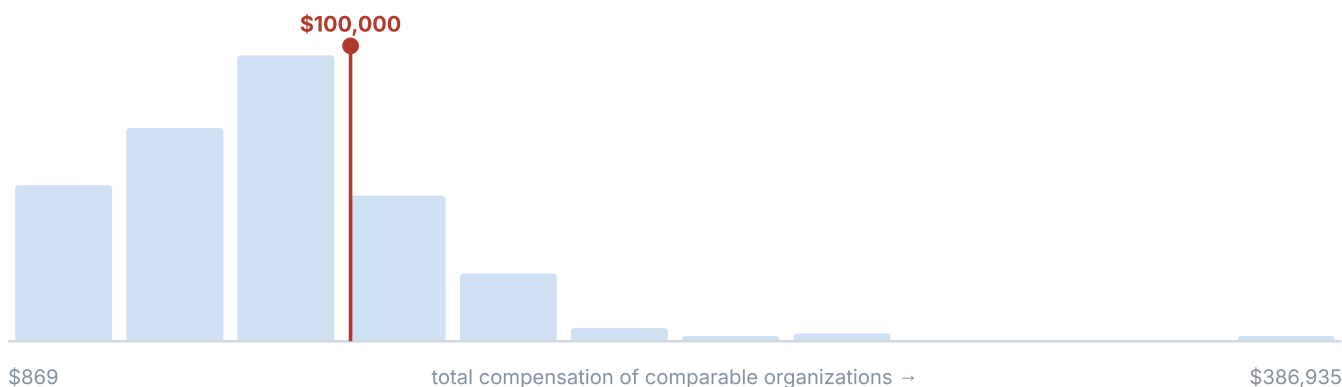
Benchmarked executive: Nora Hanna — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

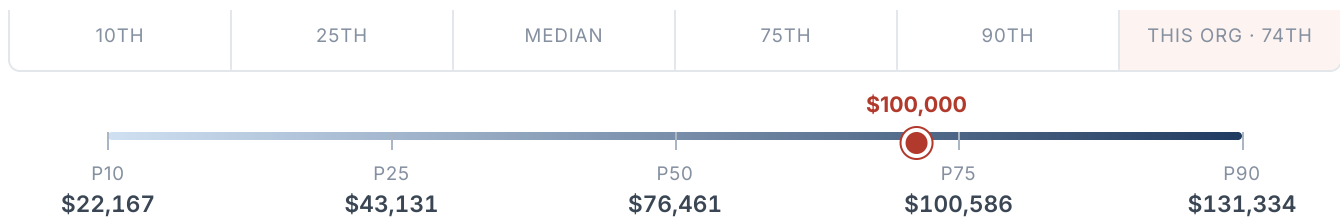
SECTOR	Organizations sharing the subject's NTEE classification (G114).
BUDGET	Total revenue between \$209,945 and \$470,028 — 0.67x to 1.50x the subject's \$313,352 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

346 organizations qualified on sector, size, and geography → **346** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,167	\$43,131	\$76,461	\$100,586	\$131,334	\$100,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Matt Brown Foundation Inc	MA	\$312,168	President	\$54,000	\$56,196	2024
Every Child	CA	\$311,793	Vice President	\$35,890	\$35,890	2024
Charity Of The Eye Care Network	CA	\$311,331	Ceo/president	\$132,619	\$136,536	2023
Tracys Kids Inc	MD	\$315,682	President, Board Member	\$60,000	\$66,880	2023
Tennessee Breast Cancer Coalition	TN	\$316,468	Executive Di	\$68,500	\$85,847	2023
Acromegaly Community Inc	OK	\$317,148	President	\$96,000	\$126,035	2023
Health Finance Institute	VA	\$309,322	President And Ceo	\$210,388	\$242,198	2023
Cancer Resource Center Of The Desert	CA	\$308,548	Chief Executive Director	\$77,258	\$79,540	2023
Camp Rising Sun Inc	CT	\$307,278	Executive Dir.	\$31,979	\$35,750	2023
Community For Autism And Motor Planning	AZ	\$306,925	Interim Executive Director	\$23,111	\$26,501	2023
Independent Identity	TX	\$320,346	Executive Director	\$88,892	\$106,018	2023
Prevention Access Campaign Inc	NY	\$320,548	Board Member	\$20,385	\$21,962	2023
Georgia Vascular Society Inc	NY	\$305,000	Executive Director	\$50,000	\$52,323	2024
T Leroy Jefferson Medical Society Inc	FL	\$321,799	Executive Director	\$90,093	\$98,014	2024
Foregen Usa Inc A California	CA	\$322,695	Director	\$13,784	\$13,784	2024
North Carolina Neurological Society	NC	\$303,787	Executive Director	\$5,137	\$6,329	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Fibrous Dysplasia Foundation	MD	\$322,942	Executive Di	\$82,142	\$88,935	2024
Vessel Of Honour Ministries Inc	TN	\$323,115	Executive Director	\$50,802	\$61,841	2024
Kat's Ribbon Of Hope Inc	NY	\$323,602	Operations A	\$3,047	\$3,189	2024
Vision Outreach International Inc	MI	\$303,002	Executive Director	\$89,898	\$110,631	2023
1 Of Us	NC	\$324,059	Executive Di	\$70,000	\$83,762	2024
Endometriosis Association Inc	WI	\$324,643	Executive Di	\$74,638	\$92,938	2023
Outrun The Sun Inc	IN	\$324,896	Executive Di	\$112,707	\$137,644	2024
Whittemore Peterson Institute	NV	\$326,611	President	\$82,000	\$97,999	2023
Sisters' Hope Foundation	PA	\$300,085	President	\$66,412	\$76,697	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	346 organizations. Compensation range \$869–\$386,935; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$313,352); for reference, expenses \$288,728 and assets \$174,097.
ROLE MATCH	Nora Hanna, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	74 th
Total compensation (D + F), as reported (no adjustments)	84 th
Reportable pay only (column D), adjusted	77 th
All sources (D + E + F), adjusted	68 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Nora Hanna) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 346 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$100,000 is reasonable (approximately the 74th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.