

California Psychology Internship Council

Executive Director / CEO

EIN 943184063
 CA · NTEE B99Z
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Rolf K Jourgensen, Executive Director / CEO** (\$53,750) against **every comparable organization** that fit the selection criteria — **54** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **76th** percentile of comparable organizations within the typical range

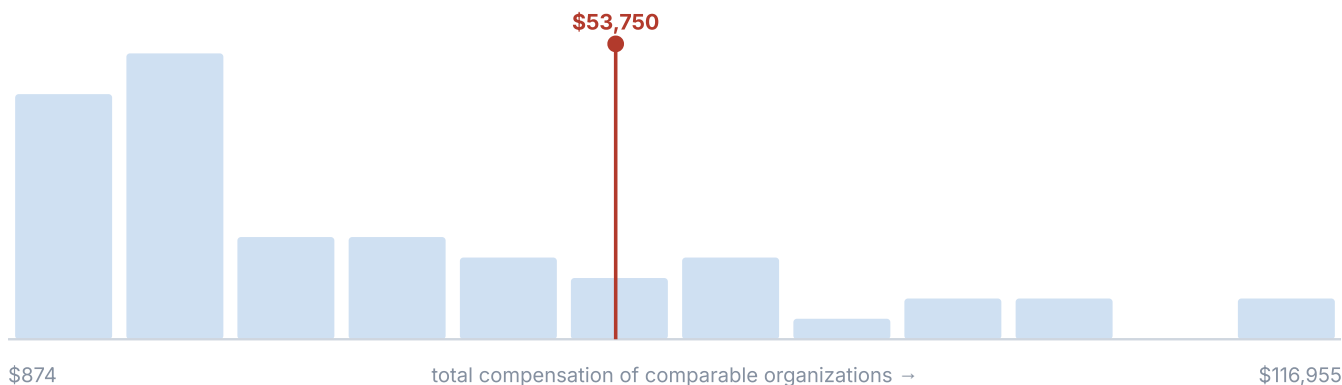
Benchmarked executive: Rolf K Jourgensen — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B99Z).
BUDGET	Total revenue between \$54,956 and \$123,036 — 0.67x to 1.50x the subject's \$82,024 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B99), nationwide + budget 0.67–1.5x revenue.

54 organizations qualified on sector, size, and geography → **54** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,004	\$12,297	\$22,599	\$50,677	\$79,797	\$53,750
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Homeschoolers United In The Big Bend Incorporated	FL	\$81,053	President & Treasurer	\$15,061	\$15,915	2024
Lavaca Historical Museum	TX	\$83,283	Treasurer	\$6,133	\$6,722	2025
Empowerment Media Inc	FL	\$85,286	Ceo	\$21,996	\$23,243	2024
Neohumanist College Of Asheville	NC	\$78,689	President	\$52,500	\$61,019	2024
Secular Communities For Arizona Inc	AZ	\$87,047	Executive Director	\$70,833	\$76,627	2024
The College Of Exploration	VA	\$87,643	President	\$8,043	\$8,993	2023
Gonzaga University Telecommunications Association	WA	\$88,421	President	\$52,736	\$51,741	2025
Continuing Medical Education Institute	MN	\$89,386	President/director	\$1,500	\$1,716	2023
Kindred Spirits Canine Educationcenter	CA	\$73,648	Executive Director	\$62,400	\$62,400	2023
Russian School Of Austin	TX	\$90,867	President	\$1,804	\$2,090	2023
Midwest Institute For International	MI	\$91,018	Director	\$35,970	\$40,685	2025
American University Of Sovereign Nations Inc	AZ	\$91,158	President	\$54,600	\$60,811	2023
Acnpe	NY	\$72,695	Executive Director	\$55,000	\$55,904	2024
The Minority Scholars Program	MD	\$72,635	President	\$3,628	\$3,815	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
California Association Of Realtors	CA	\$91,525	Treasurer	\$56,565	\$54,942	2024
Cohort Sistas Inc	DE	\$72,436	Executive Director	\$10,000	\$10,730	2025
Minnesota News Media Institute Inc	MN	\$71,376	Executive Director	\$12,816	\$14,244	2024
The My Hero Project Inc	CA	\$93,087	President & Executive Dire	\$36,000	\$34,967	2024
Democracy Unlimited	CA	\$70,349	Director/independent Contractor	\$39,323	\$39,323	2023
Contemporary Chinese School Of Az	AZ	\$94,063	Director	\$4,187	\$4,663	2023
Center For American Indian Research &	SD	\$69,050	President	\$13,800	\$17,132	2024
Slate Of Mind	NC	\$95,180	Executive Director	\$78,836	\$91,628	2024
Maryland School For Jewish Education	MD	\$65,942	President & Secretary	\$1,390	\$1,424	2025
Sskc Educational Support Inc	MO	\$100,000	Ceo & President/secretary	\$66,164	\$81,155	2023
The Westbrook Education Foundation	MN	\$63,748	Director	\$2,390	\$2,656	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	54 organizations. Compensation range \$874–\$116,955; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$82,024); for reference, expenses \$112,337 and assets \$612,049.
ROLE MATCH	Rolf K Jourgensen, reported title "Executive Director", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	76 th
Total compensation (D + F), as reported (no adjustments)	80 th
Reportable pay only (column D), adjusted	81 st
All sources (D + E + F), adjusted	63 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rolf K Jourgensen) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 54 similarly situated organizations (Same NTEE sector (B99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$53,750 is reasonable (approximately the 76th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.