

Lamont House Inc

Executive Director / CEO

EIN 943292800

CA · NTEE L210

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Cheryl White, Executive Director / CEO** (\$20,468) against **every comparable organization** that fit the selection criteria — **89** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **39th** percentile of comparable organizations within the typical range

Benchmarked executive: Cheryl White — reported title “Co-Exec Directr”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (L210).

BUDGET Total revenue between \$38,232 and \$85,594 — 0.67x to 1.50x the subject's \$57,063 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (L21), nationwide + budget 0.67–1.5x revenue.

89 organizations qualified on sector, size, and geography

→ **89** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,223	\$13,579	\$25,357	\$40,811	\$49,591	\$20,468
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Passavant Memorial Homes V	PA	\$57,057	Ceo & President	\$36,502	\$42,155	2024
Passavant Memorial Homes X	PA	\$57,143	Ceo & President	\$36,502	\$42,155	2024
Robstown Housing Facility Corporation	TX	\$56,963	Executive Director	\$2,425	\$2,736	2025
People Improving Communities And	MA	\$57,247	President/ceo	\$37,728	\$39,262	2024
Coggins Square Inc	CA	\$56,550	President	\$47,242	\$48,637	2023
Hamlin Hotel Corporation	CA	\$56,218	President	\$23,175	\$23,860	2023
Tcrc Cottonwood Cila Nfp	IL	\$55,791	President & Ceo	\$19,496	\$22,197	2024
Arc Cape May Housing Inc	NJ	\$55,752	President	\$14,105	\$14,584	2024
Traskwood Complex Inc	AR	\$58,775	Executive Director	\$21,642	\$29,004	2023
Colosimo Apartments Inc	CA	\$55,114	Vice Chair	\$8,818	\$8,818	2024
Building Dreams Inc	KY	\$59,695	Executive Director	\$8,929	\$10,823	2025
Mental Retardation Community Serv Of Nassau Cty-project li Inc	NY	\$54,326	Chief Executive Officer	\$179,760	\$188,113	2024
Ocean Housing Development I Inc	NJ	\$60,278	Pres/ceo Non	\$42,001	\$42,308	2025
Warren Housing Opportunities Corporation	NJ	\$60,580	Treasurer	\$7,487	\$7,741	2024
Holt Apartments Inc	MO	\$53,301	Cfo	\$104,235	\$127,853	2024
Appletree Court	MN	\$52,852	President/ceo	\$40,349	\$47,536	2023
Jfm No 5 Corp	ME	\$61,554	Ceo	\$14,253	\$16,103	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dante House Inc	CA	\$61,860	Co-exec Directr	\$20,468	\$20,468	2024
Abcap Housing Iv Inc	OH	\$51,855	Executive Director	\$41,692	\$51,139	2024
Evesham Section 811 Housing Corporation	PA	\$62,882	President & Ceo	\$25,525	\$30,349	2023
Forty West Street Corporation	MA	\$63,027	Chief Executive Officer	\$24,075	\$25,794	2023
Lakeview Apartments Ii Inc	AR	\$50,676	Executive Di	\$3,949	\$5,293	2023
Greater Newark Housing Partnership Inc	NJ	\$63,655	President & Ceo	\$40,688	\$43,313	2023
Centerpointe Housing Corporation I	NE	\$50,249	President	\$14,019	\$17,977	2023
Eastwick Ii Section 811 Housing	PA	\$49,364	President & Ceo	\$25,525	\$30,349	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	89 organizations. Compensation range \$2,726–\$188,113; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$57,063); for reference, expenses \$78,696 and assets \$351,342.
ROLE MATCH	Cheryl White, reported title " <i>Co-Exec Directr</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	83 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	39 th
Total compensation (D + F), as reported (no adjustments)	45 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	35 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Cheryl White) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 89 similarly situated organizations (Same NTEE sector (L21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$20,468 is reasonable (approximately the 39th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.