

Colage

Executive Director / CEO

EIN 943316616
 RI · NTEE R300
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Jordan Wilson, Executive Director / CEO** (\$89,680) against **every comparable organization** that fit the selection criteria — **31** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **39th** percentile of comparable organizations within the typical range

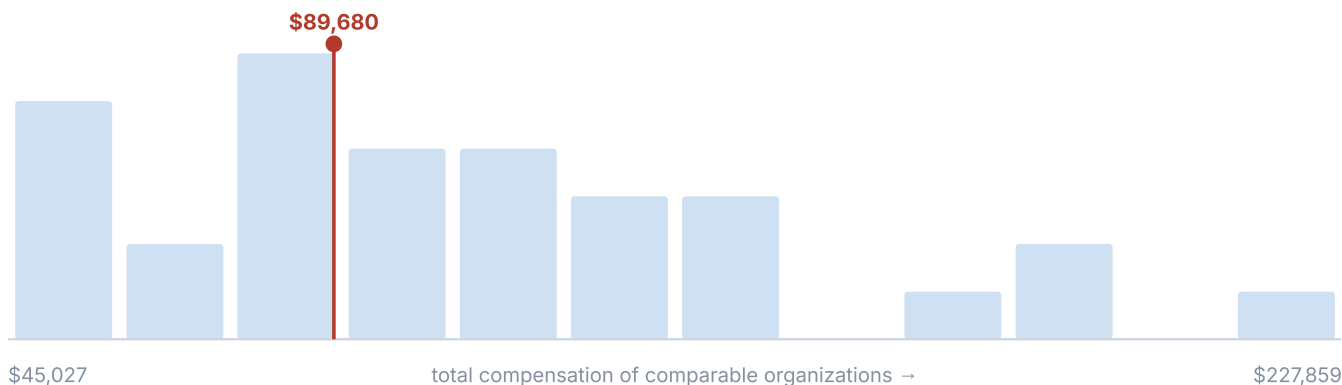
Benchmarked executive: Jordan Wilson — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (R300).
- BUDGET** Total revenue between \$303,079 and \$678,535 — 0.67x to 1.50x the subject's \$452,357 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (R30), nationwide + budget 0.67–1.5x revenue.

31 organizations qualified on sector, size, and geography → **31** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$57,684	\$80,225	\$93,106	\$130,610	\$177,203	\$89,680
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to RI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
World Trust Educational Services Inc	CA	\$452,232	Co-exec Dir	\$105,703	\$98,000	2023
Communities United For People	OR	\$445,780	Co-director	\$79,576	\$79,344	2023
Louisville Youth Group Inc	KY	\$417,596	Executive Director	\$77,783	\$87,151	2024
Community Mediation Center	TN	\$411,118	Executive Di	\$54,013	\$57,684	2025
Dimensions Educational Consulting	MA	\$404,449	Ceo And Executive Director	\$200,000	\$192,966	2023
Multicultural Coalition	NE	\$508,132	Exec Direct	\$72,307	\$81,105	2024
American Cntr For Religious Liberty & Tolerance Inc	NJ	\$393,348	Director	\$237,692	\$227,859	2023
Safety & Health Council Of Greater Weste	MO	\$386,625	Secretary	\$84,011	\$92,796	2024
Center For Fair Housing Inc	AL	\$527,557	Executive Director	\$61,659	\$71,521	2023
Jewish Community Relations Bureau Inc	KS	\$537,258	Executive Director	\$114,430	\$132,733	2023
Flourish Collective	CA	\$363,704	Ceo	\$158,990	\$143,176	2024
The Network For Social Justice Inc	MA	\$360,734	Executive Director	\$86,248	\$83,215	2023
The Imagen Foundation	CA	\$548,131	President	\$60,000	\$54,032	2024
Houses On The Moon Theater Company	NY	\$554,555	Founding Artistic Director	\$60,454	\$58,654	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wayne Mediation Center	MI	\$554,680	Executive Director	\$106,751	\$114,910	2024
Im From Driftwood	NY	\$343,628	Executive Dir.	\$95,825	\$90,303	2024
Patrol Stories Inc	TX	\$339,693	President	\$116,654	\$121,695	2024
The Lion's Story Village	PA	\$567,848	Executive Director	\$120,000	\$128,486	2023
Mccj Inc	FL	\$333,608	Executive Director	\$112,000	\$109,728	2024
White Awake	MD	\$325,386	Executive Di	\$147,824	\$144,128	2024
American Arab Civil Rights League	MI	\$323,637	Exective Dir	\$100,000	\$107,643	2024
Richmonders Involved To Strengthen Our Communities	VA	\$320,782	Lead Organizer	\$80,000	\$82,936	2023
The Witness Institute	MD	\$316,052	Executive Director	\$192,859	\$188,038	2024
Arab Film And Media Institute	CA	\$307,253	Executive Director	\$50,000	\$45,027	2024
Mothers United Against Violence	CT	\$602,420	President	\$93,318	\$91,248	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to RI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to RI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **31** organizations. Compensation range \$45,027–\$227,859; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$452,357); for reference, expenses \$329,559 and assets \$145,538.
ROLE MATCH	Jordan Wilson, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	39 th
Total compensation (D + F), as reported (no adjustments)	42 nd
Reportable pay only (column D), adjusted	42 nd
All sources (D + E + F), adjusted	39 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jordan Wilson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 31 similarly situated organizations (Same NTEE sector (R30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$89,680 is reasonable (approximately the 39th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.