

Mp Santa Clara Inc

Executive Director / CEO

EIN 943382075

CA · NTEE S50

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Michael J Vergura, Executive Director / CEO** (\$59,660) against **every comparable organization** that fit the selection criteria — **736** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **54th** percentile of comparable organizations within the typical range

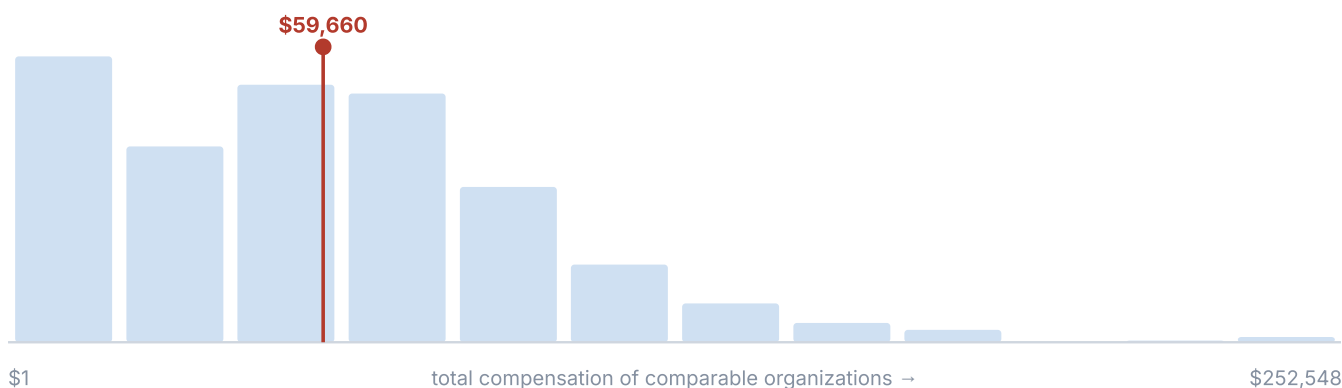
Benchmarked executive: Michael J Vergura — reported title “CFO/ASSISTANT SECRETARY”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S50).
BUDGET	Total revenue between \$99,833 and \$223,507 — 0.67x to 1.50x the subject's \$149,005 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

736 organizations qualified on sector, size, and geography → **736** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,214	\$24,122	\$55,802	\$82,917	\$110,699	\$59,660
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Entrepreneur Educational Cente	CA	\$149,038	Exec Director	\$145,143	\$140,979	2024
Laguna Community Foundation	NM	\$149,059	Executive Di	\$76,188	\$94,898	2023
Southern Eagle Basketball Officials	GA	\$149,164	President	\$1,500	\$1,697	2024
Cincinnati Computer Reuse	OH	\$149,413	Executive Director	\$10,000	\$11,914	2024
The Foundation Of The Economic	PA	\$149,605	President	\$23,734	\$26,623	2024
Association Of Professional Futurists	DC	\$149,638	Award Facilitator	\$6,600	\$6,707	2023
Roosevelt County Community	NM	\$149,702	Executive Dire	\$57,579	\$69,661	2024
American Civil Liberties Union Of	OK	\$149,798	Executive Di	\$19,648	\$24,336	2024
Peace Peloton	WA	\$148,171	President	\$95,000	\$93,207	2025
Community Foundation Of Grant County	IN	\$148,126	Executive Director (Part-year)	\$50,042	\$61,114	2023
Our Town Frederiksted Inc	VI	\$149,892	Consultant	\$29,184	\$28,347	2024
Mechanical Contractors Association Of	IA	\$149,982	Executive Director	\$99,418	\$126,064	2023
Dpcr Holding Corporation	OH	\$150,000	Secretary	\$10,739	\$13,172	2023
Share A Smile	MI	\$150,079	Executive Di	\$12,000	\$13,573	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Grand Rapids New Car Dealers Association	MI	\$150,255	Management	\$27,500	\$31,928	2024
Doctors Park Professional Assoc Inc	MO	\$147,753	President/ad	\$24,000	\$29,438	2023
Maryland Society Of Anesthesiologists Inc	MD	\$147,616	Executive Director	\$54,304	\$57,108	2024
Action Baybrook Inc	MD	\$147,421	Founder And Ceo	\$14,597	\$15,350	2024
Southern California Academy Of	CA	\$147,132	Executive Dir.	\$55,176	\$55,176	2023
Sky City Initiative Inc	TN	\$147,097	Executive Director	\$48,936	\$59,570	2023
Keep Ohio Beautiful Inc	OH	\$150,982	Executive Director	\$72,536	\$86,419	2024
Clarinda Economic Development Corp	IA	\$151,058	Executive Director	\$80,504	\$96,596	2025
Finm Solutions	MI	\$151,158	President	\$31,821	\$38,037	2023
Crocker Masonic Hall Association	CA	\$146,766	Cfo	\$11,000	\$11,000	2023
Serverie	PA	\$151,244	Chariman	\$94,567	\$106,080	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **736** organizations. Compensation range \$1–\$252,548; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$149,005); for reference, expenses \$886,471 and assets \$5,988,551. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Michael J Vergura, reported title " <i>CFO/ASSISTANT SECRETARY</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	145 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	54 th
Total compensation (D + F), as reported (no adjustments)	61 st
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	97 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michael J Vergura) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 736 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$59,660 is reasonable (approximately the 54th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.