

Ignite The World Ministries

Executive Director / CEO

EIN 943467042

ID · NTEE X20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Mike Maksimowicz, Executive Director / CEO** (\$27,000) against **every comparable organization** that fit the selection criteria — **881** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

Benchmarked executive: Mike Maksimowicz — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$149,991 and \$335,802 — 0.67x to 1.50x the subject's \$223,868 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

881 organizations qualified on sector, size, and geography → **881** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,941	\$25,477	\$46,844	\$78,326	\$109,618	\$27,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ID cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Longview Ministries Inc	NY	\$223,864	Trustee	\$35,616	\$30,254	2024
Relentless Ministries	OK	\$223,928	President	\$73,880	\$76,474	2024
T-n-t Ministries International Inc	WV	\$223,742	Vice-president	\$40,880	\$42,837	2023
Bonhoeffer Haus Inc	VA	\$224,152	Executive Director	\$85,750	\$77,831	2024
Bridge Steps Inc	NE	\$223,504	President	\$7,000	\$6,895	2025
Faith Victory Ministries International Inc	IL	\$223,495	President	\$28,970	\$26,773	2024
Risen Jesus Inc	GA	\$224,523	President & Ceo	\$90,783	\$88,341	2023
Reach Ministries Of Corpus Christi	TX	\$224,648	Ceo	\$70,708	\$68,453	2023
Wixim Ministries Inc	CA	\$223,081	President	\$85,500	\$69,402	2024
Restore Ministries Inc	NJ	\$224,792	Trustee	\$24,522	\$21,189	2023
Rpm Ministries Inc	GA	\$222,916	Ceo And Director	\$30,000	\$29,193	2023
The Faith Place Inc	WI	\$224,874	Pastor	\$36,806	\$37,201	2023
Loving And Leading Others	CA	\$222,844	Executive Director	\$45,000	\$36,528	2024
Habit Missions Ministry Inc	NC	\$222,839	Ministry Director	\$63,567	\$63,567	2023
Inner-city Movement Inc	PA	\$222,799	Chair	\$41,000	\$39,570	2023
Patriarch Tikhon Russian-american Music	FL	\$222,754	Ceo	\$50,000	\$44,155	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hope For The Home Ministries	TX	\$222,545	President	\$49,225	\$46,288	2024
Asian American Christian Collaborative	IL	\$225,193	Cfo	\$17,500	\$16,651	2023
Gary Crowl International Ministries Inc	OK	\$225,344	President	\$38,250	\$39,593	2024
Training The Nationals	NY	\$222,208	President	\$27,600	\$23,445	2024
Koome Ministries Inc	CO	\$225,673	President	\$86,208	\$77,706	2024
Canyon Pathways	TX	\$221,774	Executive Director	\$117,217	\$110,223	2024
Als Family Of Faith	AZ	\$221,726	Director	\$27,001	\$24,410	2024
Women In Ministry Conference Inc	GA	\$221,684	Executive Director	\$6,000	\$5,671	2024
Footsteps Experience Inc	CO	\$221,637	President	\$75,000	\$67,604	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ID cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ID cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 881 organizations. Compensation range \$52–\$444,896; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$223,868); for reference, expenses \$224,929 and assets \$41,673.

ROLE MATCH Mike Maksimowicz, reported title "*EXECUTIVE DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	22 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	25 th
Reportable pay only (column D), adjusted	31 st
All sources (D + E + F), adjusted	26 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mike Maksimowicz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 881 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,000 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.