

Gerson Institute Inc

Executive Director / CEO

EIN 953284919
 CA · NTEE H30Z
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Nicole Ferrer-clement, Executive Director / CEO** (\$62,475) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **33rd** percentile of comparable organizations within the typical range

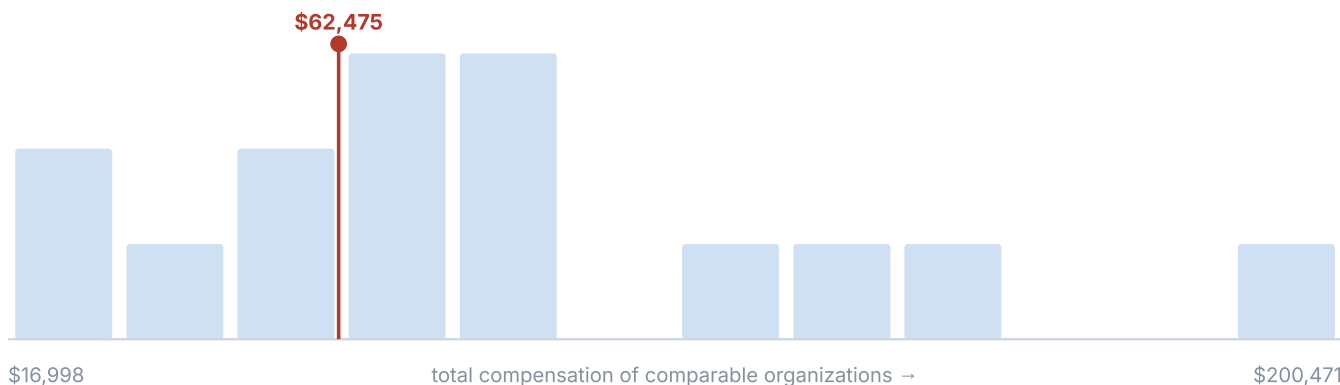
Benchmarked executive: Nicole Ferrer-clement — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (H30Z).
BUDGET	Total revenue between \$293,356 and \$656,769 — 0.67x to 1.50x the subject's \$437,846 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (H30), nationwide + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$37,075	\$58,186	\$75,827	\$103,589	\$141,461	\$62,475
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Neurofibromatosis Network	IL	\$452,414	Executive Di	\$104,158	\$115,184	2024
Grassrootshealth	CA	\$417,413	Ceo	\$75,827	\$75,827	2023
Cancollaborate Inc	MA	\$471,902	President	\$52,083	\$54,201	2023
Friends For An Earlier Breast Cancer Test Inc	NC	\$527,340	Founder	\$26,750	\$31,091	2024
Heartland Cancer Foundation	NE	\$527,925	Executive Di	\$67,600	\$84,201	2023
The Hpv And Anal Cancer Foundation	NY	\$309,639	Executive Director	\$61,165	\$62,171	2024
The Jed Ian Taxel Foundation For	UT	\$309,100	President/ceo	\$40,000	\$46,050	2024
Animal Cancer Foundation	NY	\$301,771	Executive Director	\$74,000	\$75,217	2024
Acadiana Medical Research Foundation Inc	LA	\$577,365	Director/secretary	\$117,898	\$146,031	2024
Karen Wyckoff Rein In Sarcoma	MN	\$577,435	Executive Director	\$121,105	\$134,606	2024
Ohio Cancer Research Associates	OH	\$580,314	Executive Di	\$168,267	\$200,471	2024
Premier Community Health	OH	\$608,672	President & Ceo (From Jun)	\$57,305	\$70,289	2023
Steven G Cancer Foundation	OH	\$644,370	Executive Director	\$75,000	\$91,993	2023
Heart Of The Brain Foundation	CA	\$646,031	Executive Director	\$17,500	\$16,998	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Boarding For Breast Cancer Inc	CA	\$647,787	Chairwoman/ Board Member	\$85,625	\$83,168	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$16,998–\$200,471; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$437,846); for reference, expenses \$501,699 and assets \$1,682,625.
ROLE MATCH	Nicole Ferrer-clement, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	33 rd
Total compensation (D + F), as reported (no adjustments)	40 th
Reportable pay only (column D), adjusted	40 th
All sources (D + E + F), adjusted	33 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Nicole Ferrer-clement) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (H30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$62,475 is reasonable (approximately the 33rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.