

Nami - Mt San Jacinto Incorporated

Executive Director / CEO

EIN 953709350

CA · NTEE F32

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Brenda Scott, Executive Director / CEO** (\$44,820) against **every comparable organization** that fit the selection criteria — **302** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

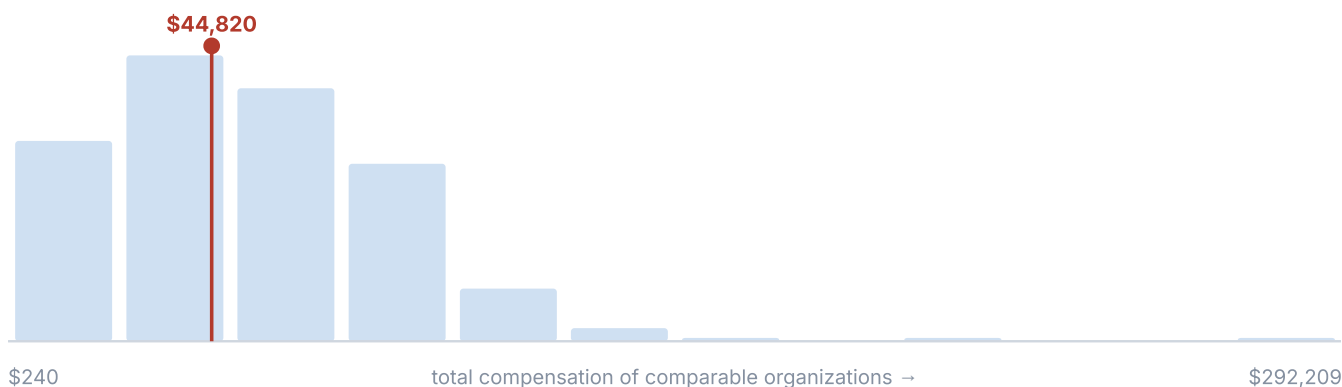
Benchmarked executive: Brenda Scott — reported title “EXECUTIVE DIREC”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

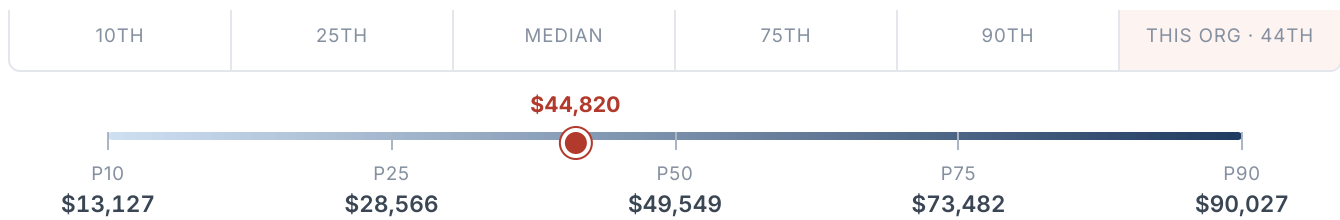
SECTOR	Organizations sharing the subject's NTEE classification (F32).
BUDGET	Total revenue between \$103,556 and \$231,843 — 0.67x to 1.50x the subject's \$154,562 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

302 organizations qualified on sector, size, and geography → **302** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,127	\$28,566	\$49,549	\$73,482	\$90,027	\$44,820
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Biblical Restoration Ministries Inc	IA	\$154,580	President	\$76,077	\$93,699	2024
About Progress Not Perfection	CA	\$154,850	Executive Director	\$82,800	\$80,424	2024
Asian Mental Health Project	CA	\$155,399	Director Of Partnership	\$2,010	\$1,952	2024
Ocl Properties Xv Inc	NY	\$153,716	Chief Financial Officer	\$73,290	\$74,495	2024
Vista Center	MI	\$153,500	Director	\$48,200	\$54,519	2025
Ocl Properties Ii Inc	NY	\$153,420	Chief Financial Officer	\$73,290	\$74,495	2024
Experience Nature Unplugged	CA	\$153,394	Executive Director	\$54,250	\$52,694	2024
Lakeview Villa Inc	FL	\$156,448	Board Chair	\$11,777	\$12,812	2023
Holos Hope	AL	\$152,552	Founderdirector	\$36,000	\$45,040	2023
Oriana House Rehab Treatment And	OH	\$156,858	Ceo	\$36,540	\$44,819	2023
Pittsburgh Area Central Office Inc	PA	\$156,990	Administrato	\$49,197	\$55,187	2024
Friends Of The Little White House	SC	\$157,265	Executive Di	\$37,000	\$44,702	2023
Corpus Christi Safe Place House Inc	TX	\$157,276	Administrator	\$31,750	\$35,725	2024
The Pete Foundation Inc	KY	\$151,770	Secretary Treasurer	\$2,400	\$2,900	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Standing Together On Meth	TX	\$151,756	Research & D	\$38,576	\$43,405	2024
The Shed Inc	AL	\$157,435	President	\$25,284	\$30,726	2024
Open Doors Outdoors	CT	\$151,681	President	\$70,000	\$76,008	2023
Shelter Of Wisdom	HI	\$157,678	Vp/director	\$32,400	\$32,629	2024
Magdalene's Inc	FL	\$151,355	Executive Di	\$49,891	\$52,721	2024
Sims Training And Wellness Center	NC	\$157,833	Sims	\$47,640	\$57,006	2023
Forever Friendship Drop-in	MI	\$151,123	Executive Director	\$39,520	\$44,702	2025
Nashua Street Corporation	RI	\$158,759	President - Trustee	\$83,575	\$90,143	2024
Rapha House	NC	\$158,818	Board Chair	\$22,871	\$27,367	2023
Fraser Independent Living Project V	MN	\$159,211	Ceo/secretary	\$25,655	\$28,515	2024
North Cherry Creek Counseling Center	CO	\$159,406	Vice President	\$86,398	\$93,188	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 302 organizations. Compensation range \$240–\$292,209; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$154,562); for reference, expenses \$102,944 and assets \$147,480.

ROLE MATCH	Brenda Scott, reported title "EXECUTIVE DIREC", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	40 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	51 st
Reportable pay only (column D), adjusted	51 st
All sources (D + E + F), adjusted	36 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brenda Scott) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 302 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$44,820 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.